Syed Mohd Akbar Shah

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**Summary:**

* A dynamic professional with 7 years of experience in recruitment, **my primarily skills are recruiting Technical Leaders based on the requirement.**
* Experience on leading a team of recruiters, supervise and coordination with onsite clients and stake holders.
* Good experience in vendor and client management.
* Full lifecycle IT solutions staffing and recruiting experience with the flexibility and ability to multi-task in number and variety of projects. Creative, proactive, and self-directed professional with the ability to interact with all levels of management.
* Experienced in Recruitment Life Cycle (RLC).
* Expertise in sourcing and placing the consultants on Cloud Computing, AWS Cloud. Azure Cloud, IOT, DevOps, Programming languages, Engineering roles, Java Front End, Java Back End, Technical Architects, UI & UX Designer, Node.js, Angular.js, Technical support Engineers, Application Support, Sales-BDM, Software Sales, Databases, Microsoft Full Stack, Oracle, ETL, MuleSoft, Datacenter Migration, and Cloud Migration Experts.
* Extensively using internet job boards like Monster, LinkedIn, Naukri and other social networking sites.
* Used innovative ways to source candidates that include internet searches, database, searching, active referral generation, advertising, and sourcing.
* Have experience in marketing the company and placing IT professionals for clients across India.

**Sysgain Inc.- (Gold Certified Partner to Microsoft)**

**Recruitment Specialist-TAG Group May 2017 to Aug 2020.**

**More About Company: (**[**www.sysgain.com**](http://www.sysgain.com)**) (**[**www.qloudable.com**](http://www.qloudable.com)**)**

Sysgain Inc. is a cloud services consulting company that specializes in helping its clients digitally transform their business with cloud and DevOps solutions, including Internet of Things (IoT). Our services include cloud migrations, DevOps & automation, microservices, application development, and managed services. We support public, hybrid, and private cloud environments.

Sysgain is a leading provider of migration and development services on Amazon Web Services (AWS), Microsoft Azure, and Oracle Cloud Infrastructure (OCI), providing consulting and support services as well.

**Roles and Responsibilities**

**Recruitment**

* Understanding manpower requisition from the concern departments.
* Requirement gathering from clients and Stake holders and distributing with Team members.
* Solid experience in handling clients and making a good relationship with them.
* Well versed with technologies and always help team to understand the requirement.
* Screening the candidates by conducting telephonic interviews & face to face interaction.
* Encouraging the employees to provide reference for better prospects.
* Arranging for technical interview and coordinating with the concerned employee.
* Communicating the employment status to the applied candidates.
* Maintaining and
* the database of the candidates.
* I have a great Experience in hiring IT folks with Latest Technologies like, Java Full Stack, Microsoft Full Stack, IoT, Azure, Blockchain, DevOps, Migrations, AWS and Product development Engineering roles.
* Full lifecycle IT solutions staffing and recruiting experience with the flexibility and ability to multi-task in number and variety of projects. Creative, proactive, and self-directed professional with the ability to interact with all levels of management.
* Experienced in Recruitment Life Cycle (RLC).
* Extensively using internet job boards like Indeed, Monster, LinkedIn and Naukri.
* Used innovative ways to source candidates that include internet searches, database, searching, active referral generation, advertising, and sourcing.
* Have experience in marketing the company and placing IT professionals for clients across India.

**Talent Beacon Solutions Group-(**<http://www.talentbeacon.net/>)

**HR Recruitment Consultant May 2016 - April 2017**

**Responsibilities:**

I managed End to End Recruitment Process. Starting from requirement gathering to Onboarding the Candidate. Posted and maintained positions on major job boards and social media networking sites. Strong experience with Monster, LinkedIn and Naukri for India. Reviewed resumes and assessed general qualification against job requirement. Screened candidates and provided thoroughly written screening questions and answers to hiring managers. Coordinated interview schedules with hiring managers and candidates. Performed reference checks on selected candidates.

**Truman Technologies-(**<https://trumantechnologies.in/>)

**IT Recruiter Sep 2013- Apr 2016**

**Responsibilities:**

* Experienced in Recruitment Life Cycle (RLC).
* Responsible as a recruiter/resource for the technical evaluation of all candidates recruited for the client.
* Extensively used Internet job boards like Monster and LinkedIn by utilizing search techniques like keyword search, Area Search and Advance Boolean Search Strings
* Negotiating for the best deal with the Consultant.
* Sourcing, Calling, Interview Scheduling, Rate confirmation and another follow ups.

**Education:**

1. CSI’s Institute for PG Studies (Branch of Wesley) Affiliated to Osmania University.

M.B.A in Human Resource (2011 - 2013)- Hyderabad, India.

1. Anwar-Ul-Uloom Degree College Affiliated to Osmania University

Bachelor of Commerce (B. Com) Computers. (2007 - 2010)- Hyd.

**Personal Profile:**

* Father’s Name: Syed Mohd Asghar Shah
* D.O.B: 21-Jan-1989
* Marital Status: Married
* Languages: English and Urdu.
* Hobbies: Playing Snooker and watching Football.
* Address: Hyderabad, India.