**+91-9603061712(M)**

**Palavalli Harinarayana Reddy**

**E-mail: phnarayana123@gmail.com**

**PROFESSIONAL SYNOPSIS**

* **Having 5 years** of experience in **IT Industry** with **4 years** of experience in Business Intelligence leveraging **Tableau 10.x, 2018.x, 2019.x** and **1 year** of experience as SQLDeveloper.
* Expertise in Tableau components like **Tableau Desktop, Tableau Server, Tableau Prep**
* Experience in giving **Training** for Resources on Tableau Desktop and Tableau Server
* Experience in creating **Executive Level** Dashboards &**Detail View Level** Dashboards.
* Experience in **Integrating** Tableau Dashboard with Big data.
* Experience in creating **Rotating Tableau Dashboards**.
* Created Dynamic Parameters by using **Tableau API JavaScript** to integrate the Dashboards.
* Created views with **Dual axis** for comparing the Current Year and Previous Year Results.
* Created Dashboards with **Huge volume of data and Improved Performance of the Tableau.**
* Experience in Creating **Dashboard Design Documents and User Guide Documents.**
* Experience in creating **Derived fields** using tableau functions and **parameters** in Tableau
* Experience in creating **Interactive Dashboards** by using **Actions.**
* Creating **Schedule Refresh** for the Extracted Tableau Dashboards.
* Good knowledge at **creating row level security** or **user-filters** for the users.
* Experience in creating Data Base Objects like **Tables and Views.**
* Analyzing the Business Intelligence needs of the enterprise and building the enterprise reporting architecture to meet customer expectations.
* Possess strong learning curve in adapting quickly to emerging new technologies.

**SKILL SET**

* **Reporting tools :** Tableau10.x/2018.x/2019.x/2020.x
* **Databases :** SQL Server, Oracle, Hive, Impala
* **Operating systems :**  Windows
* **Languages :** SQL

 **WORK EXPERIENCE**

* Working with **Tech Source Services Pvt Ltd (Permanent) from**July-2016to till now.

**PROJECT 1:**

**Title : Pharmacy Claims**

**Client : BCBSM (Blue Cross Blue Shield Of Michigan)**

**Role :**  Tableau developer

**Description :**

Blue Cross Blue Shield of Michigan is an independent licensee of [Blue Cross Blue Shield Association](https://en.wikipedia.org/wiki/Blue_Cross_Blue_Shield_Association).

Currently it is headquartered in [600 E. Lafayette Blvd.](https://en.wikipedia.org/wiki/Blue_Cross_Blue_Shield_of_Michigan_Building) in [downtown Detroit](https://en.wikipedia.org/wiki/Downtown_Detroit). Blue Cross Blue Shield of Michigan, a non profit organization, provides and administers health benefits to more than 4.3 million members residing in Michigan in addition to members of Michigan-headquartered groups who reside outside the state.

**Responsibilities:**

* **Regular involving** in calls with onshore team and discussing about status and new requirements of the project.
* Understanding the Reporting requirements.
* Developed Executive level and Summary View level Dashboards.
* Created interactive dashboards by using **actions**.
* Developed US-State Maps and County Maps with interactions.
* Developed dashboards for **Rolling QoQ and YoY** Analysis for Different Metrics.
* Created Do-nut Charts.
* Created **Dashboards to get TOP-N values** for Different Dimensions.
* Created **Adhoc** reports to users in Tableau by connecting various data sources.
* Created **table calculations**, **calculated fields.**
* Created views with different axis like **individual axis, Blended axis** and **dual axis** for comparison.
* Created **action filters** and **calculated sets** for preparing dashboards and worksheets in Tableau.
* Developed various **dashboard** and **data views** depending upon the business requirements and published in the tableau server
* Created **users**, **groups**, **projects** and assigned appropriate permission sets in tableau server.

**PROJECT 2 :**

**Title : KPCQR**

**Client : Kaiser Permanente**

**Role :** Tableau developer

**Description :**

Kaiser Permanente is one of the nation’s largest not-for-profit health plans, serving more than 10.6 million members, with headquarters in Oakland, California. It comprises: Kaiser Foundation Hospitals and their subsidiaries, Kaiser Foundation Health Plan, Inc.

At Kaiser Permanente, physicians are responsible for medical decisions. The Permanente Medical Groups, which provide care for Kaiser Permanente members, continuously develop and refine medical practices to help ensure that care is delivered in the most efficient and effective manner possible.

**Responsibilities:**

* **Regular involving** in calls with customer and discussing about status and new requirements of the project.
* Understanding the TDD and FDD Documents.
* Created visualizing **dashboards** using Tableau Desktop.
* Generated Dashboards with **Quick filters**, **Parameters** and to handle views more efficiently.
* Created **table calculations**, **calculated fields.**
* Extracted data from various sources and performed **data blending**.
* Created views with different axis like **individual axis, Blended axis** and **dual axis** for comparison.
* Developed maps manually using **custom geo-coding** and **WMS servers.**
* Creating **groups** and **data bins** when required.
* Created **action filters** and **calculated sets** for preparing dashboards and worksheets in Tableau.
* Developed various **dashboard** and **data views** depending upon the business requirements and published in the tableau server
* Created **users**, **groups**, **projects** and assigned appropriate permission sets in tableau server.
* Published Workbooks by **creating user filters** so that only appropriate teams can view it.

**PROJECT 3:**

**Title : EQANALYTICS**

**Client :** EQUIAN, USA

**Role :** Tableau developer, Application Support

**Environment :** Tableau Desktop 8.x

**Description :**

Equian is healthcare information Services Company focused on lowering the cost of care by eliminating waste through integrated payment integrity solutions. Equain has grown become one of the nation’s leading companies for healthcare reimbursement analysis and payment integrity. Equian has been voted one of 40 “Healthcare’s Hottest” by modern Healthcare and have been recognized by Inc.5000 as one of the fastest growing companies in the United States. We provide solutions that ensure each healthcare interaction is paid accurately, and at the lowest possible cost. Likewise Equian has a proven system to reduce healthcare cost through proprietary data analytics coupled with deep domain expertise.

**Responsibilities:**

* Understanding the Reporting requirements
* Created **KPI’s** based on requirements.
* Developing **custom SQL** and **Data blends** as per requirement of the data.
* Created **calculated fields and Table calculations** based on the requirement.
* Experience in creating the **Uni-variety, Bi-variety and Multi-variety chats.**
* Applied **context filters** to improve the efficiency of tableau.
* Creating **groups** and **data bins** when required
* Developed **Interactive Dashboards** using dashboard supporting components **actions, parameters** and **filters**.
* Published Workbooks by creating **user filters** so that only appropriate teams can view it.
* Participated in the SSO configuration Tableau with other Platform.

**EDUCATIONAL QUALIFICATION**

**Post-graduation ( MBA) from Andhra university**