**Akhil Sankhe**

**DOB -** 08-Aug-1987**Email**: akhil.sankhe@gmail.com

**Contact number**: +91-9819991507



****

**PROFILE SUMMARY**

* A competent PeopleSoft Developer/Team Leader/Scrum Master with 11.5 years of experience in running successful process-oriented operations, entailing implementation of cost cutting strategies as well as initiatives for business excellence through process improvement.
* Experience in defining procedures, best practice and service standards for business excellence. Technical skills set and expertise in project management, customer service, incidence management and escalation management.
* Adept in analyzing information system needs, evaluating end-user requirements, custom designing solutions, troubleshooting for information systems management
* Extensive experience in service consolidation, change management, migration operations and broad understanding in planning, design, deployment and management of enterprise IT.
* Actively involved in creation of detailed Technical Design and Unit test documents for various modules.
* Experience in People Tools – Application Designer, Component Interface, Application Engine, PS/Query, SQR, Process Scheduler, and Crystal Reports and Application Package in PeopleSoft versions 8.x Utilities.
* Skilled in building and managing relationships with clients and working with them towards achieving strategic objectives and goals.
* Having knowledge of HCM modules like Core HR, e-Performance, Recruiting and PeopleSoft securities.

**STRENGTHS**

* PeopleSoft Development, Product conception and delivery, Requirement analysis, UI designing, Project Management, Vendor Management, System Integration, Platform Migration, Testing, Project Deployment

**ACADEMICS**

* Bachelor of Information Technology Engineering (67%), from St. Francis Engineering

College, Mumbai University.

**CERTIFICATIONS**

* **Certified Scrum master in July2019**

**ACHIEVEMENTS**

* Excellent contribution award in DataMart product for year 2018-19.
* ACE award for IDFC bank Support Project for year 2014-15.
* Project Star award for Integrys Project for year 2010-11.

**IDFC FIRST BANKKey Responsibilities- Senior Manager**

**(Jan2018- Present)**

* Involved in Port opening/SFTP request for 3rdparty connections with bank.
* Handling 9 applications like learning management, HRMS, recruiting applications starting from development to deployment along with production L0/L1 support.
* Prepared Technical design documents, tested the customizations, developed reports for

the same and processes and prepared appropriate Unit test cases for the same.

* Instrumental in analyzing business requirements, feasibility and managing projects to ensure that they are executed as per planning and released to production
* Efficiently implemented Cornerstone (Cloud) for Learning &Performance Management System
* Played a stellar role in reviewed MSA ,developed the Scope of Work and managing Support for Fusion HCM Cloud and all HRMS allied applications.
* Successfully ensured closure of all Open Vulnerabilities and VAPT Testing of the applications
* Actively involved in Management of Vendor and conducted fit- gap analysis of various modules and understanding the complexity of customizations
* Mentoring a team of developers through various stages of software development lifecycle – architecture, design, development, testing and production
* Rendering technical guidance to developers and ensuring process adherence within team
* Associating with all involved stakeholders for ensuring timely delivery of projects with good quality
* Ensures clear understanding of customer's requirements, in validating the business process analysis of the customer before developing the final proposal
* Assesses project impact of system changes on users and internal and external customers and stakeholders, analyses marketplace, industry, company, technology trends, and best practices, vendor products, and services, etc.
* Identification of impact areas, preparation of test scenarios and test packs
* Own SIT by covering all test cases and drive UAT with stakeholders
* Co-ordination with stakeholders for checking of results and outputs
* Preparing the project plan and managing the on-time completion of all assigned projects
* Adhere to Change Management Process for the systems
* Own the end to end delivery of project in time, as per scope and budgets
* Track and monitor SLAs; escalations wherever required

**Capgemini India Key Responsibilities - Senior Consultant**

**(Feb2015-Jan2018)**

* Worked on Agile projects from scratch
* Actively Participated in daily scrum, scrum review, scrum planning and scrum retrospective meeting
* Successfully worked as single to entity to perform data migration from CFL Company to IDFC Bank
* Instrumental in handling applications GIEOM, Learning Management and e-joining prominently
* Efficiently worked on Fluid developments from the scratch in Agile projects
* Dealing with client for requirement gathering, risk assessment, finalization of technical architecture and discussions for effort/cost/time estimation and client co-ordination and reporting
* Processing vision and design, enhancement strategy and transition strategy
* Efficiently worked on Fluid developments from the scratch in Agile projects
* Worked on Fluid developments from the scratch.
* Providing business solutions to various requirements raised by clients
* Worked on BI Publisher reports for various languages NL, DUT and ENG.
* Prepared Technical design documents, tested the customizations, developed reports

for the same and processes and prepared appropriate Unit test cases for the same.

* Worked as Team Leader and offshore coordinator. Handled team of 4 people.
* Created Application Engine for Profile Management based on business requirement.
* Worked on e-performance module and checkpoints.
* Created AWE, Component Interface & ELM modules
* Providing business solutions to various requirements raised by clients
* Maintaining security of the application by creating new permission lists and roles as per

business needs as well new route control has been added in roles.

* Migrations of Projects to various environments through application

designer.

**Hexaware Technologies Key Responsibilities - Senior Software Engineer**

**(Apr2012-Feb2015)**

* Implement the enhancement requested by client in the development environment,
* Perform unit testing, preparing test cases and documenting the same.
* Worked on Stat tool for locking and unlocking the objects from application designer.
* Developed an Application Engine based on business requirement.
* Design and Development of fields, records, pages using Application Designer.
* Tested the customization, developed reports and processes and prepared appropriate

unit test cases for the same.

* Created and Modified People Code as per the business requirement.
* Created and Modified records, pages and component as per business requirements.
* Executed java scripts using people code by converting into HTML objects in onsite.
* Worked as application developer as well as onsite coordinator from Mexico.
* Developed SQR Reports as per business requirements and resolved issues in SQR

reports.

* Created new PS Queries based on business requirement.
* Has given Presentation on people tools to understand PeopleSoft better to new joiners.

**Lionbridge Technologies Key Responsibilities- Senior Software Engineer**

**(Mar2011-Nov2011)**

* Developed SQR Reports and resolved issues in SQR Reports.
* Done retrofitting on SQR’s
* Design and Development of fields, records, pages using Application Designer.
* Daily client interaction for requirement gathering.
* Created and Modified People Code as per the business requirement.
* Created new PS Queries based on business requirement. Worked on SQL.
* Worked on the Recruiting, Workforce Administration, Set Up HRMS Module.
* Created and Modified pages and component as per business requirements.
* Created Roles and Permission Lists as per business requirement.



**Capgemini India Key Responsibilities - Consultant**

**(Jan2008-Dec2010)**

* Creation and Review of Technical design and Unit test documents.
* Writing Application Engines and People code for validations and Enhancements.
* Analysis of Function Design Documents and TSDs for Development and Construction of enhancement.
* Created new crystal reports and Creation of Application Package from scratch.
* Created Process Definition, Run Control Record and Pages to run the batch programs through Process Scheduler.
* Created and customized various Records, Pages according to the client’s requirement using Application Designer.
* Development using People Code to incorporate chart fields validations and to move data on other page as per business requirement.
* Created New Ps queries based on business requirement.
* Created an Application Engine to upload data into PS records. Modified Application Engines as per business requirement.
* Creation and Testing of customization, pages, records, components and developed reports and processes as per business requirement
* Created Process Definition, run control Record and pages to run the batch program through Process Scheduler.



**Trainings attended**

* PeopleSoft Technical
* SQL, Oracle PL\SQL
* Crystal Reports

**Contact Details:**

C3-202, Suvir, Kanchanpushp complex,

Kavesar, G.B.Road, Thane west

Mumbai – 400615, Maharashtra, India