###### **NAVEEN KOMPALLY**

Sr. TPM /Sr. Project Manager/ Certified Scrum Master CSM®

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# **SUMMARY**

Over 17 years of experience. Detail oriented, result-driven and decisive Manager.

* Demonstrated experience in managing projects from Inception through Execution
* Strong track record in managing large cross-functional teams and leading multiple projects and deliverables
* Excellent presentation skills while facilitating bi weekly and monthly governance meetings with executive management to demonstrate the KPIs and project health status
* Proven experience in resolving conflicts and bottlenecks while maintaining balance across multiple stakeholders and the business expectations
* Experience establishing the processes and setting up OKRs for quarterly reviews and appraisals
* Experience in mentoring and coaching junior managers and team leads to ensure healthy work culture and productive environment
* Involved in conducting interviews and training new joiners for seamless onboarding process
* Demonstrated capabilities in gathering client requirements, conceptualizing cost effective and customized solutions, drawing resource estimates and securing client’s financial commitments
* Proven expertise in managing multiple projects that include Waterfall, Agile (Scrum and Kanban) project management methodologies
* Brought in Agile best practices such as time-boxing, continuous integration, code/design reviews, transparency, accountability, product visioning, technical debt reduction, self-management, empowerment and role training resulting in realized velocity improvement
* Experience working with Solution Architect and Technical designs while suggesting best practices and coding standards
* Improved customer relations and revenue generation
* A decisive, action-oriented and result focused Leader with excellent interpersonal, communication and presentation skills

# **TECHNICAL SKILLS**

* React, Redux, Socket IO, Kafka, Cosmos DB, AKS, .Net, Elastic Search
* No SQL, Databricks, TSql, SQL, Oracle
* Azure Devops, Terraform
* JMeter, Cypress, Webdriver IO
* Crystal reports, PowerBI and MS Office suite
* BDD, TDD, Agile, Scrum, Kanban, Waterfall

# **PROFESSIONAL EXPERIENCE**

**VaueLabs LLP (Bristow & Sutor, UK)** Hyderabad India May’19 – Present

**Sr. Technical Program Manager/ Sr. Project Manager/Scrum Master**

CollecTed, Digital transformation initiative, Service Design and Implementation Program

* Led a team of 38 distributed across multiple locations
* Ownership of end to end delivery management and release management of multiple projects
* Worked with Product teams to finalize Product Road Map planning and Release plan
* Set up daily burn down process, velocity estimation and capacity estimation
* Agile coach, scrum master and managed scrum of scrums
* Mentoring and coaching junior managers on Sprint capacity models
* Coached team members to increase the velocity while reducing the costs
* Worked closely with solution architects and product team to decide on technology stack and architecture proposals and solution designs
* Designed, developed and presented bi-weekly and monthly status reports to executive management using capacity model, burn down and burn up charts.
* Pre Sales, Resourcing, Appraisal and Task allocation

**Dell Technologies** Hyderabad India May’14 – May’18

**Technical Program Manager/ Scrum Master**

HR Programs and Applications

* Led a team of 40 distributed across multiple locations
* Established Release process, Release milestones and
* Successfully handled multiple Programs, Projects and sub projects
* Worked as a liaison between POs, Tech leads, dev team and QA to ensure seamless Sprint releases
* Coached team members to increase the velocity while reducing the costs

**Qualcomm** Hyderabad, India Aug ’12 – May’14

**Program Manager/ Scrum Master**

Snapdragon

* Worked with cross-functional teams through cross-training and creative hiring practices including off-shore, near-shore, and remote workers
* Established ways of working for Scrum, Scrum of scrums and Kanban
* Provided project status and governance reports to higher management in regular intervals
* Designed process for optimal throughput of deliverable

# **Bank of America** Concord, CA, USA Nov’09 – Sept’11

# **Project Coordinator** Onsite

Unify: EMA distribution system (Enterprise Mail Administration/ Email Administration)

* Involved in planning and scheduling Release Road maps and Deployments
* Created and maintained weekly and Biweekly Metrics and Dashboards to indicate program status and risks and shared with Executive management
* Involved in timely escalations to resolve impediments and bottlenecks
* Involved in Document Management System and Dashboard using MS SharePoint

# **VCGCB** Sacramento, CA, USA

# **Sr. Business Analyst** Onsite June’08 – Nov’09

CaRES – California Compensation and RestitutionSystem

* Gathered business requirements using workshops, interviews and surveys and created BRDs
* Analyzed and translated business requirements into system specifications
* Conducted JAD/JAR sessions with management, SME, vendors, users and stakeholders for open and pending issues.
* Developed “As-Is” and “To-Be” process maps.
* Scheduled meetings with developers, system analysts and testing team to collaborate resource allocation

**Department of Child Support Services** Rancho Cordova CA, USA

# **Project Manager/ Sr. Business Analyst** Onsite Dec’06 – May’08

LRMS - License Release Management System

FMS – Forms Management System (Document Management System)

* Worked closely with Stakeholders, Program Managers, Development and Testing teams in a cross functional environment to track the Change Requests
* Prepared CR Reports and Project status using Burn up and Burn down charts for higher Manag­ement on weekly and Monthly basis
* Designed and executed a Scrum process that resulted in the communication by 80%
* Provided Consolidated Status Reports for Executive Management reviews

**Commonwealth Office of Technology** Frankfort KY, USA

**Business Analyst/ Programmer Analyst** OnsiteMar’05 – Dec’06

Point of Sale for Transportation Kentucky State Cabinet’s mainframe legacy system

* Worked closely with Scrum master and Dev team to understand and prioritize Business requirements and information needs.
* Created user stores, sprint backlog and product backlogs
* As a liaison between the development team and business stakeholders, was instrumental in resolving conflicts
* Set up the Standards and Best Practices for coding

# **Macquarie Mortgages/ Bank** Memphis TN, USA

# **Programmer Analyst** Onsite Nov’04 – Mar’05

Automated Triggers job

* Worked on creating user stores, sprint backlog and product backlog, interacted with the Users, Designers and Developers, Project Manager and Subject Matter Experts to get a better understanding of the Business Processes.
* Designed and created windows and console applications.
* Created tables, views, triggers and stored procedures using Enterprise Manager in SQL Server 2000 and T-SQL

# **Plan Express Memphis TN, USA**

# **Programmer Analyst** Onsite Feb’04 – Nov’ 04

Auto Archiving

* Designed and created web applications using C# .Net
* Involved in writing unit test cases and maintained code quality
* Created tables, views, triggers and stored procedures using Enterprise Manager in SQL Server 2000 and T-SQL

**EDUCATION**

**Masters** in **Computer Science,** Texas A&M University, Texas. 2001-2004

**Bachelors** in **Computer Science**, Kakatiya University, India 1995-1999

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