Triveni Balawat

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SUMMARY

Business Analyst Professional with 3 years of Experience in Analytics looking for opportunities in the Bay Area

WORK EXPERIENCE

Tree Top

Business Process Analyst

- Worked with the Business Intelligence team and Performed dashboarding and reporting on Sales Data using Birst
- Utilized Trello for Project management to check the status of the Projects, tasks and roles
- Maintained documentation on the Business Processes and End User training for Business Users
- Provided Reporting with SQL on DB2 and utilized the same for root cause analysis

HighRadius Corporation

Associate Consultant

Houston, TX Nov. 2018 – Apr.2020

New York, NY

Aug. 2017 - Dec. 2017

Bangalore, India

Jan. 2016 – Apr. 2016

June. 2020 – Present

Selah, WA

- Worked with clients from Fortune 50 to solve their business problems via meetings and on-site across the globe
- Lead the elicitation and analysis of business requirements and requests from the business, operations, IT and other **stakeholders** By defining **'As-Is'** process **'to be'** process
- Provide Knowledge Transfer, training to end users, test scripts and translate key business process design decisions into Functional system design specification (FSD) documents and provide defect resolution during ITC, UAT and after go-live (hypercare)
- Provided Reporting in the form of SQL Queries in SSMS, Advanced Excel and data visualizations reports with Tableau and increased process efficiency by 30% saving \$1 million

Aon Corporation

Insights & Innovation Intern (People Analytics Intern)

- Researched industry data internally and externally and lead a project under the PM guidance using Tableau and SQL
- Coded Surveys on Qualtrics, modernsurvey and SurveyMonkey, analyzed the results improving the process by 20%
- Utilized Project Management approach with Gantt Chart to see the timeline and Efforts of the Project
- Produced reports for Financial Services firms and built PowerPoint decks with key findings for HR Dashboards

Prolim	Corporation

HR Analyst Intern

- Performed ad hoc analysis on datasets with Excel which increased onboarding by 200 employees in a period of 4 months
- Generated quarterly reports on Employment, Compensation, Recruitment and Performance KPIs in the form of graphs, charts, tables
- Devised Tableau dashboards to streamline the sales processes and facilitate strategic decisions in clean technology domain
- Created systematic approach to analyze Sales Marketing Data stored in CRM to identify critical KPIs for reporting

TECHNICAL PROFICIENCIES

Programming: SQL

Databases: MySQL, Oracle, MS SQL Server, MS Access, MongoDB, PostgreSQL, MS Excel Data Visualization: Tableau, Qlik Sense, Power BI, Looker ETL/ELT: Talend, SSIS, Toad Data Modeler, SSRS Tools: SAP, Microsoft Project, Microsoft Visio, SharePoint, Minitab, JIRA, Workday

EDUCATION

Northeastern University and Sir MVIT Master of Science in Engineering Management, GPA: 3.768 Bachelor of Engineering – Telecommunications, GPA 3.5 Boston, MA Sep. 2016 – Aug. 2018 Sep. 2012 – May 2016