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**Nagamalleswara Rao Manem**

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**SCRUM MASTER**

Dynamic, hands-on Scrum Master with 15 yrs of experience managing large enterprise software development projects that meet demanding time restraints and exceed all expectations. Demonstrated ability to motivate, organize, lead and coach scrum teams across multiple locations, with a verifiable track record of managing complex projects while delivering on time and above expectations. Ability to manage many projects at once while working within distributed onshore/offshore model and maintaining professionalism. Skilled in providing effective leadership with outstanding oral and written presentation and communication skills. Promoted to positions of increasing authority and responsibility because of strong leadership skills, teamwork, customer service and overall performance. Excel at turning individuals into teams that work efficiently and exceed expectations. Exceptional academic qualifications, including a full Degree from the authorized University. Coach the development team in self-organization, continuous improvements, cross functionality, risk identification, dependency management and conflict resolution.

**SELECTED HIGHLIGHTS**

* Proficiently organized and facilitated daily scrum, sprint review, retrospective, sprint and release planning
* Collaborated closely with product owner on backlog grooming to keep product backlog relevant and prioritized, ensuring acceptance criteria were agreed upon and stories were ready for sizing
* Effectively tracked team’s progress, including burn down, velocity and release forecasting
* Worked with scrum masters across globe to prepare for and facilitate potentially shippable increment planning sessions
* Expertly promoted continuous improvement (CI/CD) and helped team’s productivity and foster innovation
* Extensively worked on JIRA, Confluence

**CORE COMPETENCIES**

* Agile/Scrum Methodologies
* Scrum Principles
* Planning Pocker
* Iteration/Sprint Planning
* Sprint Review /Retrospectives Meetings
* Impediment Maintenance
* Conflict Resolution
* Continuous Improvement (User stories, Prioritization)
* Kanban
* CI/CD
* Infrastructure Maintenance
* Portlets/Themes/Skins development
* Dev Ops (Jenkins, SVN, Maven)

**TECHNICAL SKILLS**

Project Management Tools

Programming

Scripting

Operating Systems

Application Servers

Web Servers

Portal Servers

Tools

Other Skills

JIRA, Confluence, MS Project, MS Visio, MS Office

Java, J2EE, HTML, CSS, UML and JSP

XML, JavaScript

Windows 2000/2003XP/Vista, RED HAT LINUX

WebSphere Application Server, Tomcat, JBOSS

Apache Tomcat, IBM HTTP server

WebSphere Portals, JBOSS Portals

Rundeck, Jenkins, SVN, Eclipse, RAD, Putty, cygwin, Remedy

VMWare, and Active Directory

**PROFESSIONAL EXPERIENCE**

**HCL \* Crane 2.0 \* Client: DBS \* Apr 2017 – Till Date**

**Scrum Master**

* Serves the Engineering Team in its efforts to deliver value and meet expectations of stakeholders by conducting, daily scrum, planning the sprints, demonstrating the sprints, and scheduling process improvement meetings
* Provides guidance on the team; helps them along the process of self-governance so they can realize the impact of Agile Scrum frameworks
* Evaluates the Scrum Maturity of the team; coaches the team to achieve higher levels of maturity and at a pace that is sustainable for the organization
* Collaborated closely with the Product Owner (PO) with respect to [managing the product](https://www.resumeok.com/production-manager-resume-sample/) backlog
* Empowered teams to self-organize, grow cross-functionality and collaboration
* Educate and reinforce scrum methodology and agile framework to team members and key stakeholders
* Agile Metrics to create productive teams; Velocity, Team Capacity, Committed Vs Completed, Accuracy of forecast/estimation.
* Provide advice/guidance to the team, impediment/obstructions resolution to meet technical/functional objectives
* Facilitating Scrum of Scrum to get the support from other project teams on dependencies/impediments solution
* Implemented suitable estimation techniques ( User story points, T-Shirt sizing, Complexity bucket )

**Oakton \* GE Money \* Client: GE Money \*May 2015 – Feb 2017**

**Scrum Master**

* Fulfilling role of Scrum Master on multiple teams
* Organizing and facilitating regular Scrum meetings including daily stand-ups, sprint and release planning sessions, retrospectives, and other project planning and issue resolution meetings as required
* Supporting product owner to maintain the backlog
* Improving transparency on team progress through burn-down charts, velocity reporting and sprint and release progress
* Providing updates to business stakeholders including risks, blockers, and team progress
* Coaching new/less experienced Scrum Masters in effective use of Agile Scrum principles and practices
* Being responsible for continual improvement to Scrum practices to complete Product Development in a more predictable manner for both quality and time to market

**Accenture \* Astra Zeneca \* Client: AZ \* Mar 2006 – Jan 2015**

**Team Lead**

* Managing the team, daily status calls, Generating the daily, weekly and monthly report to submit the management.
* Onshore and Oshore co-ordination
* Hands on experience in lower and production environment setup
* Installed and congured IBM HTTP Server 7.0/8.0.
* Responsible for updating refresh packs, x packs and interim x packs to Web Sphere.
* Creating cluster and generating plug-ins and propagating plug-ins
* Conguring JDBC, Data source / connection pool
* Installed EARs, WARs and congured application specic JVM settings, Web container parameters using the Admin Console and WSCP/Wsadmin scripts
* Creating the users and groups in LDAP Servers and mapping them to the enterprise applications running on WebSphere Application Server
* Developed Themes and skins in WebSphere portal server
* Developed Portlets in WebSphere portal server
* Have completed all Proles JSPs successfully with independently
* Have used JavaScript functions in Blogs,Proles, Bookmarks

**EDUCATION AND CERTIFICATIONS**

**MCA** from Osmania University – November 2003

**Certified Scrum Master,** GAQM ([Global Association for Quality Management](http://www.gaqm.org/)) - November 2016

**PERSONAL DETAILS**

Date of Birth

Marital Status

Address

Languages Known

Passport Number

5th April, 1977

Married

Plot # 32, AR Brindhavan Colony, Beeramguda, Ameenpur, Sangareddy - 502032

English, Hindi & Telugu

S7792177 – Valid up to 11/12/2028