

RICARDO V. JACINTO
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SUMMARY:

- More than twenty years experience in analyzing, requirements gathering, planning, implementing, documenting, and supporting large-scale technology initiatives.
- Efficiently managed, in a Project Lead capacity, various projects in different business systems.
- Detail oriented and thorough understanding of all phases of Software Development Life Cycle.
- Solid understanding and experience in relational databases, application development/interfaces, conversion, and integration. Worked with MS-Sql (10 yrs.), Sybase (16 yrs), and Oracle (6 yrs).
- Experienced in designing and managing the development of data-driven applications for analytics (EDW / BI reporting) as well as for client-server multi-tier architectures.
- Effectively collaborated with senior management and business users to obtain an excellent grasp of system problems and other user requirements, as well as provide sound technical solution.
- Well versed with Waterfall and Agile methodologies, requirements (data) analysis, conversion/interface strategies, data mapping, design, development, customization, and performance tuning
- Extensively worked on reports using SQR, SQL, TSQL, Qlikview, QlikSense, Tableau
- Excellent written and verbal communication skills.

PROFESSIONAL EXPERIENCE:

FOX NETWORK GROUP, PLAYA VISTA, CA

07/15 – present

Consultant (Project Manager)

- Manage and maintain data acquisition and data movement processes
- Manage various EDW projects. Work with the BI and Data Analytics team in developing and implementing Ad Sales and Programmatic sales for linear and non-linear programming media applications which involves gathering business requirements, data mapping, ETL, data validation, dashboard design and deployment process
- Collaborate with the business and the development groups to support all the phases of SDLC in an Agile environment as well as provide solutions to improve reporting dynamics
- Work closely with the Product Owners and end user representatives to develop functional requirements wireframes and storyboards for large custom development projects
- Collaborate with Product Owners to groom the Product Backlog in support of upcoming Sprint work.
- Clarifies and provide an escalation point for developer questions as well as support Testers in validating the design and expected results of testing during the course of the sprint.
- Prepares and conducts end of sprint demos.

COURTESY POINTE INC., MAKATI, PHILIPPINES

02/15 – 06/15

Consultant (Project Manager)

- Managed the implementation of Peoplesoft upgrade from v8.4 to v9.2 for one of their major clients.
- Reviewed business requirements and ensuring they are covered in the use cases and test scripts
- Performed data analysis as well as resolving data issues using SQL tools (T-SQL and MS-SQL)
- Managed UAT with business stakeholders and completed a successful deployment

SONY PICTURES ENTERTAINMENT INC., CULVER CITY, CA

06/12 – 12/14

Consultant (Project Manager)

- Provided client (business user) support for the Residuals application which includes requirements gathering and developing functional and technical specifications as well as use cases and test scripts ensuring accomplishment of objectives
- Performed data research and analysis as well as resolving existing issues with the current application. Used SQL tools (T-SQL and MS-SQL) in building queries and extracts
- Performed fit-gap data analysis of current system with future FP web-based application
- Recommended system improvements and changes for future conversion considerations.

WARNER BROS. ENTERTAINMENT INC., BURBANK, CA

08/11 – 06/12

Consultant (Sr. Business Analyst)

- Gather business requirements from key business stakeholders of the Payroll & HR applications.
- Evaluates requirements and develops a detailed Functional and Technical Design specifications for use by development teams. Performs data extracts and data analysis in the process using SQL (T-SQL).
- Create process flow diagrams, use cases, current/future state diagrams, and test scripts
- Translate functional requirements into use cases. Validate requirements for quality attributes, such as clarity, conciseness, correctness, completeness, testability, and traceability.
- Document and analyze root cause of current Payroll & HR application failures (Production support mode)

SONY PICTURES ENTERTAINMENT INC., CULVER CITY, CA

09/03 – 08/11

Consultant (Project Manager / Project Lead)

- Lead resource for Peoplesoft conversion to Workday. Collaborated with vendor to define business requirements prior to conversion. Provided data extracts using SQL scripts and mapped them to the corresponding Workday fields. Built work-around when there is no 1 to 1 data equivalent by deriving the required data of Workday. Created test cases (scenarios) for QA testing. Documentation of test results as well as conversion procedures.
- Lead technical analyst/developer in the benefits processes enhancements which involved requirements gathering, business flow diagramming using Visio, QA system testing (created test scenarios) and documentation of new process
- Coordinated with Silkroads (vendor) the development and implementation of the Open Hire system using Visio, RAD methodology, SQR and XML. Initial requirements gathering and data analysis was involved. Created test cases which were tested and verified on both ends. Documentation of new process
- Managed the design, development, user system testing and implementation of the conversion process from EDS to ACS for the Flex benefits systems. This conversion entailed vendor/user requirements gathering, fit-gap analysis, business flow diagramming using Visio, and creation/documentation of test cases.
- Responsible for the Peoplesoft integration and support to the following applications: Payroll (CIPS), Time-capture, iRideshare, Identity Management (IDM), Time and Attendance System (TAAS), Expense Management (Concur). Created test cases and documentation in all these integrations.
- Provided production support as well as necessary enhancements and developments (new reports, panels, processes) to PS HRMS and Employee Contract Module (ECM), in-house developed contract system.
- Developed Peoplesoft interfaces and enhancements for the planned SAP globalization project.
- Responsible for the Peoplesoft HRMS enhancements that added a new Sony Pictures Animation (SPA) union as well as the required business rules. Requirements gathering and engaged in a significant amount of user interface to assure correct functionality of the added union. This project was done and tested in coordination with the Payroll (Mainframe) and Vacation Tracking (Powerbuilder) systems.
- Also, re-wrote the profit sharing SQR program to fix existing bugs and include new business processes.
- Develop SQRs and SQLs to eliminate manual processes of HRIS.
- Involved with the task team resolving current performance tuning issues of the HR application

02/03 – 09/03

- Involved with the (Financial) Peoplesoft AP balancing project. Responsibilities include analysis and testing of the process flow of the different AP transaction types, reconciliation of these transactions with Production Cost and GL, develop procedural controls and SQR reports that will be used to track discrepancies between AP (Peoplesoft) and GL (Mainframe), run daily batch cycles, enhance existing Crystal reports, and fix existing peoplecode and application engine bugs. Tools used are Peopletools, SQR, and SQL

PARAMOUNT PICTURES, INC., LOS ANGELES, CA

09/02 – 01/03

Consultant (Sr. Peoplesoft Techno-Functional Developer)

- Responsible for the analysis, re-design, and development of the Open Enrollment process, in which VIACOM sends employees' benefit election to be validated and loaded into Peoplesoft system. This new process was conceptualized to be able to run daily, on request, or annually depending on various criterias for each mode. Performed requirements gathering, significant amount of user interface, creation and documentation of test cases (scenarios). This was developed using SQR, Peopletools 8.17, App designer, Peoplecode, and SQL
- Revised and created test cases for the benefits interfaces to include year-end requirements of VIACOM and third party vendors. It also included the new 401k Catch-up contribution changes from Dreyfus. Re-analyzed, revised, and documented business requirements as well as the technical process of all interfaces. Worked with users in developing a standard test plan for these interfaces.
- Provided production support for HR and Benefits interfaces.

SONY PICTURES ENTERTAINMENT INC., CULVER CITY, CA
Consultant (Sr. Peoplesoft Technical Developer)

03/02 – 05/02

- Provided production support, development, and requirements analysis of a list of user requests for the HR system, specifically the custom Executive Contract Module. Created an online mass update process for union employees. Enhanced the salary budget planning system for a more accurate projections of future salaries and allowances. This function involved user interface in requirements gathering as well as drawing up all possible test cases. Tools used were SQR, Peopletools , Application designer, Peoplecode, and SQL

PARAMOUNT PICTURES, INC., LOS ANGELES, CA
Consultant (Sr. Peoplesoft Technical Developer)

10/99 – 02/02

- Retrofit and baseline custom SQRs (PS v7.0) for Peoplesoft v8.0 (SP1) upgrade. Involved with the initial re-engineering process of validating and documenting account information in PS v7.0 to PS v8.0.
- Designed, developed and implemented Benefits interfaces to/from Peoplesoft with different providers (Dreyfus, Prudential, GLTC) using SQR. Created panels, panel groups, process scheduler, as well as enhanced menus for these interfaces. Documented business requirements as well as the full development process .
- Provide analysis, development and production support for HR and Payroll projects (i.e. open enrollment, data repository from Peoplesoft to VIACOM, online audit to HR/PR records, vacation accruals, annual merit increase/bonuses, 401K match fix and other government required files and reports).
- Redesigned and developed existing employee contract system using Peoplecode, SQR and Crystal Reports.
- Responsible for the conversion of the current and historical data of SEGI employees from ULTI PRO, a PC based application, to Peoplesoft HR (v7.0). This process involved identifying data requirements, data mapping, design and development of report/update programs using Peopletools, SQR, and SQL.

SONY PICTURES ENTERTAINMENT INC., CULVER CITY, CA
Consultant (Peoplesoft Developer)

10/98 – 10/99

- Responsible for the production support, enhancements, upgrades, and development of new requirements for the Peoplesoft HR v7.5 system. These include interfaces to other legacy systems.
- Major participant in the successful implementation of Peoplesoft HR v7.5 system
- Developed and implemented the interfaces between HR (Peoplesoft) and Payroll (Host). Responsibilities included defining project scope, analyzing data requirements, data mapping, benchmarking system performance, documenting requirements and technical specifications, and designing and developing both batch and online programs using SQR, SQL, Cobol II, CICS command level, Datacom database, Dataquery, SQL Advantage, and a functional knowledge of Peoplesoft HR. It also required a comprehensive analysis and revision of the current Payroll online system.

Provided consulting services ranging from business analysis, design, development, implementation, conversion, and support to the following major companies (1992 – 1998):

ALLTEL INFORMATION SERVICES, BURBANK, CA
Consultant (Assigned to support Glendale Federal Bank)

MERISEL INC., EL SEGUNDO, CA
Consultant (Automated Concepts Inc. employee)

EPSON AMERICA, TORRANCE, CA
Consultant (Automated Concepts Inc. employee)

TRANSAMERICA INSURANCE GROUP, WOODLAND HILLS, CA
Consultant (Automated Concepts Inc. employee)

NESTLE COMPANY, GLENDALE, CA
Consultant (Automated Concepts Inc. employee)

DEAN WITTER REYNOLDS, INC., NEW YORK, NY
Senior Programmer/Analyst

TECHNICAL SKILLS:

Project Management (MS Project, SmartSheet, Sharepoint, TFS, PowerPoint, Visio, Excel, Word, Quip, BOX, Zoom, Webex)

Methodology (Waterfall, Agile, Kanban, RAD, JAD)

ETL (Informatica, SQL)

BI Reporting tools (QlikSense, Qlikview, Tableau)

Analytics (Google, Adobe)

Database (Sybase, Oracle, Attunity (Vector), SQL server, DB2, ACCESS)

Database tools (DbVisualizer, TOAD, Data Virtualization (DV), SQL Advantage)

Cloud (Redshift, AWS S3)

JIRA

MFT sftp

Peoplesoft HRMS (v7.5, v8.3, v9.2)

Peoplesoft AP v7.5

Peoplecode

Peopletools

SQR

ErWin (Data Modelling tool)

SAP (R/3)

EDUCATION:

Ateneo de Manila University, College of Arts and Sciences (Philippines)
B. S. Management Engineering

Ricardo Jacinto

- Burbank, CA, USA
- Zacatecas, Zac., Mexico

Contact Information

- ricardovj@yahoo.com (Preferred)
- +18182816170 (Preferred)

Work History

Total Work Experience: 22 years

- **it consultant | sony pictures entertainment**
Jan 01, 2012 - No End Date
- **| sony pictures entertainment**
Jan 01, 2012 - Jan 01, 2015
- **it consultant | warner bros. entertainment group of companies**
Jan 01, 2011 - Jan 01, 2012
- **it consultant | sony pictures entertainment**
Jan 01, 2002 - Jan 01, 2011
- **it consultant | paramount pictures**
Jan 01, 1999 - Jan 01, 2002
- **consultant - sr. bsa / pm | paramount pictures**
No Dates Provided

Education

- **bachelor of science**, No Dates Provided | ateneo de manila university

Skills

- **consulting** | 29yrs | 2018
- **business requirements** | 21yrs | 2018
- **documentation** | 20yrs | 2018
- **data analysis** | 18yrs | 2018
- **qa** | 12yrs | 2018
- **data mapping** | 11yrs | 2018
- **project management** | 10yrs | 2018
- **methodologies (waterfall, agile)** | 10yrs | 2018
- **interfaces** | 9yrs | 2018
- **test cases** | 9yrs | 2018
- **software** | 9yrs | 2018
- **specification** | 9yrs | 2018
- **leadership** | 8yrs | 2018
- **implementation** | 7yrs | 2018
- **business intelligence** | 4yrs | 2018
- **sql** | 20yrs | 2017
- **peopletools** | 16yrs | 2015
- **erp applications** | 16yrs | 2015
- **upgrades** | 9yrs | 2015
- **cobol** | 12yrs | 2014
- **jcl** | 12yrs | 2014
- **mainframe** | 12yrs | 2014
- **html** | 2014
- **peoplesoft** | 2014
- **basic** | 2014
- **payroll** | 10yrs | 2012
- **production support** | 10yrs | 2012
- **sqr** | 9yrs | 2012
- **scripting** | 8yrs | 2011
- **workday** | 8yrs | 2011
- **procedure** | 8yrs | 2011
- **aix** | 12yrs | 2010
- **database administration** | 5yrs | 2010
- **financial** | 5yrs | 2006
- **gl** | 1yrs | 2006
- **crystal reports** | 2yrs | 2003
- **graphic design** | 2002
- **sdhc** | 0

- erp

Work Preferences

- Likely to Switch: Most Likely
- Willing to Relocate: No
- Travel Preference: Prefers No Travel
- Work Authorization:
 - US
- Work Documents:
 - US Citizenship
- Desired Hourly Rate: 75+ (USD)
- Desired Salary: 14000+ (USD)
- Security Clearance: No
- Third Party: No
- Employment Type:
 - Contract - Corp-to-Corp
 - Full-time
 - Contract to Hire - Corp-to-Corp

Profile Sources

- Dice:
<https://www.dice.com/employer/talent/profile/53527d9f7da7810aa4d4b64f9909ad79d0c4e4af>
- LinkedIn: <http://www.linkedin.com/in/ricardo-v-jacinto-8591b79>