**Objective**

* A result oriented and resourceful Scrum Master with extensive experience in understanding and building  
  complex IT systems, design & technical analysis, project & team management, strong relationship building,  
  communication, team building and leadership skills.
* Almost 4+ years of Professional experience, 3+ years of progressive HANDS-ON experience facilitating project teams on complex development initiatives.
* Proven expertise in Agile estimation and planning, track and remove impediments, resolve conflicts, facilitate  
  scrum ceremonies like sprint planning, daily stand-up, reviews and retrospective.
* Strong team handling background, with a minimum of three (3) solid years facilitating Incremental and continuous approach to Recruitment operations using an Agile Scrum Framework
* Understanding of all elements of the Scrum framework in depth. Involved directly in Product backlog refinement.
* A Committed servant leader with excellent conflict resolution skills, with a proven ability to motivate, guide, train, and coach team members to ensure results driven high quality deliverables.
* Actively Facilitated all Scrum Ceremonies including Daily stands ups, Sprint Planning, Sprint retrospectives, Sprint Demos, Story Grooming, and Release Planning
* Extensively utilized JIRA for planning sprints, expertise in capacity planning and estimation, breaking down of user stories in smaller chunks in order to deliver incremental progress.
* Hands on experience with manual SCRUM board and other information radiators such as velocity, burn down and burn up graphs, using it on a daily basis for monitoring team performance.
* Thorough Understanding of Kanban Board
* Tracked and communicated team velocity, burn-down, story point estimating, sprint planning, product backlogs and retrospectives experience in very fast paced development environments with aggressive schedules, hard deadlines and rapidly changing requirements

**Education**

**Bachelors of Technology** - May 2015

Dr. APJ Abdul Kalam University

**Certification**

* CSM (Certified Scrum Master)
* SAFe (In Progress)

**Work Experience**

**Senior Resource (Agile Practices),**

**Artech Information Systems**  **December 2018 – Present**

* Attending all Scrum Ceremonies including Daily stands ups, Sprint Planning, Sprint retrospectives, Sprint Demos, Story Grooming, and Release Planning.
* Leading and mentoring other team members to be more efficient and change centric in the ever-evolving client need.
* Coordinate and participate in weekly estimation meetings to provide high-level estimates (Story Points) for backlog.
* Resolved already existing conflicts among team members to ensure a smoother delivery and an efficient  
  & healthy work culture.
* Improve team velocity by incorporating capacity planning into sprint planning sessions.
* Currently studying for KMP-1 (Kanban System Design)
* Working within financial domain (JPMC, Capital One, Wells Fargo Bank etc.) emphasizing strategically on Digital Transformation and driving growth through adoption of Agile/Scrum framework by providing the best-matched resources to our clients.
* Participated in the organization and planning of the Project schedule based on methodology that has been developed to create a comprehensive plan with identifiable platform dependencies and major milestones
* Enabled improvement in team delivery commitments and capacity planning for sprints by identifying & tracking hidden tasks that increased customer satisfaction.
* Assessed project issues and develops resolutions to meet productivity, quality, and client-satisfaction goals and objectives
* Gathering and updating project materials, completing budgeting, forecasting, project documentation, business flows, and lessons learned documents
* Scheduling and allocating work, providing advice and guidance, and resolving problems to meet client expectations and financial objectives.
* Appreciated for demonstrating great reporting, tracking, team building and risk management skills.
* A broad spectrum of technologies that I was exposed to while working on various projects include but not limited to-
* Software Engineering (Java/J2EE, C#.Net, Web UI, Go, Python, PHP, C/C++, etc..), Mobile Application Developers (Android, iOS, Objective-C, Swift, Kotlin, Android SDK), AI/IoT/Robotics/Machine Learning Engineer, Data Scientist, Big Data Analytics, Cloud Computing, DevOps Engineers (Chef, Puppet, Ansible), Oracle/ MongoDB/SQL Server Database Admin, Mechatronics Engineers, Hardware Engineer & Testers, Robotic Process Automation, QA/Performance Engineering, Information Management (Business Intelligence, Data Warehouse, MDM), System Engineer (Linux/Solaris, AIX/Unix, Windows), Enterprise Architecture, ERP (PeopleSoft, SAP, Workday), Accounting (Audit, Oracle Fed Financial), Security (Business Continuity/ Disaster Recovery, Identity & Access Management, Cyber Security), Network/Firewall Engineer, Product/Project Managers, Pega Systems, Sales, BA/BSA/Business Development, SAP HANA/ABAP/Basis, Desktop Support, Technical Writers and many more.

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**Technical Recruiter**

**Next Level Business Services Inc.**  **Feb 2017-March2018**

* Recruiting US Citizens, Green Card holders, H1B and TN visa holders, EAD for numerous positions.
* Worked extensively for Federal, Healthcare & Insurance domain for all over US.
* Extensive experience working on requirements where different level of security clearance is required.
* Extensive experience working on Full Time requirements. Excellent experience in direct sourcing of candidates using job boards, advanced Internet and diverse recruitment techniques.
* Extensive Experience in placing candidates for Corp-to-Corp, 1099, W2 Etc.
* Excellent experience in direct sourcing of candidates using job boards, advanced Internet and diverse recruitment techniques.
* Maintain of records on candidates, submissions, interviews, placements and other candidates remarks on an internal database.
* Used Job boards like Monster, Dice, LinkedIn, and Corp-Corp to source candidates.
* Extend, negotiate, and closes candidate offers for acceptance.
* Sourced passive candidates through networking.
* Analyzed applicant needs by preparing and studying job description and job qualifications.
* Analyzed applicant qualifications by pre-screening applicants, observing responses, checking and comparing qualifications to job requirements.
* Assisted in processing applicant testing, background checks, skill set checks and reference checks.
* Maintained network of contacts to easily recognize and source qualified candidates.
* Established contacts with qualified candidates for respective job openings.
* Compiled and entered job advertising on job portals.
* Used Internet online recruiting sources to recognize and hire candidates.