***Oracle Fusion HCM Consultant***

 **Kalyan Yadav Velpula**

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**Profile Summary:**

* An experienced IT engineer with 4.5 Years of experience in Oracle **Fusion HCM** Modules.
* Experience into Oracle Fusion HCM Modules like **Core HR and Absence Management.**
* Good Experience in HCM Business flow and good knowledge on AIM implementation methodology
* Experience in all phases of implementation of Oracle Fusion HCM using offerings like Workforce Deployment (**Global HR, Absence Management**) Modules.
* Hands on experience on customizing the security, by creating data roles, security profiles and effectively using job roles and duty roles.
* Experience in creating value sets and using them in flex fields like **Descriptive, Key Flex fields, Lookups and Value Sets.**
* Knowledge on Approvals, experienced in configuring the approvals for Locations, New Person and many more.
* Worked on Schedule Processes and Batch Process for Mass updates and Data Exchange.
* Experience in **Personalization & Customization of the pages**.
* Experience in Setting up the enterprise structure, and configuring the Job and position structure, setting up the grade.
* Expertise’s in HCM inbound tools like **HDL (HCM Data Loader), SDL (Spreadsheet Data Loader)**.
* Ability to work in-group as well as independently with minimal supervision.
* Quick Learner, Team player, willing to learn new technologies, flexible, Hardworking and Positive Attitude.

**Education:**

Electrical & Electronics Engineering, Bachelor of Engineering / Bachelor of Technology Completed, December 2016

CGPA – 7.28

VIT University

Vellore, Tamil Nadu

**Professional Experience:**

* Working as an Oracle Fusion HCM Functional Analyst **Infosys, Hyderabad**, since March 2019 to till date.

**Technical Skills:**

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| --- | --- |
| ERP | Oracle Fusion HCM Applications  |
| Modules | Core HR, Absence |
| Fusion HCM Tools | Security,Sandbox, HDL, and Spread sheet data loader. |
| Language | SQL |

**Projects:**

**Client : WSP global**

**Description:** WSP global is one of the world’s leading professional services firms, providing technical and strategic advisory services in diverse engineering and infrastructure sectors.

Project Duration : Feb-2023 to Till date

**Role : Oracle Fusion HCM Analyst.**

**Roles &Responsibilities:**

* Involved in requirements gathering and developed the documentation with company standards, and did GAP analysis.
* Involved in Enterprise & workforce Structure Configurations.
* Worked on Descriptive Flex fields, Effective Flex fields, Value Sets, Common Lookups, Personalization, Workflow Approval.
* Configured Eligibility Profiles, Absence Plans and Absence Types in the system.
* Loaded the data file in to Fusion Application through **HCM Data loader**.
* Configuration HCM Data Loader in Fusion Applications.
* Expertise in Creating Descriptive Flex Fields and Key Flex Fields,
* Worked on File Generation process for HCM Data Loader Format (CSV to .Dat format).
* Involved Loaded the Work Structure Data into Fusion Applications by Using Spread Sheet Data Loader.
* Actively participated in SIT & UAT in order to reach the deadline.
* Resolving the issues and defects through ticketing tool.

**Projects:**

**Client : Grupo Bimbo**

**Description:** Grupo Bimbo, S.A.B. de C.V. (also known simply as Bimbo) is a Mexican multinational company with a presence in over 33 countries located in the Americas, Europe, Asia, and Africa. It is in to Food processing industry and make products like Bread, Cookies and Pastries.

Project Duration: Feb-2021 to Till Dec-2022

**Role: Oracle Fusion HCM Analyst.**

**Roles &Responsibilities:**

* Mainly dealing with FUSION modules like Global HR and Absence Management.
* Worked on Incidents/Emails/User requests and resolve the issues / enhance the functionality after taking proper approval from lead.
* Actively working with product development and operations team at Oracle Global support level on Sev1 and Sev2 escalated SR’s.
* Worked on Configuring the User accounts for Business users.
* We are attending calls with user to resolve issues in case we required any information.
* Have prepared Migration document for fixed issues to configure in PROD pod.
* We are connecting to the clients on weekly basis to get weekly/Monthly status report.

**Projects:**

**Client : Concentrix**

**Description:** Concentrix is a leading global provider of customer experience solutions and technology, improving business performance for some of the world’s best brands.

Project Duration: Sept-2019 to Till Jan 2021.

**Role: Oracle Fusion HCM Analyst.**

**Roles &Responsibilities:**

* Mainly dealing with FUSION modules like Global HR and Absence Management.
* Actively working with product development and operations team at Oracle Global support level on Sev1 and Sev2 escalated SR’s.
* Organizing the scrum calls with clients and SR review calls with Oracle global support.
* Reviewing the monthly patch bundle release notes and providing the impact analysis on all the modules before the patch applies to the stage instances.
* Preparing the test scenarios for all the modules.
* Resolving the issues and defects through ticketing tool.