# Jaswanth Garikipati

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**Career Summary:**

* Senior IT Professional with vast experience in handling multiple projects across the domain and applications. Currently working as a **Pega** **Program Manager** @ e-Pragati for the Government of Andhra Pradesh
* Strong Experience in End-to-End Project Management, Training, online web Portals, Pre-Sales support etc.
* Certified Scrum Master- PSM
* Over **20+** years of experience in IT Industry. Over **13+** years of Project Management experience, 8 years in QA Management
* **Managing large scale Pega projects with the team size of 110**
* **Expertise in handling ERP projects especially PeopleSoft HCM, Oracle EBS, and Oracle Fusion.**
* Expertise in Onsite-offshore model. Around 7 Years of Onsite experience**.**
* Handled Multiple Manual, automation and performance testing projects.
* Expertise in preparing the test plan, test estimations, Risk & mitigation plans.
* Expertise in handling the projects of ERP **Implementation, Upgradation**, **Enhancements & Support**
* Getting trained on Workday ERP core HR module
* Understanding product requirements by interacting with product management team.
* Very strong communication skills

**Project Summary:**

**e-Pragati- Government of Andhra Pradesh,** Vijayawada **Dec ’17-Till Date**

**Project:** Digital Transformation of departmental applications

**Pega Program Manager**

Technical Environment: Pega, Postgres, Jira etc.

* Planning, executing, Supporting and monitoring multiple projects across the departments like Agriculture & Allied Services, Animal Husbandry, Fisheries, Sports, R&B and Panchayat Raj etc.
* Prepared the Blue Print for each department & created an RFP for identifying the System integrator for developing the applications
* Involved in gathering the functional requirements from each department with the help of BA
* Re-engineering the current system with optimized techniques such as integration with other applications/minimal clicks, zero touch points, setting up SLA’s, System validations with API’s, Citizen centric App etc.
* Following the Agile Methodology, two weeks Sprint is planned and executed
* Conducting daily scrum calls with the team and tracking the status of each task assigned to a resource
* Planned, executed online exams like Polycet for the education department, Government of Andhra Pradesh
* Following the Design table standards to meet the expectations of Digital Transformation
* Identifying the reusable components and common modules which can be applied across departments
* Localizing the application and creating a native mobile app for the better reach of end users
* Business agreeable decisions are taken on any requirements and proposing it as solutions to the user/management for acceptance/approval.
* Initiating, facilitating and documenting the review meetings with the user periodically and taking the action items to closure within agreed timelines.

##  Cigniti Technologies, Hyderabad Jul ’13– Apr’17

##  Project Manager

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* Managed Oracle Practice and delivered end-to-end s projects.
* Conducted the ERP drive program for all ERP related recruitments
* Managed SIT, regression and UAT projects of PeopleSoft HCM @ BWI.
* Managed SIT & regression & automation testing on Oracle Fusion for PCL Canada.
* Managed the UAT project on PeopleSoft HCM @ Magma Fincorp.
* End to End testing of online Portals, e-learning sites
* Managed Supply chain project with modules like Procurement, Inventory for the client Simplot, Australia
* Handled the big teams with a size of 80+ with more ease.
* Ensured the deliverables are following the agreed processes, with quality and delivered within agreed time
* Business agreeable decisions are taken on any requirements and proposing it as solutions to the user/management for acceptance/approval.
* Initiating, facilitating and documenting the review meetings with the user periodically and taking the action items to closure within agreed timelines.

**AppLabs-** A CSC Company**, Hyderabad**

**Project:** RBS PeopleSoft Functional Testing **Nov ’10– Jul’ 13**

## Project Manager

Technical Environment: Test Director, People soft HCM 9.1, Oracle, TOAD, HPSA tool, Windows XP etc.

* Worked as Test Manager and lead the team of 16 resources.
* Prepared test plan, test estimations, Risk & mitigation plans.
* Worked on several modules of HR, Benefits, and Payroll etc.
* Reviewed the test case documentation.
* Updated the client on the daily work status.
* Monitored and followed-up with the team to close the defects within agreed SLA.
* Ensured the deliverables followed the agreed processes, with quality and delivered within agreed time
* Business agreeable decisions were taken on all requirements and proposed it as solutions to the user/management for acceptance/approval.
* Initiated, facilitated and documented the review meetings with the user periodically and addressed the action items to closure within agreed timelines.

## ITC InfoTech, Bangalore

**Project:** People soft HCM Support **Jul ’08– Oct’ 10**

## Project Manager

Technical Environment: People soft HCM 9.0, People Tools 8.49**,** Oracle, TOAD, Microsoft Project, Advent, **Quality Center 9.02**, Windows XP etc.

* Involved in analyzing the requirements and prepared a detailed analysis on the payroll Interface module.
* Configured the entire payroll interface module for both import and export.
* Worked on setting up the pay calendars, pay groups, earnings, deductions, general deductions, additional pay data etc.
* Implemented Absence Management System for Norway, Finland and Sweden business units.
* Created the Functional design documents and got it reviewed and sign-off from the user.
* Monitoring and following-up with the team to close the support calls within agreed SLA.
* Providing updates to line of reporting periodically to keep the management updated.
* Create user acceptance test plans and take on the responsibility for its execution (including basic QA)
* Providing adequate support(Technically/functionally/Morally) to the team for better deliverables.
* Continued to look for the various options to increase the usage of the system.
* Ensuring the learning curve of the team increases and recommends the appropriate training programs based on the need.

## Tech Mahindra, Pune

**Project:** People soft HRMS implementation **Jan ’08– June ‘08 Project Manager**

Technical Environment: People soft HRMS 8.9, **People Tools 8.45,** Oracle, TOAD, Microsoft Project, Quality Center 9.02, Windows XP etc.

* Understood People soft architecture and various components at functional level.
* Proposed application-level solutions along with the justification based on the requirements.
* Guided the project teams on People soft related technical topics.
* Understood business needs, processes, improvements, overall product configuration impacts, technical solution implementation.
* Capable of visualizing and handling end to end scope, alternate solutions, managing risks, guiding implementation teams.
* Involved in the project related activities right from working on the business proposal.
* Involved in fit gap analysis, detailed design and hiring the resources.
* Involved in project planning like multiple phases of implementation, dependencies, support etc.
* Conducted the meetings with the team as well as Client in updating the project status.
* Assign daily priority tasks and closely monitor development activities
* Consult and mentor resources concerning methods, procedures, and standards to be used during design and Implementation phases.
* Overseeing metrics data collection and calculation, reporting to the management on a regular basis.

**Multiple Clients, U.S. A Sep ’01–Dec ‘07**

**Projects:** People soft HRMS Payroll Implementation, Upgrade, Enhancement and Support

**Project Lead/Functional/Techno-Functional Consultant**

* Involved in all project related activities right from fit gap analysis, hiring the resources, budgetary requirements etc.
* Involved in project planning like multiple phases of implementation, dependencies, support etc..
* Headed the technical team and coordinated with client for the mutual growth of two parties.
* Assign daily priority tasks and closely monitor development activities
* Interacting with Client and coordinating the same to offshore team. Understanding product requirements by interacting with product management team.
* Consult and mentor resources concerning methods, procedures, and standards to be used during design and Implementation phases.
* Created new Queries, App Engines, People code, Run control pages according to the client’s requirements
* Conducted Unit Testing, System testing and parallel Testing.

**Web wiz Informatics. Jan ’00 – Aug ‘01**

**Project:** Online Examination and Evaluation, Student Evaluation System, Employee database

**Technical Environment:** ASP, Java, Java Script, HTML, SQL Server & Windows NT.

* Involved in developing questions and maintaining them at the server.
* Designed and developed online screens for evaluation and grading the student.
* The administration module has the interface to incorporate the questions and to maintain the question bank database.
* The user module has the interface to take the examination, which is pertained to the student on-line.
* The project has the capability to generate random questions from the server.

**Education:** Master’s in Computer Applications.