**Manikanta Reddy**

**mnkreddy7833@gmail.com/8550092042**

**HR-Recruiter /Talent Acquisition Team**

Aspiring for challenging assignments in **Human Resource** with an organization.

**PROFILE SUMMARY:**

* A dynamic HR professional with 4 years of experience recruiting, resourcing, compensation & benefits.
* Proficiency in recruitment process entailing resume generation, screening and sort listing with appropriate compensation.
* Experience in implementing HR systems and policies, conducting training programs towards enhancing employee productivity.
* Skilled in identifying & hiring through various sources, handling end to end recruitment cycle.

**AREAS OF EXPERTISE:**

* END TO END RECRUITMENT
* IT RECRUITER
* TALENT POOL SELECTION

**CAREERNET TECHNOLOGIES PVT LTD**

**June 2019 to Till date**

* Interfacing with management and heads of department for implementing HR policies &procedures in line with core organization objectives.
* Involved in fresher,s recruitment in bulk.
* Vendor Management
* University hiring from top colleges (NIT,IIT,BIT ETC)
* Domestic/IT Recruiting
* Worked on niche skills and cloud based technologies
* Managing the recruitment life cycle for sourcing the best talent from different sources.
* Managing end to end recruitment, following up with candidates regularly until joining.

**VENGAI SOFTWARE SOLUTIONS**

**Oct 2015 till May 2019**

**KEY RESULT AREA:**

* Interfacing with management and heads of department for implementing HR policies &procedures in line with core organization objectives.
* Domestic/IT Recruiting
* Worked on niche skills and cloud based technologies
* Managing the recruitment life cycle for sourcing the best talent from different sources.
* Managing end to end recruitment, following up with candidates regularly until joining.
* Interacting with different account managers and service line leads to get the requirements and do the sourcing by understanding the requirements.
* Vendor management.
* Conducting weekend drives for resource fulfillment.
* Interacting with talent pool employees on the enhancement of the skills.
* Leading a team of 3 members.
* Updating the staffing details in HRMS (HUMAN RESOURCE MANAGEMENT SYSTEM).
* Managing the talent pool and conducting learning and development activities.
* Skills worked:Siebel CRM,Salesforce,SAP TECHNO FUNCTIONAL modules,Informatica,Oracle,Java,AWS,Devops,RPA,ORACLESOA,Testing(functional,performance),Dell Bhoomi,dotnet,web development,app development,etc,.

**SCALENE WORKS PEOPLE SOLUTION LTD**

**Client:Accenture**

**June 2014 TO Sep- 2014**

**KEY RESULT AREA:**

* Scheduling the candidates for technical interviews on timely manner.
* Sourcing profiles according to requirements.
* Pre screening the candidates and the expertise level of the candidate.
* Getting the feed back from interviewer and updating in the ABACUS regarding the selection of employee.
* Conducting drives and following up of candidates for drive.
* Maintaining the reports and candidate info,updating the HRMS system with updates on daily basis.

**EDUCATION:**

* B. Tech in Electrical and Electronics Engineering in JNTU Anantapur with 72% in 2013.

**PERSONAL DETAILS:**

Date of Birth: 10 June 1992

Languages: English, Telugu,Hindi

Address: D/N:20-50

 Chitikivaripalli,Kosuvaripalli,

 Thambalapalli Mandal,

 Chittoor Dist,

 Andhra Pradesh-517 350

**DECLARATION:**

 The information shared is absolutely right with respect to my knowledge

Date:26-09-18

Place: Bengaluru Signature

 Manikanta