Resume of Ashish Yadav

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**EXPERIENCE / TECHNICAL SUMMARY**

* Working as Fusion ORC and Taleo Techno Functional Consultant and Fusion Technical in Oracle India
* Experienced in requirement analysis, coding and testing various modules Taleo Recruiting, Taleo On Boarding, Career section, Taleo Reporting, TCC, Oracle Fusion Extract ,HCM Core/Absence/ Comp. HR (HCM) , HCM in an ERP development life cycle.
* Having experience of –Taleo Recruiting, Taleo On Boarding, Career section, Fusion HCM Core , Fusion Taleo Integration, Fusion Extract , OBI and OTBI Report.
* Aware of Custom and standard integration of Taleo with other applications.
* Worked as Team Member, and led a project in different assignments and successfully implemented the project before given deadline.
* Excellent team player and proven track record working in various team sizes performing cross-functional roles.
* Managed customer expectations, guided the customer in making several decisions related to the implementation
* 2+ years of Development in Client-Server applications and Utilities like TCC , OBI Reporting in Taleo, Oracle Fusion Extract , Fusion Report , Developer 2000 Reports 6i, SQL\*Loader, - Forms 6i (Basic ).
* Involved in designing numerous Interface (in bound / outbound)/Conversion by interacting directly with End Users and Business Analyst.
* Configured, customized and having strong knowledge on Taleo, Fusion Tech.

**TECHNICAL SKILLS**

ERP System - Fusion HCM ORC , Taleo

Databases - ORACLE 9i/10g

Languages - ORACLE SQL, PL/SQL, Oracle developer 2000

Front end Tools - TCC, Developer 10g (Oracle Forms, Designer and Reports)

BI - OBI , OTBI

Tools/utilities - TCC, SQL\*Plus, TOAD, PL/SQL Developer, TCC

Version Control - Clearcase Tool,SVN

Operating System - Windows XP/7, UNIX, LINUX

**RESPONSIBILITY**

* Responsible for requirements gathering from Client, Prepared Technical & Functional specs document for development of Taleo
* Coordinated with User to understand Business Requirement.
* Developed entity diagrams and data dictionaries to accomplish tasks.
* Extensively worked on Oracle SQL, PL/SQL, SQL\*Plus, HDL ,TCC.
* Responsible to Lead a Team of 4 people from onsite.
* Involved in setup like UDG, User Group, CSW, DAR
* Involved in Technical feasibility discussions, Peer reviews and in unit testing in CRP, UAT instances.
* Involved in Migration of Code from testing instance to DEV, UAT and PROD instances.
* Involved in gathering functional requirement, analysis, designing technical solution to implement this task.

**PROJECT EXPERIENCE**

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| **Company** | Oracle India |
| **Client** | RBL Bank |
| **Project Title** | Fusion ORC and Learn Implementation |
| **Period** | Oct’19 to Till Date |
| **Position** | **Fusion ORC Functional** |
| **Responsibilities** | This is an implementation project. In this project I got the opportunity to work on Fusion ORC CSP, Career Site, Recruiting, Onboarding, BI Reports, OTBI reports and Fusion extract. |
| **HR Modules** | HCM Core HR, ORC and On-boarding, Career Sections |

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| **Company** | Wipro India |
| **Client** | GCAA Dubai |
| **Project Title** | Fusion ORC Implementation |
| **Period** | Jan’19 to Oct’19 |
| **Position** | **Fusion ORC Functional** |
| **Responsibilities** | This is an implementation project. In this project I got the opportunity to work on Fusion ORC CSP, Career Site, Recruiting , Onboarding, BI Reports, OTBI reports and Fusion extract. |
| **HR Modules** | HCM Core HR, ORC and On-boarding, Career Sections |

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| **Company** | Wipro India |
| **Client** | Precision |
| **Project Title** | Fusion Taleo Implementation |
| **Period** | May’18 to Dec’18 |
| **Position** | **Fusion Taleo Functional** |
| **Responsibilities** | This is an implementation project, in this project I got to work on Taleo Recruiting, On Boarding, Career section, OTBI Reports, BI Reports, TCC, Integration between **Taleo and Fusion OOTB**. |
| **HR Modules** | HCM Core HR ,Taleo Recruit and On-boarding, Career Sections |

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| **Company** | Wipro India |
| **Client** | WHO |
| **Project Title** | Taleo Support Enhancements |
| **Period** | Apr’18 to May2018 |
| **Position** | **Taleo Functional Lead** |
| **Responsibilities** | This is a support project, in this project I got to work on Taleo Recruiting, On Boarding, Career section, OTBI Reports, BI Reports, Integration between **Taleo and EBD R12.2**. |
| **HR Modules** | Taleo Recruit and On-boarding, Career Section, TCC, EBS R12 Core-HR |

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| **Company** | TechMahindra |
| **Client** | EKFC(Emirates Flight Catering) |
| **Project Title** | Taleo Support Enhancements |
| **Period** | Oct’17 to Till Mar’18 |
| **Position** | **Taleo Functional Lead** |
| **Responsibilities** | This is a Re-implementation project, in this project I got to work on Taleo Recruiting, On Boarding, Career section, OTBI Reports, BI Reports, TCC, Integration between **Taleo and JD Edward**.    In this project I am leading a team of 2 member, collected client requirement and configured Taleo accordingly.  We have developed a custom integration between Taleo and JD Adverts which involve TCC scripts and EBS Interfaces. |
| **HR Modules** | Taleo Recruit and On-boarding, Career Section, TCC, JD Advert Core-HR |

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| **Company** | TechMahindra |
| **Client** | URA (Uganda Revenue Authority Taleo -Implementation) |
| **Project Title** | URA Taleo implementation |
| **Period** | May’17 to Oct’17 |
| **Position** | **Taleo Functional Lead** |
| **Responsibilities** | This is an implementation project, in this project I got to work on Taleo Recruiting, On Boarding, Career section, OTBI Reports, BI Reports, TCC, Integration between **Taleo and EBS**.    In this project I am leading a team of 4 member, collected client requirement and configured Taleo accordingly.  We have developed a custom integration between Taleo and EBS which involve TCC scripts and EBS Interfaces. |
| **HR Modules** | Taleo Recruit and On-boarding, Career Section, TCC, EBD Core-HR |

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| **Company** | TechMahindra |
| **Client** | Apparel (Dubai Taleo –Implementation with Fusion) |
| **Project Title** | Apparel Taleo implementation |
| **Period** | Apr’17 to Aug’17 |
| **Position** | **Taleo Functional Consultant** |
| **Responsibilities** | This is an implementation project, in this project I got to work on Taleo Recruiting, On Boarding, Career section, OTBI Reports, BI Reports, Integration between **Taleo and Fusion HCM**. |
| **HR Modules** | Taleo Recruit and On-boarding, Career Section, TCC, EBD Core-HR |

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| **Client** | JDSU (VIAVI SOLUTIONS— Development- HCM/Taleo ) |
| **Company** | Viavi solutions |
| **Project Title** | Fusion/Taleo implementation and Support |
| **Period** | Mar’16 to Apr’17 |
| **Position** | **Taleo Developer** |
| **Responsibilities** | This was an implementation project, in this project I got to work on OTBI Reports, BI Reports, HDL, TALEO Recruiting, On boarding, Career Section, Social Sourcing. HCM Core HR, Comp, MSS ESS, Performance, HCM Extract modules.  This is a In House implementation, After implementation we are giving in House support for the same project.  **Integrated with Fusion HCM**  Fusion and Taleo integration was a standard OOTB integration. |
| **HR Modules** | Taleo Recruit and On-boarding, Career Section, TCC, Fusion HR |

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| **Company** | Viavi solutions |
| **Client** | Lumentum Project |
| **Project Title** | Fusion/Taleo Recruit and Onboarding (Transitions), Learn |
| **Period** | Sep’15 to Mar’16 |
| **Position** | **Taleo Developer** |
| **Responsibilities** | This is a implementation project, in this project I got to work on OTBI Reports, BI Reports, HDL, TALEO Recruiting, On boarding, Career Section, Social Sourcing . Core HR, Comp, MSS ESS, Performance, HCM Extract modules.  **Integrated with Fusion HCM**  This is a In House implementation, After implementation we are giving in House support for the same project. |
| **HR Modules** | Taleo Recruit and Onboarding, TCC |

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| **Company** | Capgemini india |
| **Client** | BAA Migration ( Company : Capgemini) |
| **Project Title** | Taleo Recruit and Onboarding (Transitions) |
| **Period** | May’13 to Aug 15 |
| **Position** | **Taleo Developer** |
| **Responsibilities** | This was a support Project, In this I developed several OTBI Reports and OBI Reports, Scheduling. Worked on Some TCC Scripts.  We monitor day to day extract from Taleo and took action accordingly. |
| **HR Modules** | Taleo Recruit , TCC |

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| **Company Name** | Capgemini (Oct’12 to Apr’13) |
| **Client Name** | UBM roll out |
| **Project Title** | HR IT Solutions |
| **Period** | Oct 12 – Apr 13 |
| **Position** | Report Developer |
| **Responsibilities** | UBM is a upgrade project. I worked on the Oracle report 10g and Conversions of finance modules. |
| **HR Modules** | Oracle Reports, Forms, Interfaces, Recruit |
| **Project Location** | Pune , India |

**EDUCATION**

**Bachelors in Engineering**(2012 Pass out ) Specialized in Computer Science , ITM Gwalior India.

**PERSONAL INFO**

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| Name | Ashish Yadav |
| Mobile Number | 9325378165 / 8390411311 |

REFERENECE

Available on Request