**1PRAKASH **

Workday consultant

prakashvhcm@gmail.com

**Mobile No:** +91- 8088390236

**PROFESSIONAL SUMMERY**

* Overall 5+ years of experience which is 3.8 years as Workday Functional com Tester and 1.4

 Years as a recruiter

* Actively involved in Workday HCM and Workday Integration testing.
* Expert in the area of Workday HCM, Custom Reports, Calculated Fields, EIBs.
* Tested interfaces, validated data form Legacy system to Workday.
* Worked with end to end functional testing and regression testing.
* Good experience in preparing the test plan and test documents.
* Worked with Creation of Supervisory Organizations, Reorganizations, Subordinate Supervisory Orgs.
* Worked with different staffing models, defining Hire restrictions to Job Management, Position Management.
* Experience in creating Job Profiles, Job Families and Job Family Groups.
* Experience in creating Compensation rules, Compensation components.
* Have the experience to train the people on workday.

**PROFESSIONAL EXPERIENCE**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Unilever** | **WD HCM Consultant** | **July 2019 - Present** |  |  |  |
| **Johnson Controls** | **WD HCM Tester** | **Aug 2018 – June 2019** |  |  |  |
| **Securian Financial** | **WD HCM Tester** | **May 2017 - Aug 2018** |  |  |  |
|  |  |  |  |  |  |

***Project 1***

**Professional Experience**

|  |
| --- |
|  **Unilever Workday Consultant July 2019 – Present** |

* Involved creating supervisory organization, inactive supervisory organization
* Worked with staffing module, creating positions for position management and set hiring restrictions for job

 Management

* Worked with various Organization Roles, modified User based Security Groups.
* Staffing Movements, An employee changes in position, inbound process and outbound process.
* Involved staffing events like hire employee, terminate employee, transfer employees, location change

 Move workers one supervisory to another supervisory and demotion

* Termination Process, initiate termination process, review termination process, to do tasks
* Involved in Creation of Business Process Condition Rule and validation rules.
* Create and modifies user based and role based security groups, Assigning user based security groups to the applicants
* Hire into Position management, and Job Management.
* Have done create and Testing for advanced reports.
* Report Writer, Tested Workday Calculated Fields and Custom Reports.
* Tested the report writer reports, worked with standard and Custom Reports, using the security in the reports
* Involved in Various Business Process and added conditions.
* Involved in various Compensation Eligibility Rule with Components.

***Project 2***

|  |
| --- |
| **Johnson Controls Workday Tester Aug 2018 –June 2019** |

* Have done Testing for Supervisory Organizations, Matrix Organizations, Cost Centers, Location and its hierarchies.
* Worked on live testing with business team pre-go live.
* Changing the supervisory Organizations, Inactivating an Organization and moving the workers into different

 Supervisory Organizations

* Assigning Organization Roles, Assigning User based Security Groups
* Contracting Contingent workers, convert contingent workers into Employees.
* Staffing Movements, An employee changes in position, inbound process and outbound process.
* Termination Process, initiate termination process, review termination process, to do tasks
* Event Management, Finding the event, Task Reassignment and Requesting the reassignment, manage delegation

 Settings.

* Assigning user-based security groups to the applicants
* Hire into Position management, hire into Headcount management and Job Management.
* 1Have done Testing for EIB (Enterprise Interface Builder) for integrating location of employees.
* Have done Testing for advanced reports and attached to the dashboards in the workday.
* Report Writer, Tested Workday Calculated Fields, Custom Object and Custom Reports.
* Tested the report writer reports, worked with standard and Custom Reports, using the security in the reports
* Have done Testing for Security Segment Groups for Benefits Integrations and Payroll Integrations.
* Have done Testing for Domain Security Policies and merged them with Security Groups.
* Have done Testing for Business Process Security Policies for Business Processes like Benefits, Time Tracking,

 and Compensation.

***Project 3***

|  |
| --- |
| **Securian and finance Workday Tester May 2017 – Aug 2018** |

**Responsibilities:**

* Worked on functional end to end testing.
* Worked with end to end testing with different targeted systems.
* Worked with Simple and Advanced Reports, have done Testing for columns, business objects, fields, columns

 Heading overriding, multiple sorting techniques, sorting by secondary objects

* Hire into Position Management, Create Compensation for new hire employees, Review employee hire, edit

 Workday accounts and resetting the passwords,

* Have done Testing for sharing options, setting up transfer ownerships.
* Prepared employee master data like Job details, Worker history and contact information.
* Have done Testing for the processes like change job, compensation grades, mass hire, mass promotions.
* Have done Testing for the time off business processes to route time off requests and adjustments to the

 appropriate roles for review and approval.

* Contracting Contingent workers, converting the contingent workers into employees.
* Tested the report writer reports, worked with standard and Custom Reports, using the security in the reports
* Experience in Tested the Applicants, Hiring applicants into supervisory Organizations.
* Propose Compensation for New Hire, Edit Government Ids, Edit workday Account.

I declare that the information given above is true to the best of my knowledge.

[**Prakash**]

![https://rdxfootmark.naukri.com/v2/track/openCv?trackingInfo=c21c7e648a1fad2d66ef1d9797868682134f530e18705c4458440321091b5b581200170310465f5f094356014b4450530401195c1333471b1b111544505c005548011503504e1c180c571833471b1b0015475c5f01535601514841481f0f2b561358191b15001043095e08541b140e445745455d5f08054c1b00100317130d5d5d551c120a120011474a411b1213471b1b111540515f08504b100114115c6&docType=docx](data:None;base64...)