

TANBIR SANYAL



e-mail: sanyal89@outlook.com/
tanbir89@gmail.com

connect: [+91-9088078173](tel:+91-9088078173)/
[+91-7980185142](tel:+91-7980185142)

LinkedIn: [Tanbir Sanyal](#)

Career Objective:

A Data science enthusiast. To work in the most challenging position with an organization that provides ample opportunities to learn and to contribute.

Professional Summary:

Having a versatile and multi-skilled IT experience of **08 years** in

- **Deloitte Touché Tohmatsu Limited** as **Senior Business Analyst** in *Analytics Insight Team*. Previously worked for **Capgemini Technology Services India Ltd** various **Data Analytics and BI Reporting** roles.
- Able to leverage a heavy dose of mathematics and applied statistics with visualization and a healthy sense of exploration.
- Proficient in all phases of software development life cycle (SDLC) including requirements definition, data modeling, dashboard and tools deployment and maintenance.
- Excellent communication skills, good organizational skills, self-motivated, positive attitude, ability to work independently or co-operatively in a team including 2 years of experience in people management role as acting lead currently.
- Having expertise of Data Analysis, Data Modeling, Data Visualization and PMO.

Skill Set and Attributes:

Skill Set	Technologies and Abilities
Data Analysis and Data Visualization	MS Excel, Tableau Desktop 2019.4, Power BI
ETL and Database Management	Alteryx Designer 2019.2, MS Access, MS SQL Server
Programming Languages	Python, R Programming
Process Automation	MS Excel, VBA Macro, Ui Path
Enterprise Resource Planning Software	SAP ERP – 6.0 (Modules – HCM & SD) & SAP BI
Transition and PMO	Transition and Transformation activities, Project Tools, ERP, Deployment, Requirement Gathering
Management Skill set	Client Handling, Project Management, Team handling
Analytical Skills	Effective research, Data analysis, effective problem solving, creative thinking, compelling Communication, and attention to detail.

Core Proficiencies:

- Data Visualization
- Data Wrangling
- Escalation Handling
- Data Modelling
- Research Analysis
- PMO Reporting
- Data Analysis
- People Management
- Client Handling

Details of Professional Experience:

Organization	:	Deloitte Touché Tohmatsu Limited.
Current Designation	:	Senior Business Analyst
Duration	:	May 2018 to Present
Technology	:	Tableau, MS Excel, SQL Server, Power BI, Qlik Sense, Python, R
Team Size	:	9

Job Profile and Responsibilities

- **People Management and Client Management:**
 - Currently working as an Acting lead for **Analytics Insights** team looking after different portfolios under same team for Deloitte Global Tax Tools Delivery Center.
 - Developed team capability as One stop solution for building dashboards using **Tableau** and **Power BI** by enhancing and leveraging AGILE methodologies in action steps by connecting to **MS SQL Server** and **Qlik Sense** (self service).
 - Provided visualization and interactive Dashboards to present and communicate data insights and findings directly to **Deloitte Partners and Member Firm Leaders** across the Globe.
 - Communications and Project Management: Capable of turning dry analysis into an exciting story that influences the direction of the business and communicating with diverse teams to take a project from start to finish.
- **Data Science and Data Analysis:**
 - Modeling: Designing and implementing statistical / predictive models and cutting-edge algorithms with collaboration with expert teams utilizing diverse sources of data to predict demand, risk and price elasticity using **R**. Building data processing workflows in **Alteryx Designer** to increase the efficiency and reducing data preparation time for schedule reports. Experience with creating ETL processes to source and link data.
 - Strategic Thinking: Influenced the strategic direction of the company by identifying opportunities in large, rich data sets and creating and implementing data driven strategies that fuel growth including revenue and profits.
 - Analytics: Utilized analytical applications (like Tableau and Power BI) to identify trends and relationships between different pieces of data, draw appropriate conclusions and translate analytical findings into risk management and marketing strategies that drive value.
 - Spreading Deloitte Business: Using **Data Analysis techniques**, discovered **whitespace and opportunities** across the **Globe for Deloitte footprint**.
 - Support the Reporting cycle delivery to clients without any delivery failure and maintaining the track record of error proof reports from QA team.
 - Data mining on bulk revenue data of different regions to innovate the trending financial reports and analysis, adding business intelligence and greater value to support the needs of our constituents using Tableau and Power BI.
 - Research and provide market and industry analysis of client specific data for service opportunities and to develop up-to-date Client Profiles using different research databases like **D&B Hoovers, Thomson One, Factiva**.

Achievements

- Awarded with FY20 Q1 Applause Monitory award by **Deloitte Industry Leader**
- Awarded with FY19 Q4 Applause Monitory award by **Deloitte Member Firm Leader**
- Awarded with FY19 Q2 Spot Monitory award by **Deloitte Analytics Insight Senior Leadership**

Organization	:	Capgemini Technology Services India Ltd.
Current Designation	:	Process Associate
Duration	:	May 2015 to Apr 2018 (3 Years)
Technology	:	MS Excel, VBA Macro, Tableau, SAP ECC 7.4, SAP BI, HR Analytics, Service NOW, HPSM, eNABLE
Team Size	:	3

Job Profile and Responsibilities

- **Business Intelligence Reporting, Visualization and Analytics:**
 - Created and coordinated the preparation and release of client and management reports. Expert in Quality tools root cause analysis.
 - Data visualization and representation for better understanding and clarity using Tableau.
 - Incorporated Data Quality project in Tableau between system data validation (96 Countries) with the integration of the automated quality checks resulting in reduction of human effort.
 - Work directly with decision makers and stakeholders to understand, define, and document current and possible future reporting goals, needs, and requirements
 - Design, develop, publish, and maintain critical management Tableau dashboards on server.
 - Supported regular reports and ad hoc reports for management and HR Business Partners globally i.e. Regrettable Attrition, Org Metrics Report, PM Weekly Completion report, Monthly starters and leavers, Concur Data, Vacancy Analysis in both excel versions and Tableau.
- **HR Global Master Data Management:**
 - SAP Transaction -PA
 - Maintained Info type groups and Action types Hiring, Promotion, Transfer, New Starter, Leavers, Separation etc. (via – PA40, PA30 etc.)
 - Maintained HR Master Data by changing existing info types and create new records for employees. Updating various employee details, approvals process, via telephone calls, chat, email and other workflows. Maintenance of the HR records/data via SAP.
 - SAP Transaction - OM
 - Created organizational units, jobs, task and positions; assigned the tasks to positions, assigned relationships between objects and maintained Matrix structure and the integrated all OM data with PA to meet the required organizational plan. (via PP01, PP02 etc.)
 - Excellent Knowledge of Org Structure Changes (PPOME, PPOSE etc.)
 - SAP Transaction – PM
 - Maintained PM document of individual employees as per requirement by Client (Via PHAP_Admin)
- **CRM (Customer Relationship Management) Tools Experience:**
 - **SNOW (Service Now)** – Queue Management, incident management, resolution for critical incidents. Handling Client Escalation and Service issues.
 - **HPSM (Hewlett Packard Service Manager)** - Queue Management, monitoring and Resolution for All Incidents. Handling Client Escalation & Service Issues.
 - **EN8 (Enable)** - BI (Business Intelligence) and DEX (Delivery Excellence) Reporting.

Achievements

- Promoted to Process Associate in Jan'2017
- Awarded with FY17 Q2 Spot award by **Capgemini HR Analytics and Reporting Leaders**

Organization	:	Rupa & Company Ltd.
Designation	:	Senior Assistant
Duration	:	June 2012 to May 2015 (3 Years)
Technology	:	MS Advanced Excel, VBA Macros, SAP SD Module
Team Size	:	3

Job Profile and responsibilities

- **Reporting**
 - Prepared the **MIS** (Management Information System) reports & update monthly sales status for processing of achieved primary sale target by schemes.
- **Customer Handling & Vendor Management**
 - Coordinated with distributors for selling program & solving their data query (Product query, schemes & status, stock details, shipment status etc.). Maintaining the invoices & purchase orders of every distributors.
 - Proficient in handling meetings within Vendors and Customers to track Vendor Performance and maintaining working relations with Suppliers.
- **Sales Order Processing and Logistics**
 - **SAP Transaction**
 - All India invoicing and purchase orders of all the products (All brands- Frontline, Thermocot, Macroman, Euro, etc.) including stock transfers.

Academic Qualification:

1. Passed Aircraft Maintenance Engineering from Director General of Civil Aviation in 2010.
2. Passed higher secondary from Central Board of Secondary Education in 2007.
3. Passed secondary education from Central Board of Secondary Education in 2005.

Personal Details:

Date of Birth	:	05 th APRIL 1989
Father's Name	:	Late Tapan Kumar Sanyal
Gender	:	Male
Marital Status	:	Married
Postal address	:	Adarshapally, Barrackpore, P.O. Nona Chandan Pukur, North 24 Parganas, Kolkata – 700122, West Bengal
Present address	:	Lakeview Enclave, Plot No. 17, Ground Floor, Miyapur, Hyderabad - 500049, Telangana State
Language known	:	Bengali, English, Hindi

Declaration

I hereby declare that the information stated herein is true to the best of my knowledge and belief.

Date :

Place :

(Tanbir Sanyal)