

RAJASEKHAR PALLI

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**ACCOMPLISHMENT**

Overall 15+yrs of experience into Information Technology and business visionary with hands-on experience in aligning business needs with the solutions, Leader capable of delivering large-scale software development projects by effectively collaborating, facilitating, leading and coaching multiple Scrum teams. Driving the adoption of Agile Scrum, removing impediments and fostering self-management.

AREAS OF EXPERTISE

Agile Principals, Leading SAFe, Agile Coach, Scrum-Tasking Meetings/Retrospectives, -Communication, -Relative Estimation, -Project Management, -Story-Based Development, -Iteration/Sprint, -Planning Meetings and Conflict Resolution, knowledge of Kanban and XP

Qualifications/Certification	
MBA	-Operations - Gitam University, Vishakapatnam Andhra Pradesh
B.Tech	Sri Venkateshwara University, Tripathi Andhra Pradesh
SA	SAFe Agilist/Leading SAFe
CSM	Certified Scrum Master
DevOPS	Certified DevOps Engineer
PMP	Completed 35 PDU's and about to attend the examination

Synopsis		
- Define & Communicate Project Vision	Leading SAFe	-Report and Communicate
-Agile Scrum Framework	-Prepare Project Plan	-Budget/Forecasting/Estimation
-Vendor Management	-Execute, Coordinate and Direct	-Business Requirements / Analysis
-Test / Quality Management	-Do regular Risk Analysis	-Influencing skills
-Release Management	-Stakeholder Management	-Offshore and Onsite Project Delivery

PROFESSIONAL SUMMARY

- Experienced Agile Project manager/SAFe Agilist/Agile Coach and knowledge as Product Owner
- Worked as a Agile Release Train engineer
- Maintaining cutting edge technical skills and up-to-date industry knowledge.
- Experience working cross functional teams in the areas of business development, strategic planning, client development and retention operations, domestically and internationally. Worked on Global projects.
- Pro-active attitude, dedicated team player. *working experience of Agile / Scrum, and Waterfall
- Excellent working experience of Agile and Waterfall
- Experience in Risk assessments, mitigations; contract negotiations; closing projects with “lessons learned” analysis.
- Managing global development teams – on-site and off-shore; complex projects; developed strong relationships with product owners: finance, business units; development teams, testing, quality groups.
- Team building, creative problem solving, risk management, developing ‘win-win’ relationships.
- Vendor, contract management; Negotiation skills.
- Excellent communication skills – presentations, written, verbal.

Technical Forte/Process/Domains			
Process	Agile - SAFe, Scrum with TFS Tool, CMMI & Six Sigma	GUI Tools	
Operating System	Windows 2001/2010	Testing Tools	QC, QTP & Load Runner, Jmeter. Selenium, Jenkins, etc
Web Designing	ASP 2.0	DevOps	GIT, Jenkins, Selenium
ETI/Reporting Tools	Qlikview, Informatica	ERP	SAP-R/3: ABAP/4, SD and MM
Project Management	MS Project/TFS/JIRA/Jenkins	Domain Knowledge	CRM, Retail, Banking, Life Insurance, Health Care, Pre-Sales

PROFESSIONAL EXPERIENCE

HCL Technologies, Technical Manager (Agile Coach) Hyderabad, India
Client: Bank of America: Handling three project GWA/PSMA/1Touch

Aug'18 to till date

Roles and Responsibilities:

- Providing daily high-level report to project to the management
- Developing dashboard for better understanding the overall sprint status
- Arranging technical and clarification call for the team for better removing of technical and functional impediments
- Facilitator: Facilitating and helping the group of people understand their common objectives and keep them on track to achieving their goals.
- Providing all necessary help to the team for the continuous increments
- Trainer: Providing training to the team on the agile process, gap analysis, guiding on the project execution and continuous improvement on velocity, quality, processes etc.
- Making the winning strategy according as per the ground conditions
- Interacting with LOB's to better understand the business and taking the feedbacks
- Help in preparing the overall planning of the project, will provide various ideas, suggestions, and strategies.
- Making sure that team is following agile processes in each sprint at user story level as per the Definition of Done (DoD);
- Help the team to answer all the questions on the agile process during the project execution
- Identify project risks and raise them proactively
- Mentor: Focusing on people and Continuous Improvement all the time; provide team a platform for improvement not only during the retro but all the time. Create a safe environment for healthy conflict and meaningful collaboration.
- Participating in agile forums
- Participating in Scrum of Scrums
- Identify process issues and improve them
- Helping product owner to write user stories
- Helping team on the estimating of the user stories and prepare them for the same
- Make sure that Review & Retrospective are planned

Capgemini Technology Services Ltd, Chennai, India
As a Manager (Scrum Master)
Project Name – Banking Project for the client Synchrony Financials

Feb' 18-July'18

- Agile Transformation and Coaching all the team to follow Agile –Scrum Framework and monitoring with respect to teams/PO/Organization.
- Collaborated with Product Owner, business key users, third-party vendors
- Brought in all the project management tools and framework to deliver successful project
- Removing the impediments and the conflicts in the team
- Managed project execution with respect to issues and risk management, communication, status reports, negotiation.
- Benefited to the customer through successful execution of its strategy, project through means of coordination, communication & facilitation is ensured
- Making adhere the teams and the PO's to follow the defined process as per scrum framework
- Making the team to understand better practices from the previous sprints and improve the productivity and cross verifying from the previous retrospectives.
- Making the team self-organized and self-motivated

Coco Soft Alpha Tech Pvt Ltd, India
As a Sr.Project Manager

2015-Nov'17

Project Name : CRM - OEM ((Original Equipment Manufacturers)

Description : OEMs generally have web sites from which they get vehicle requests (which are basically leads for potential sales) from customers.

Technologies/Tools : Windows, html, CSS, .Net, SQL server, Selenium, Quality Center, JIRA,

Project Name : HRMS

Description : A Human Resources Management System (HRMS) is a type of information system (IS) that is designed to manage an organization's computerized and automated human resource (HR) processes. Used for time management of associates login and logout and leave management. HRMS generally have web sites from which they get vehicle requests (which are basically leads for potential sales) from customers.

Technologies/Tools: Windows, html, CSS, Angular JS, .Net, SQL server, UFT, JIRA, AWS etc

As a Scrum Master:

- Responsible and ownership for the entire end-to-end activities from recruitment, product engineering,

- Product Planning, Strategy and customer focus. Key development activities have commenced on the core product.
- Implement of a CRM (Customer relation management)
- Coach the development team in organizational environments in which scrum is not yet adopted and understood.
- Trained the team on Agile principle and practices and the process

ADP Pvt Ltd Offshore, Hyderabad, India

2006-2014

Consultant

In ADP I played different roles starting from a Team Lead, and Business Analyst to Scrum Master. Most of my tenure was as a scrum master for two to three scrum teams over three projects

As a Scrum Master:

- Agile Transformation and Coach the development team in organizational environments in which scrum is not yet adopted and understood.
- Trained the team on Agile principle and practices and the process
- Act and Mentor any issues or impediments in the teams, resolved them by getting them to discuss internally like conflicts and when related to the user stories to discuss with the PO and keep moving the sprint to run smoothly
- Making adhere the teams and the PO's to follow the defined process as per scrum framework
- Adhere the team in getting the expected results and people development
- Arranged the Development teams with the required support like infrastructure and the environment
- Help the Development teams to follow the values and of Scrum and the vision
- At Scrum team leave participated in daily scrum and the retrospectives.
- At an Organizational lever Coach, the managers and others outside of Scrum Teams to understand what exactly is Agile scrum to better understand what is going in every time with respect the product development and the productivity.
- Created Opportunities for Scrum Teams to share and learn from each other.
- Preparing monthly Dashboards

As a Business Analyst:

- Determining the project's requirements by extracting them from business policies, as well as from current and future users, through interaction and research
- Translate the business requirements to technical requirements. This includes using powerful analysis and modeling tools to match strategic business objectives with practical technical solutions.
- Simplifying and ease of use at all times, but especially in implementation. Meeting business objectives is the goal of every IT project; business analysts identify and avoid extraneous activities that do not solve the problem or help reach the objective
- Managing the business requirements with respect to reviews, updates, approvals for the IT solution life cycle
- Helping the team to resolve the functional flows
- Analyzing the system to determine when deactivation or replacement is required.

As a Team Test Lead:

- Implemented Automation for regression testing
- Peer reviews Test cases and the automation scripts
- Build and nurture leadership team within the testing practice
- Managing and developing Test Automation scripts using Selenium using Java
- Handling on-shore and off-shore teams

Project Name : BDC Call Center Enhancements
Description : BDC or Call Center Managers (in this document, "Manager"): Users in these roles use ADPCRM to assign and manage follow up tasks for BDC or call center personnel, to monitor productivity and workload on a daily, and in some cases, hourly basis (and to adjust resource allocation accordingly)
Technologies/Tools : Net, SQL server, QTP, Quality Center, TFS etc

Project Name : ADP CRM
Description : ADP has a number of clients who utilize ADPCRM (Increase Sales, Service opportunities, and customer satisfaction, Digital Marketing), for CRM activities on web & mobile.
Technologies/Tools : Windows, IOS, Aneroid, html, CSS, Angular JS, .Net, SQL server, QTP, Quality Center, Simulators etc

Arsin Systems Pvt Ltd (on contract for Genpact) Offshore, Hyderabad, India
Software Engineer

2005-2006

Infosys Technologies Ltd India
Consultant

2004-2005