



**Ganasari Manikanta**  
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## Summary of Experience and Qualifications

Certified Workday consultant at Deloitte's HC practice with **5** years of consulting experience as a **Workday Integration** Consultant.

He specializes in Workday packaged and custom Studio integrations including core connectors, EIB's, Payroll Integrations, PEGI & PICO.

He also has good experience in leading & coordinating with external technology vendors, client, and third-party consultants during design, build and testing phases of global workday implementation projects. He is a good team player.

## Workday Integration Experience

### Core Connector, PEGI & PICO, EIB:

- Worked extensively on CCW, PEGI & PICO coupled with Studio & XSLT for outbound.
- Worked extensively on Outbound and Inbound EIB's. Also extensively worked on EIB Load's such as Change Job, Requisition Compensation Change, Change Organization Assignments, Edit Position.
- Well versed with Document Transformation.

### BIRT:

- Have hands-on experience in configuration of different setups and business Letters, Merit Statements.

### Studio:

- Having good experience in implementing the Inbound, Outbound and Boomerang Integrations. Well versed in using Web services.

### Workday Functional:

- Have hands-on experience in configuration of different setups and business process for HCM Recruiting.



(June 2022 -Till date)

**Industry:** Coating

**Sector:** Technology

**Offering Portfolio:** Human Capital    **Offering:** Human Capital as a Service

**Competency Area:** Technology

**Role:** Integration Consultant; **Duration:** 4 months from October'2023 to till date.

**Client:** The client is a leading American company specializing in coatings in a wide variety of industrial applications, materials and sectors, such as for example automotive paints.

Client wanted to simplify and standardize their global HR processes and to deploy a new global single HR system. To address this goal, client is implementing Workday Cloud Software-as-a-Service (SaaS) HR solution, which would act as the primary HR information technology resource for employees across globe. This involved data conversion from existing ERP systems (SAP) to Workday systems and building complex Integrations which would seamlessly communicate with the systems of the client's vendors.

**Key Responsibilities:**

- Understanding/gathering integration requirements from the Existing HR and Payroll system and build detailed Integration Designs
- Drive design discussions for the integration systems with client, vendors and building the design and mapping documents for integrations.
- Building Custom reports, Custom Objects, HCM Core Connector, PICO and PECO Integrations. EIB's in Workday.

**Industry:** Life Sciences AMS        **Sector:** Technology

**Offering Portfolio:** Human Capital    **Offering:** Human Capital as a Service

**Competency Area:** Technology

**Role:** Integration Consultant; **Duration:** 9 months from January'2023 to September'2023

**Responsibilities:**

A big conglomerate company has separated its Environment and Applied Sciences (EAS) segment. Responsible to duplicate structures/processes of integration from RemainCo to SpinCo and to prioritize areas where enhancements / improvements / customizations are required.

- Identified, analyzed and made the required changes in integrations which had divestiture impact.
- Actively involved with the client on the analyzed impacts and changes required for divestiture.
- Performed E2E testing for the integrations and confirmed that the new data along with the structural changes are reflecting correctly as per the divestiture design.
- Updated all the technical and design documents and contributed to the go-live cutover plan.
- Supported the go-live of the project along with hyper care period and also assisted the new AMS team with the technical expertise.

**Technical Environment:** Workday

**Industry:** Technology, Media, and Entertainment

**Offering Portfolio:** Human Capital    **Offering:** Human Capital as a Service

**Competency Area:** Technology

**Integration Consultant:** August'2022 to December'2022.

Client is a leading American Multinational mass media and entertainment company headquartered in New York and specializes in movie production, television and video games.

**Role:** Worked as a Integration consultant, implemented EIB and Core Connector integrations. Closed out the action items on 40 HCM & Payroll regression testing integrations with-in 2 months by frequently interacting with client. Areas of involvement includes Advance Reporting, Calculated Fields, EIB, Data Migration.

**Technical Environment:** Workday (WD2022R1)

**Previous Experience (CFA Technologies):**

**Industry:** Information Technology

**Company:** CFA Technologies

**Offering Portfolio:** Human Capital

**Competency Area:** Technology

**Techno Functional Consultant; 17 months (January, 2021 - June, 2022)**

**Role:** Techno Functional Consultant to gather the requirements, enhancements, build, test and doing the changes in Production and handling production issues

**Key Responsibilities:**

- Worked on outbound and inbound EIB for employee related data and Core Connector integrations build and support
- Created the new outbound integrations to sending the time off corrections information from WD to ADP system
- Involved in Full life cycle Workday implementation experience from requirement gathering to post deployment product support for HCM modules as well as various integrations
- Created custom reports for fetching worker data and converted it to RaaS Report for using it in XSLT code. Also created the custom reports as per the client requirement and preparing the UTP documents
- Worked on configuring delivery, retrieval for integrations and migrating the integration configuration using Object transporter
- Responsible for managing configuration of the test and production environments.
- Responsible for configuring, testing and Fix defects and any other production issues. Monitoring and Loading the Data load through EIBs and Fixed the EIB data load issue.
- Handling the product backlogs & Migrations from different environments
- Worked on reporting by creating advanced reports in workday

**Industry:** Information Technology

**Company:** CFA Technologies

**Offering Portfolio:** Human Capital

**Competency Area:** Technology

**Techno Functional Consultant; 20 months (May, 2019 - December, 2020)**

**Role:** Responsible for enhancements and new integration builds. supporting existing Integrations, issues

**Key Responsibilities:**

- Creation of Reports, EIBs and configurations based on users requirement, Involved in Workday release testing
- Hands on experience on functional skills with HCM modules like Core HCM, Leave of Absence, Recruiting, Setup and configured various business processes related to leave of absence & created condition rules as per business process.
- Hands on experience in Workday security, Functional area, Security polices and Domains

- Enhanced custom reports, calculated fields and integrations like EIB and core connectors. Developed and maintained custom report types like advanced, matrix, composite using report writer
- Created new matrix report and sharing to HRIS team and creating ISU and ISSG for reports
- Monitoring of Integrations and if there is any failure report to user or find the root cause to rerun it
- Resolving day to day production issues and fixing and updating to client
- Monitoring and Loading the Data load through EIBs and Fixed the EIB data load issues
- Migrated the data from Sandbox to Production.
- Worked on SAP for creating the quality notifications.

## **System Experience**

### **Software / Products:**

Workday: Project Experience

SAP: Project Experience

**General Tools:** Microsoft Office, Microsoft Outlook, AutoCAD, CATIA

## **Education:**

### **Bachelor of Engineering (B.E) in Mechanical Department**

Chaitanya Bharathi Institute of Technology, Hyderabad, Telangana, India.

## **Professional Affiliations / Certifications**

- Workday Core HCM certified
- Workday Essential Integration certified
- Workday Custom Integration certified

## **Foreign Language Skills**

- English - Proficient in Business