

Bagya Shivani C

Dreamer, explorer and aspiring globe trotter

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EDUCATION

PGCHRM

XLRI

2020 - Present

Jamshedpur, India

Projects

- **Studied HR structure of Cars24** [Compared the past, current and uniqueness of HR structure in Cars24 and submitted a report with a proposed HR structure]
- **Evaluated HR Functions in Dr. Reddy's Laboratories Ltd** [Studied the HR functions, HR systems and HR culture in detail and submitted a report with overall strengths, areas for improvement and final recommendations]
- **Identified Star Model elements initiated design change in Walt Disney** [Analyzed the Star elements which initiated design change and impact of one element on other Star elements]
- **Identified and managed Stakeholders** [Identified the Stakeholders in a small firm and studied the ways and the right time to implement a HR practice with a good understanding amongst the stakeholders]
- **Validated organizational culture using OCAI(Organizational Culture Assessment Instrument)** [Graphed the current and ideal culture in a small firm using OCAI tool and analyzed the ways for implementing the ideal culture]

Online Courses

LinkedIn, Coursera, Udemy, Alison

2020

Courses

- **Completed 100 plus hours in the following topics in HRM:** [Talent Management - HR Analytics - Leadership - Recruitment - Business partnering]

B.E

Thiagarajar College of Engineering, Anna Univ(Electronics & Communications)

2015 - 2019

Madurai, India

Achievements

- **CGPA: 9.09/10.00** Consistently scored more than 9 in 6 out of 8 semesters and have got 10/10 in various subjects in the 8 semester
- Completed various academic projects from project idea to implementation of the same 1) Smart cum density based Traffic light controller 2) Automated Medical Dispensing Machine using QR Scanner 3) Smart Health care

Schooling

S D H Jain Vidyalaya

2001 - 2015

Madurai, India

Achievements

- Standard XII , State Board, 2015 **Score: 97%** Secured school first in the Science group and 3rd position in the overall school
- Standard X, State Board, 2013 **Score: 98.8%** Secured 100% in Mathematics & Science in the board examination Secured 2nd position overall in the Madurai district

WORK EXPERIENCE

Project Engineer

Wipro

07/2019 - Present

Bengaluru, India

Tasks

- Working as a Test Engineer analyzing the quality of the application using manual and automation testing
- Conceptualized and designed software solutions in Google cloud for banking related services
- Represented Wipro in a Hackathon competition in designing a chatbot in health care set up which will help coordinating with doctors, pharmaceutical companies, ambulances, lab and pharmacies using IBM cloud

SKILLS

Consulting

Analytics

Stake holder management

Employee Engagement

Leadership

Event Coordination

Programming

INTERNSHIP

HR CONSULTING - MATHI AUTO BATTERIES (06/2019)

- Consulted & implemented practices to improve the retention of workers in the dealership of batteries and resulted in 20 percent reduction in the employee turnover and have improved efficiency amongst the people

HR CONSULTING - KHR TECH (05/2019)

- Consulted and implemented best HR practices in small sized IT firm and conducted management games for the employees
- Coached the owner of the company to achieve ideal churn over of employees

EXTRA CURRICULARS

Worked as an event coordinator for various events in TCE (2018)

Organized and participated in Blood donation camp as a part of NSS activities in TCE campus (2017)

Nominated as Sports Captain for the school (2014)

ACHIEVEMENTS

Secured 3rd position in the Programming contest conducted as National level workshop on IOT(Internet of things) and qualified for final round held in IIT Roorkee (2018)

Awarded best project for "SMART CUM DENSITY BASED TRAFFIC LIGHT CONTROLLER" in project display competition held in TCE (2017)

Participated and won various Sports and Athletic events in the school competitions across the years (2010 - 2015)

INTERESTS

Art

Sudoku

Rubik's cube

Travel

Music

Sports

Dance

Driving cars and motor bikes