* **Priyanka Sinha Pride World city, Kingsbury, Pune,**

**Maharashtra. INDIA**

Ph no. 9561803919 priyanka.ranjan1@gmail.com

**Objective:**

To seek a challenging position in Human Resource ERP field, where my analytical, technical and management skills can be used towards the growth of the organization.

**Summary:**

* Currently working in HCL as Senior Consultant. Having over 8 years of experience as **Fusion HCM certified consultant** in Oracle fusion cloud hcm and oracle ebs, business requirement analysis, application implementations, support, training and project implementation methodologies.
* Hands on Experience in implementing workforce deployment and development modules.
* Experience in implementing Global core HR, Payroll, and Absences and compensation.
* Implementing the Core HR is the primary essential.
* Have worked on payroll integration support and implementation.
* Experience in Developing Fusion Value sets, Lookups, Descriptive Flex fields (DFF), Key Flex Fields (KFF), and Personalization.
* Extensive knowledge on initial project and configuring the setups while implementing the Core HR.
* Used Oracle Fusion Functional Setup Manager (FSM) to implement enhancements.
* Hands on experience in development of both HCM data Loader & Outbound interfaces using HCM Extract
* Experience in HCM Extracts and OTBI.

**Technical Skills:**

**Languages and scripting:** SQL

**Operating Systems:** MS DOS, Windows 95/98/2000/2003/XP/NT, UNIX (basic).

**Packages**: MS Office.

**Databases:** SQL server, MS Access.

**Tool: Jira**

**Educational qualifications**

Jaipuria Institute of Management, Ghaziabad (2006-2008) (IT +HR)  
  
**Certifications:**

Certification in Oracle Fusion HCM from Udemy

**Accreditation**: Oracle accreditation for R12 Oracle E-business Suite, Core HRMS and Payroll.

I have certified myself on **fusion cloud hcm** applications from udemy. The course included global hr, global payroll, absence management, goal and performance management, oracle time and labour. Skillful at carrying out end to end implementation, upgrade project according to AIM methodology. I have worked on UK and US Payroll.

**Professional Experience:**

1. **HCL 17th feb 2023 to 13th october, 2023: I have worked as a Senior consultant in ODP Project. ODP deals with staples and stationery products supplied in different states of US.**

**Roles and Responsibilities**

My responsibilities include working on jira tool and solving issues related to core HR, absences, HDL, HCM Extract and BIP reports. I also interacted with clients on a daily basis.

I have also worked on batch failures analyzing issues related to batch failures and also testing files in MFT, XPTR and BIP reports, HCM Extracts and HDL job failures. I was a part of 24\*7 oncall support where we as AMS support team were responsible for handling different batch failures.

* I have functional experience in Oracle fusion HCM and experience of end-user interaction for requirements gathering, understanding customer needs and working with multiple groups to coordinate and carry out functional activities related to any new development and maintenance/ production support activities.
* I also delivered sessions on Reflexis and Kronos to clients. (It includes different HRCI, HRBI and HRAC files and also testing files in XPTR)
* Exposure to US and India Localization.
* My responsibilities also include raising SR with Oracle and helping other teammates solving their issues related to jira.
* I have worked in different environment including dev 13, dev 12, UAT and SIT.
* I was also a part of Sprint call and AD activities solving tickets related to jira.
* I was part of different client calls and I analyzed client requirements, did client interaction and propose solutions to client.
* Experience in any incident/helpdesk management tools like JIRA, GLPi, OpsGenie and work with Oracle Support for any SRs.
* Strong communication skills and ability to work independently.

1. **Bazaar247 M-Commerce: Oracle Fusion HCM Consultant - March 2022 - april, 2022**

**Roles and responsibilities:** I have worked on an implementation project on Core HR, Absences as **Fusion HCM functional consultant.** The project includes migration of vanilla instance from PeopleSoft to Oracle fusion HCM.

**Skills:** Global HR, Absences, payroll, goal and performance management

**Roles and Responsibilities:**

* Requirement gathering client interaction and attending meetings.
* Testing and validating various technical components for the issues and work them to resolutions and closure.
* Support clients with the execution of test scripts and resolve Issues raised in the various implementation phases.
* Develop end-user documentation and training materials for client users and administrators for use and maintenance for the Fusion HCM Solutions.
* Work with offshore onshore team to ensure client satisfaction

**Projects worked on:** HKH Core HR, Absence Implementation - Qatar (Oracle HCM Cloud) Gulf Investment Corporation Implementation, Kuwait, (Oracle HCM Cloud) Done freelancing in Oracle Fusion HCM from 2019 to 2020.

Skills: Oracle ebs, payroll and absences

**Roles and responsibilities:**

* Worked on support projects on Oracle EBS in modules including, global HR, payroll, Absences.
* Interaction with team members
* Requirement gathering phase and client interaction

1. **Iwarelogic technologies** - 2009 to 2011 worked on implementation projects on Oracle ebs 11i and R12.

I was working as a Associate consultant. My responsibilities include client interaction, gathering requirements from client. We were a team of five and we also worked on issues related to core HR, payroll and absences.

1. **Quest Venture Coordinators Pvt Ltd (March 2008 to April 2009) -Team Size – 5**

**Roles & Responsibilities**

* Screening and short listing the candidates on the basis of the required skill sets.
* Interact with short listed candidates and coordinating interviews.
* Schedule interviews and follow up candidates for attending interviews and tests.
* Source the profiles from job portals (Naukri and Monster)
* Handled entry level profiles in the areas of sales, IT, insurance and KPO sectors in recruitment.
* Conduct preliminary and internal tests and interviews with the candidate to check their expertise in various skill sets, and qualify the candidate for the appropriate requirement.

**Work Profile also included:**

* Negotiate with the candidates on relocation and cost factors.
* To offer training to new candidates
* Maintain and update complete database of incoming CVs.
* Validate and evaluate CVs and assessment of the candidate’s recruitment status reports and updating