

# Vinod Reddy,

## Consultant – ERP

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### OBJECTIVE:

To be professionally associated with an organization to accept the challenges, utilize my education and experience more meaningfully in the sphere of Information Technology. To work towards achieving, the goals of organization and to excel and achieve challenging position in software industry & serve quality performance continuously.

### PROFESSIONAL SUMMARY:

- I am an Oracle Fusion HCM Implementation Specialist Functional consultant with more than 4+ years of experience currently working as a Consultant-ERP.
- Hands on experience in Oracle Fusion **Global HR, Absence Management**.
- Set up and Maintain enterprise and workforce structures.
- Extensive experience in Oracle Fusion HCM Cloud implementation projects.
- Defined Data roles with security profiles.
- Knowledge in Approvals and Notifications Business Process Management (BPM).
- Having Experience in Fusion Personalization
- Having Experience in Security Console.
- Knowledge in HR Help Desk.

### EDUCATION:

BTECH  
Electrical & Electronics Eng.(EEE)  
JNTU Ananthapur.  
July 2014 – April 2017.

### Skills:

- CORE HR
- ABSENCE MANAGEMENT

### EXPERIENCE:

- Worked as **Consultant-ERP** for **Highstreet IT Solutions Pvt LTD** from May-2021 to Sep-2022.
- Worked as **Functional Consultant** for **Proxce Technologies Pvt Ltd** from Jan-2018 to April-2021

### Work Experience:

#### **Project #3**

Client: **CPD (Chicago Park District)**

**Role: Consultant-ERP**

#### **Responsibilities:**

- Creating Core HR, HR Helpdesk, Benefits Test Scripts.
- Creating HR Helpdesk Workbook Configuration.
- Perform Starter steps like Create Implementation Users, View All data roles, Load/Manage Geographies.
- Set up and Maintain Enterprise structure and Workforce structures.
- Involved in the areas of PSU, LE Set UP.
- Ensure that the application meets the business requirements and system goals fulfill end user requirements, and to identify and resolve system issues.

#### **Project #2**

Client: **Omron**

**Role: Functional Consultant**

#### **Responsibilities:**

- Implementing absence and Core Hr. and Absence Management module's business requirements
- Handling the security aspects of Core HR (Role provisioning, assigning job roles, data roles and duty roles).
- Communication and Co-ordination with the client, on-site team members and the project lead providing updates and findings.
- Worked on security
- Worked on DFF and value sets
- Configuration of customizations on Fusion application at site level.

#### **Project #1**

Client: **T-Systems Enterprise Services GMBH**

**Role: Functional Consultant**

#### **Responsibilities:**

- Involved in the ESC Configuration
- Worked with the Person Attributes.
- Decrease size for Person EFF Information.
- Involved in the Jobs, Positions, Worker data loading
- Extensive experience Employee Creation in Core HR Fusion HCM.
- Involved in the creation of Absence plans and configure for the employees and tested the complete cycle of Absence management as Employee, HR Manager, HR Administrator.
- Configured the Employee Manager approval Hierarchy