### Summary

Insightful, results driven IT Professional with over 12 years of success journey directing a broad range of Corporate Initiatives, participating in planning, analyzing & implementing solutions in support of business objective. Working experience in handling Agile Transformation projects with Solutions and transitioning. Experience in providing comprehensive Test Planning, Test design & all phases of Software development lifecycle [requirement gathering/preparation/ planning/ execution/ Test closure]. Outstanding senior tester/ team leader, able to coordinate all phases of Development while managing, motivating & guiding team with vast experience in Agile Scrum methodology. Role-played Agile Coach, Scrum Master, Team Coach and Product Owner in the software development and delivery for products.

### Agile Experience

* Agile Coach having 12 years of experience in Agile Practicing along with 5 years of experience in Agile Coaching and Transformation.
* Had acted as facilitator and Servant Leader who encourages and demands self-organization from the development team.
* Enabled close cooperation across all roles and functions, addresses resource issue and disobedience of scrum practices.
* Protected the team from external and internal distractions. Removed impediments so the team can focus on the work at hand and follow scrum practices.
* Experience in overseeing multi-function project teams with at least 10-15 team members including Developers, Business Analysts, and QC Personnel
* Focus towards Test Driven Development, Risk Based Testing approach.
* Facilitating sprint planning processes, as well as all other scrum ceremonies, and empowering the team commitment sprint planning
* Ensuring that release deliverables are submitted and that quality standards defined by the team are consistently met (per acceptance criteria and definition of done)
* Mentoring and coaching the teams on Agile methodology, Scrum values and process.
* Strong analytical, planning, and organizational skills with an ability to manage competing demands.
* Strong knowledge and understanding of business needs with the ability to establish / maintain high level of customer trust and confidence.
* Proven ability to lead software development projects and ensure objectives, goals, and commitments are met.
* Solid understanding of and demonstrated experience in using Agile Project Management tool (Jira).
* Experience in Agile Estimation with Story points.
* Working on Proposals for Agile Transformation projects & work through Agile Transition.
* Excellent oral and written communications skills and experience interacting with both business and IT individuals at all levels including the executive level.
* Creative approach to problem-solving with the ability to focus on details while maintaining the “big picture” view.

### Professional Experience

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of the Company** | **Designation** | **Role** | **Primary Skill** | **Domain** | **Work Experience** |
| IQVIA | Associate Manager | Scrum Master and Agile Coach | Agile Transformation and Coaching | Healthcare | 8 Months |
| KG Information Pvt Ltd | Project Manager | Scrum Master and Agile Coach | Agile Transformation and JIRA Implementation. | BFSI | 13 Months |
| Xybion India Pvt Ltd | Test Lead | Scrum Master and Agile Coach | Agile Transformation and Coaching | Healthcare | 54 Months |
| MModal Global Services Pvt Ltd | Software Quality Engineer | Scrum Master | Functional Testing Planning Preparation and Execution. | Healthcare | 25 Months |
| Apex Technologies | Software Quality Engineer | Functional Tester | Functional Testing Planning Preparation and Execution | Retail | 43 Months |

### Academic Chronicle

* MCA from CSI Bishop Appasamy College, Coimbatore - Apr 2008.

### Certification

* ICAgile Certified Professional - Agile Coaching
* Scrum Alliance® Certified Scrum Master® (CSM).
* Business English Certified (BEC) – CEFR level B2.
* BCS ISTQB Certified Foundation Level Tester.

### Add On

* Team Coach, Scrum Master & Product Owner Experience, trained in Scaling Agile for Large Scale Operations.
* Have taken up trainings on Agile Delivery Methods & Agile Testing Schools with average feedback of 4.8/5.0.
* Have taken Internal Training sessions for the New Joiners on Agile Methodology & JIRA.

### Responsibilities Handled

* **Team Management** – Assisting in team development while holding teams accountable for their commitments, removing roadblocks to their work; leveraging organizational resources to improve capacity for project work; and mentoring and developing team members
* **Product Owner Support** – Supporting the Product Owner in managing customer expectations for project deliverables, managing stakeholder communications, and helping to implement an effective system of project governance.
* **Process Management and Improvement** – Defining a well-defined project management process and champion ongoing process improvement initiatives to implement best practices for Agile Project Management
* **Team building** – Promoting empowerment of the team, ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high-levels of quality for the team
* **Mentor Team –** As a mentor, the main responsibility is to guide teams into the Agile methodology, providing them with tools for implementing the process in their own work, providing training sessions, providing employees with feedback and means of improvement, catalyzing organizational growth and answering questions. Also provide hands-on support to all employees, collaborating with people across widely varying levels and roles, leading teams toward further understanding and adoption of Agile as well as overall company growth and improvement.
* **Develop Agile Adoption Strategy** –Responsible for designing a strategy for the organizational adoption of Agile. This includes every stage of adoption, from the introduction of Agile and employee education, to fostering teams and cultures that practice Agile, to sustaining Agile methodologies and continually offering strategies for improvement.
* **JIRA Implementation –** Overlooked JIRA implementation across the organization.
* Facilitate sprint planning, daily scrums, retrospectives, stakeholder meetings, and software demonstrations.
* Protect development team from outside distractions, impediments or team conflicts, and maintain focus on product backlog and project timeline.
* Protect team from over-commitment, manage backlog, prioritize resolution of defects/bugs as evidenced by the on-time delivery
* Work closely with project owner in backlog management and continuous delivery of features.
* Educate and reinforce scrum methodology and agile framework to team members and key stakeholders.
* Involved in project management activities, which involves identifying requirement, identifying right resources for testing, forecasting, people management and mentoring.
* Worked closely with the project Manager to track and manage product backlog, burndown metrics, velocity, and task breakdown.
* Helped the team to write or split user stories.
* Facilitated Scrum of Scrum for offshore teams.
* Deployment of the Server and Client of the product in the QA environments.
* Design and develop test cases based on specifications.
* Preparing the test environment and test lab in QC.
* Responsible for the execution of test cases.

### Area of Interest

* Agile Software Delivery with distributed agile/offshore-onshore model.
* Scrum Master for multiple teams in the Agile Release Train.
* Agile Coach for the other teams on the ART.
* Leading a team with excellent drive/motivation & ensure flawless delivery.
* Test Driven Development, Risk Based Testing approach on Agile Methodology.
* Mentoring and coaching team members on agile practices.
* Training external team members for Agile Transformation and adapt to Agile Development.
* Worked on Organization innovation streams under Agile CoE.

### Personal Details

DOB :04-07-1984

Status : Married.

Address :33, EIT Road, Vaikkalpudur, Mettur, Kavindapadi, Erode – 638455, Tamilnadu

Passport status :Valid till 2026