

SHUBHENDRA SRIVASTAVA

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FUNCTIONAL HCM CONSULTANT: APPS TECH

2+ years of experience in Oracle Human Capital Management. Worked on four implementation and support projects of Oracle HCM. Received an award for the category "Pat on the Back". Excellent communication skills and customer interaction. Immense capability to think beyond the box and deliver cutting edge innovation to meet client & firm business need in a mutually beneficial manner profitably. Extensive experience in all life cycle stages of implementation including study, design, development and post implementation maintenance and Project Co-ordination activities.

SKILLS

- Oracle HCM Cloud
- Functional Support
- Requirement Gathering
- Quality Assurance
- System Configuration
- Maintain Strict Confidentiality
- Effective Teamwork & Interpersonal Skills
- Strong Analytical and Problem-Solving Skill
- Security and Personalization

SUMMARY

- Oracle Certified Human Capital Management Cloud Implementation Consultant and having 2+ years of experience as an Implementation Functional Consultant in Oracle Fusion Human Capital Management modules like Absence, Recruiting, Benefits, Security, Global HR, Performance.
- Developed documents like Functional Requirement documents, Solution Documents, Test Scripts, and Setup Documents. This includes analysis, design, customised reports etc.
- Ability to build and maintain strong working relationships with Client team and providing high-Quality support.
- Involved in support activities, providing support for a variety of tasks related to Human Capital Management modules deployed by the organisation on Oracle Fusion.
- I am geared with soft skills which helps me to develop acumen in managing functions and people at workplaces.
- A good grasping skill and eager to learn new market competitive technologies and domains to expand 360 view for customer benefits.

PROFESSIONAL EXPERIENCE

- **Company:** Application Software Technology Pvt. Ltd, Pune
Role: Associate Human Capital Functional Consultant
Period: April 2019 to Present
- **Company:** Hilti Manufacturing Pvt. Ltd
Role: Management Trainee
Period: June 2019 to March 2019

HCM FUNCTIONAL CONSULTANT - IMPLEMENTATION

- Gathering the business requirements.
- Analyze the business requirements.
- Study the as-is-system and propose to-be-system design.
- Fit/Gap Analysis.
- Prepared all required documents in ERP life cycle:
 - User Guide and Training Materials
 - Test Scripts
 - Application Setup Document
 - Training Plan
- Solution and Functional Designing
- Performed functional steps during CRP, UAT & SIT and Conducted CRP & UAT sessions.
- Responsible for Configuration, Testing and Deployment of custom point solutions to improve existing business processes.
- Co-ordinate with Technical Team for the development of Various Custom Reports, Integration, Interfaces.
- Worked on Page Customizations and Personalization in Oracle cloud.
- Worked on configuration of the custom roles and their security data policies.
- Worked on Fast formulas and Oracle SQL.

HCM FUNCTIONAL CONSULTANT - SUPPORT

- Understanding client's requirements and its business viabilities
- Determine the gaps between requirements and ERP functionalities and define workable solutions to bridge the gaps.
- Design the solutions in detail with the help from the consultants and business.
- Plan the closure of the solutions and see through the implementation of the solutions.
- Responsible for the timely completion of the project
- Predict risk factors and eliminate it for the successful completion of the project.
- Frequently reporting about the project to the client on exactly about the progress of the project if it is laid down in the proposal.

WORK EXPERIENCE

Number of Projects – 4

Project Name	Duration	Modules
Cherry Creek School District	October 2020 – Present	Security and Benefits
Patterson - UTI	December 2019 – September 2020	Oracle Recruiting Cloud
Sacramento Metropolitan Fire District	October 2019 – December 2019	Absence Management
City of Hollywood	May 2019 – October 2019	Absence Management

CORPORATE ACHIEVEMENTS

- Winner of “Pat on the Back” Award (Quarter-3rd, 2020)

CERTIFICATION

- Oracle Global Human Resources Cloud 2018 Certified Implementation Specialist

TOOLS AND TECHNOLOGY

Oracle Modules:	Oracle Absence Cloud, Oracle Recruiting Cloud, Oracle Benefits Cloud, Security, Global HR
Operating System:	Windows
Office Tools:	MS Office – Advanced Excel, Word, PowerPoint, MS-Access, Share point.
Software/Database:	Oracle Fusion 21 and other previous releases.
Workflow:	MS Visio

STRENGTH

- Optimistic
- Hardworking
- Sincerity
- Punctuality
- Leadership
- Efficient Interpersonal Skills

EDUCATION

- MBA in Human Resources, NMIMS, Hyderabad, Telangana, India, 2016 -18
- Bachelor of Commerce, National PG College, Lucknow, Uttar Pradesh, India, 2012 – 15

PERSONAL PROFILE

Date of Birth:	29 th July,1994
Languages:	English, Hindi
Linkedin:	https://www.linkedin.com/in/shubhendra-srivastava
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Phone:	+91 8756569609

DECLARATION:

I hereby declare that the above-mentioned information is correct up to my knowledge and I bear the responsibility for the correctness of the above-mentioned.

Name: **Shubhendra Srivastava**