Alan D. Miller, MBA

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**SUMMARY**

Financial systems implementation consultant, specializing in Workday and Adaptive Insights, with proven experience in financial services, insurance, life sciences, energy, defense, and supply chain logistics industries. Awarded for successfully applying a top tier Finance MBA education to over $2 Billion of capital deployed in project implementations including ERP/EPM solutions.

* Awarded 2017 Encore President’s Club (Top 1% Performer among 3,000 employees worldwide)
* Awarded 2016 National President’s Volunteer Service Award
* Awarded 2008, 2011 Encore Bravo Award – Breakthrough Results
* Nominated 2009, 2010 Encore Bravo Award - Champion Collaborator
* Awarded 2009 BAE Systems Bronze Chairman Award (Top 3 among 35,000 employees worldwide)

**EXPERIENCE**

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| **XPUGNO CONSULTING**  **CLIENTS: ALKU/KEMPER INSURANCE, Neurocrine BioSciences**  ADAPTIVE INSIGHTS/WORKDAY Implementation Administrator, ERP HR Operations Workday Analyst (BSA) | REMOTE  JUL 2019 - PRESENT |

* Supported KPMG implementation partner for Oracle/Hyperion conversion to Adaptive Insights/Workday implementation. Covering areas: Budget and FP&A sheets, FDM, dimensions/attributes, versions, security, integration scheduling, data transformation scripts, OfficeConnect, and Workforce planning
* Performed HR benefit reconciliation of WD integration results for Workday implementation by Accenture. Created business requirement documentation, process flow, project schedules, and variance reports.

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| **Encore Capital GROUP**  WorkDay ERP Support Analyst III (BSA) | REMOTE  NOV 2018 – JUN 2019 |

* Supported Workday users with troubleshooting, data, security, validations, and configurations
* Worked to support cross functional users from Finance, Accounting, Payroll, and HR for areas: GL, Procurement (Suppliers & Payables), Banking and Settlements, Projects, Fixed Assets, FDM Management, Business Processes, EIB, basic reporting, and preliminary integrations troubleshooting.

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| **ENCORE CAPITAL GROUP**  Senior Accounting Systems AdmiN. (BSA)  WORKDAY ERP IMpLEMENTATION | SAN DIEGO, CA  JAN 2018 – OCT 2018 |

* Implemented Workday Financials data conversion with VBA/SQL tools for EIB loads. Configurations, UAT, and change management resulted in successful quick under-budget deployment.

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| **ENCORE CAPITAL GROUP**  Project Lead – Finance ERP SYSTEMS (BSA) | SAN DIEGO, CA  MAR 2016 – DEC 2017 |

* Interfaced with business owners to define, design business requirements for financial system ERP integration. Created traceability matrix (BRD, FSD, UAT), process maps, user stories, data architecture, testing, and migration for rapid on-time deployment using Agile methodology

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| **ENCORE CAPITAL GROUP**  Senior BUSINESS Analyst | SAN DIEGO, CA  MAR 2009 – FEB 2016 |

* Supervised junior analysts to ensure accurate zero material audit deficiencies.
* Modified existing and new reporting and disclosures in SEC filings, senior management reports, and board packages to accommodate asset growth from $250M to $2B.
* Increased lifetime collections by $5 million by automating disclosures for over 3 million accounts.

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| **ENCORE CAPITAL GROUP**  BUSINESS Analyst | SAN DIEGO, CA  JAN 2005 – FEB 2009 |

* Automated revenue forecasting and impairment models using SQL, VBA, and ADO.
* Streamlined revenue recognition, journal entry, and financial statement procedures resulting in the reduction of closing deadlines by 50% from 14 days to 7 days.

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| **BAE SYSTEMS**  Data Analyst – IT PART-TIME (BSA) | SAN DIEGO, CA  JAN 2009 – APR 2010 |

Provide part-time business analysis and programming for enterprise projects.

* Automated payroll general ledger reporting for ERP conversion from PeopleSoft.
* Developed programming specifications for employee performance evaluations.
* Analyzed inventory management software packages for wireless conversion.
* Awarded 2009 Bronze Chairman Award (Worldwide) for bar code government training tracker system

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| **BAE SYSTEMS**  COST ANALYST –PART-TIME (BSA) | SAN DIEGO, CA  FEB 2003 – DEC 2008 |

* Upgraded E-Billing system to interface with defense contracting billing servers
* Reduced working capital by $1.8 million thru invoicing process improvement.
* Revamped tool bar coding system to improve accuracy, capacity, and usability.

**EDUCATION**

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| **RICE UNIVERSITY**  **MBA Finance and International BUSINESS** | HOUSTON, TX |

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| **PURDUE UNIVERSITY**  **BS Management, FINANCE** | WEST LAFAYETTE, IN |

**TECHNICAL SKILLS**

Advanced: Excel, Access, Visio, Visual Basic, Cognos Report Studio, SQL, Sage

Additional: Tableau, MYSQL, SQL Server, Word, Hyperion, Oracle Financials, Workday (HCM Security, Financials, Procurement, Fixed Assets, Projects, Adaptive Insights, Integrations), ServiceNow

Training: Microsoft Dynamics, NetSuite, Anaplan, CAPM (Cert. Assoc. Project Mgmt.)

**KEYWORDS**

MBA, Finance, Finance Manager, Financial Planning, Budgeting, Sr. Financial Analyst, Strategic Planning, Business Development, Business Analyst, Business Systems Analyst, Project Manager, Business Intelligence, Data Science, Database, Business Partnerships, Valuation Analysis, Project Finance, Agile, Scrum, Product Manager