

Jonathan Higgins, Ed.D.

Expert Diversity Strategist

Contact

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Certifications

2020-10

Kindred's Mental Health Certification

Skills

Diversity and Inclusion Management

Diversity Programs

Diversity Training

Head Start familiarity

Service consultant assistance

Work History

Jul 2017 - Current

C.E.O., Diversity & Inclusion Consultant

DoctorJonPaul, LLC , Rancho Cucamonga, CA

- Scheduled educational activities, faculty lectures and departmental events to drive mission and values of institution.
- Planned and implemented staff development and in-service training programs to enhance knowledge and skills.
- Maximized team knowledge and productivity by effectively training, monitoring and directing employees in application of best practices and regulatory protocols.

Sep 2019 - Jun 2020

Diversity Trainer

Mt. San Antonio College, Walnut, CA

- Served as subject matter expert in developing diversity and inclusion strategies, solutions in recruiting, performance evaluation, professional development and award management.
- Served as a liaison with other internal and external diversity councils, committees, and organizations regarding various D&I strategies.
- Evaluated diverse organizational systems to identify workflow, communication and resource utilization issues.

Jul 2015 - Jun 2017

Assistant Director of Multicultural Affairs

California State University Long Beach, Long Beach, CA

- First full-time person hired to newly created position dedicated to advancing diversity efforts related to multiculturalism and inclusion.
- Established \$80,000 budget for equity based projects and kept detailed expense documents throughout project duration.

Nov 2010 - Jul 2015

Coordinator of Diversity Education

Office Of Housing And Residential Life, CSUSB, San Bernardino, CA

- Planned and conducted 6 staff trainings quarterly, with emphasis on diversity and inclusion areas.
- Coordinated diversity workshops for student and staff employees to better understand company mission, streamlining daily activities and aligning worker and company priorities.

Education

Jun 2012 - Jul 2015

Doctorate in Leadership For Educational Justice: Education Administration

University Of Redlands - Redlands, CA

- Dissertation Title: *Meeting at the Intersections: Examining the Experiences of Queer Men of Color in the First Year of Higher Education*
- Graduated with 3.85 GPA

Sep 2009 - Apr 2011

Master of Arts: Business Management

University Of Redlands - Redlands, CA

- Member of Whitehead Leadership Society
- Graduated with 3.94 GPA

Sep 2003 - Dec 2008

Bachelor of Arts: Communication Studies

California State University, San Bernardino - San Bernardino, CA

- Minored in Gender Studies