Venu Gopal M  **venuworkday86@gmail.com**

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**Professional Summary:**

* Over **6+ years** of experience with **3 years** of experience as a Workday Tester
* Testing, Payroll, Benefits, Time Tracking, Compensation, end to end integration and health care.
* Experience in inbound/ outbound integrations Using Core Connector, Workday Studio, working with EIB, Report, Custom Reports and Work shifts.
* Hands on experience in Standard Reports and Custom reports Created and maintained custom and ad-hoc reports as well as, Create Custom Workday reports
* Knowledge of Software Development Life Cycle (SDLC) Phases such as Requirement analysis, Design, Development, Testing and Deployment, agile model.
* Defined and provided support for business processes (Workflow)
* Providing the best results as per the client request within the time frame
* Make sure to enrol the Group with proper information & Error free.
* Was part of quality assurance team

**Professional Experience:**

Working as Worklday tester since June 2017 -Till date in Factset

Worked as Research Analyst from Nov 2014 - May 2017 in Factset

**Project 1:**

Globoforce

Workday Testing Consultant, Factset Systems India Pvt Ltd-June 2017 to till date

**Role**: Workday Tester

**Description**:

The scope of this project is to transfer employee data from Workday to a 3rd party vendor system which deals with Global Cash and Global Points via a scheduled integration with 2 config files (Pre and Post) for 70+ countries across different regions. Once the data is transferred and rewards data is updated in 3rd party system for eligible employees, there will be an outbound integration file from 3rd Party system to Workday. After rewards data is uploaded in Workday, Payroll integration (PECI/PICOF/Small Market Reports) is run and payroll files are sent to respective Payroll systems.

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**Responsibilities**:

* Understanding of functional spec documents, End to End design, User stories and then create test protocol document listing down the test strategy, environment details, In Scope and Out of scope, test data management, Suspension and resumption criteria, Defect Management process etc.
* Scheduling calls with various business stakeholders to understand the scope of SIT, UAT and Regression testing.
* Created Test scripts and then execute them
* Capture test results in JIRA get them signed off by PO, and prepare test summary report detailing the test results.

**Project 2:**

**Description:**

**Support and maintenance Project:**

This project is considered as ongoing enhancement and maintenance project where the requests across the globe will be handled. These requests include Report modifications/new reports configuration changes security changes Integration changes and enhancements and with this project got greater exposure to all modules of Workday.

**Responsibilities**:

* Performing Transactions like Hiring ,Terminating ,Promotion ,Transfer for testing scenarios
* Tested One Time Payment Request and Allowances as per Business requirement
* Tested Configured allowances and Work shifts
* Tested different types of Time off’s and LOA
* Tested Simple , Advanced and BIRT reports
* Tested EIB outbound integration output files
* Created Test cases and execute in sprints
* Capture test results evidences in JIRA
* Prepare Test summary report detailing the test results, deviations from test protocol etc.

**Project 3:**

Nov 24 th 2014 to May 2017 as Research Analyst**.**

**Responsibilities:**

* Worked on NAV valuations, Corporate actions and Financial statements with in scheduled timely manner.
* Calculate and validate daily, weekly or monthly Net Asset Value (NAV) for the assigned funds.
* Analyzing and processing Corporate action events such as Name change, Stock splits, Reverse &amp; Forward stock splits, Spin offs etc.
* Extracting and analyzing financial information from 10-K, 10-Q, 8-K, Proxy reports of the US, UKOT, ANZ, Canada, German, France, Sweden, Scandinavia, Japan, China, Hong kong and South Korea commercial and banking companies.
* Capturing information of financial statements like Balance Sheet, Income Statement and Cash flow statement etc. of the companies from reports.
* Work with the company over the period of time consistently to know the effect of key items like Revenues, Assets, Liabilities, Per share, etc.., on the company and find out the reasons for the effect due to corporate actions, dilution effect, mergers and acquisitions, discontinued operations etc.., and provide timely and accurately the same information to clients.

**Educational Qualification:**

* I have completed My MBA from JNTU Kakinada University.
* I have completed My B.com from Osmania University.