

ROHAN SAMANTA

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A proactive, performance driven professional with 12 years of progressive expertise in technology consulting with extensive experience in delivery of large-scale enterprise projects globally (UK,US and APAC) for Dell, PWC, Capgemini, TCS and IBM.

PROFILE HIGHLIGHT

- Excellent interpersonal skills, ability to relate to people at any level of business, possess cultural awareness and sensitivity with a mature thinking, strategic business approach and an elegant presence.
- Had diversified experience in handling different types of clients & vendors.
- In Magma Fincorp I am the SPOC of HRIS support for a workforce of **more than 10K**.
- Led large scale IT transformation and migration projects, with projected **annual savings of more than 20%** in the United Kingdom on behalf of TCS.
- Led the end-to-end solution delivery for a major Life Insurance client of TCS in India while having only two years of experience in the industry and was awarded "**The Employee of the Month**" for the outstanding contribution.
- Instrumental in driving **service revenue growth by more than 30%** for Dell Captive by spearheading the On-Boarding Process Improvement initiative.
- Had thorough experience in **HR Business Analysis, Pre-Sales & HR Operational activities**.
- Demonstrated excellence in **managing 10+ member teams** and as well as working as an individual contributor across distributed offshore-onshore teams in implementation, support, data migration, upgrade areas of PeopleSoft HRMS.
- Have exposure to other ERPs like Workday, Oracle Fusion along with Peoplesoft.

EDUCATION

2015 – 2016 **SENIOR MANAGEMENT PROGRAM** – IIM Calcutta

2000 – 2004 **BACHELOR OF TECHNOLOGY** – Kalyani University (78.65%)

2000 **HIGHER SECONDARY** – St. Lawrence High School, Kolkata (70%)

1998 **SECONDARY** – St. Lawrence High School, Kolkata (80%)

EMPLOYMENT

2018(hitherto) **GENERAL MANAGER HR AUTOMATION [HR-IT]** – Magma Fincorp (India)

- Primarily my role is of a HR IT but I perform a three-dimensional role which includes Business analysis, HRIS support and HR operation for a workforce of 10 K (+).
- Co-owning the complete HR operational activities related to Budget, Position Management, Job Code creation & maintenance, Recruitment, Workforce Administration and Separation.
- Collaborated with the Management/Business to take business & technology initiatives in the HR space.
- Vendor Management is one of the key focus areas.

2013 – 2015 **SENIOR BUSINESS SYSTEM ANALYST [HR] – Dell (India)**

- Collaborated with the Sr. Management, Functional Managers & Project Team to plan business & technology initiatives, budget and sizing.
- My in-depth knowledge of the business information systems and hands-on skills in building architecture artefacts enabled me to engage in critical architecture design decisions for service excellence.
- Functional Documentation - translating customer requirements into functional requirements and preparing BRD and FSD for the design and development of the software application.
- Testing – Extensive experience in different phases of testing helped me contribute to the quality and efficiency of large complex programs.
- Mentoring the new resources in the team and taking training initiatives.

2011 – 2013 **PROJECT LEAD– PWC(India)**

- As a member of the Center of Excellence, I was instrumental in driving business growth and customer success through proactive communication and technological innovation in areas of PeopleSoft HRMS.
- Actively contributed to Pre-Sales through expertise in technical presentations and solution demonstrations to potential stakeholders during product launches or initial engagements.
- Proactive management of project risks and scope creep helped me to excel in delivering projects within budgets and schedule, leading customer success and profitability.

2009 – 2011 **SENIOR CONSULTANT [PS HRMS TECHNO-FUNCTIONAL] – Capgemini (India)**

2007 – 2009 **ASSISTANT SYSTEM ENGINEER [PS HRMS TECHNO-FUNCTIONAL] – TCS (UK & India)**

2005 – 2007 **APPLICATION DEVELOPER [PS HRMS TECHNICAL DEVELOPER] – IBM (India)**

SKILLS

- Excellent PR, Negotiation, Client & Vendor Relationship Management skill.
- Business Analysis, Pre-Sales, HR operations, IT Marketing and Strategic Planning.
- Solution Design, Project Management, Risk Management, Data Migration, Legacy Modernization and Product Integration.
- PeopleSoft Technical: PIA, Peoplecode, AppEngine, Integration Broker, CI Web service, SQR, XML Publisher, PS Query, SQL.
- PeopleSoft Functional: Core HRMS, Oracle UPK, Budget, Position Management, Job Code maintenance, Recruitment, Workforce Administration and Separation.
- Workday Functional: Core HCM
- PeopleSoft Functional (1Z0-218) Certified.
- Seilevel Business Analysis & Agile Scrum Master trained.

ACHIEVEMENTS

- Various on-spot rewards in my previous organizations as an Individual Contributor including the Employee of the month in TCS.
- Represented BSNL (R&D in Dias Technology) in the Tech Fest 2003.
- Awarded National Scholarship for Class X result.
- Represented my school and my state in various Table Tennis tournaments.