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| **NAME: BASANT KUMAR SAHU**  **contact:** [**Basant.birlasoft@gmail.com**](mailto:Basant.birlasoft@gmail.com) **/ +91-9590680311**   * **Trained SAFe(5) Agilist** * **Experienced as Product Owner and Scrum Master** * **Experienced as Lead Business Analyst and Project Lead** * **Professional experience of capital markets, listed derivatives, PnL reporting, credit risk , Wealth Management, Trade Finance, Independent Price Verification, Trade Life Cycle/ Middle Office activities**   **Primary Responsibilities:**   * Play a varied role in a fast growing Agile consultancy by Leveraging understanding of client business needs to deliver stellar solutions * Utilize Agile Methodologies to manage full life-cycle development of large, complex projects by Managing dynamic teams, coach and provide candid feedback to team members * Build relationships with senior client managers, business sponsors, and the team * Demonstrated a keen understanding of user needs, assess product opportunities and systematically convert them into valuable, feasible and usable products in support of business goals * Co-create, nurture and grow the product as a key mission critical enterprise asset that serves as a source of long term competitive advantage for the client * Drive the end-to-end product development lifecycle spanning user centric product design, agile product development, production deployment and customer support * Engage with key client stakeholders and help make decisions that balance their short term interests with long term success of the product * ‘Bridge the divide’ between key groups involved in the product development lifecycle in ‘making things happen’ in support of the product vision * Be accountable for the shipping product releases on time through close collaboration with agile product development teams and the extended client organization * Serve as an independent champion of product success unfettered by client organizational boundaries and politics * Leverage analytics to drive data informed decisions for the product and the business   **Skills:**   * Passion and perseverance for creating best-in-class software products which deliver an outstanding customer experience * Excellent communication and presentation skills in engaging with a diverse group of stakeholders * An innate ability to motivate and lead multi-disciplinary teams towards achievement of a shared product vision * An eye for detail that will not miss things that detracts from a superior user experience with the product * Working knowledge of emerging trends in technology and their potential in solving real life customer problems * Track record of shipping at least a couple of major product releases offering significant customer benefits * Excellent time management and organizational skills and Strong sense of personal accountability * Ability to predict challenges and seek to proactively head-off obstacles * Excellent analytical skills and ability to establish quality measures and standards * Proven ability to solve problems creatively being Detail-oriented, collaborative, and organized * Exceptional verbal and written communication skills, including effectively articulating the message in a clear and concise fashion which is audience appropriate * Strong interpersonal skills and extremely resourceful * Ability to document accurate and timely meeting notes, and track/manage follow ups * High proficiency in standard productivity tools (Google Docs, MS Project, PowerPoint, Excel, Word, Outlook, Visio)   **Experience:**   * Managing team dynamics, building team relationships, mentoring team members and delivering feedback   for software development teams of 20 or more   * Dealing with client stake-holders and managing their expectations * Release planning, estimation, capacity planning, managing project financials * Taking take business problems and facilitate their solution through collaboration and ingenuity (this includes full life-cycle project experience) * Experience working in a high-level collaborative environment and promoting a teamwork mentality * Strong familiarity with project management software tools, methodologies, and best practices * Professional Understanding of Agile methodology, JIRA and SDLC principles, Product discovery and retro engineering * Design and delivery of related skill development programs like Agile roles, Road Mapping, visioning and user story mapping and writing * Demonstrate strong implementation of, Scrum, KANBAN, XP, Lean and Iterative Development * Learning and transformation via agile games and Pilot the business agility and management consulting * Co-create, Implement, support, Evaluate mentor and Access agile frameworks and teams by Upskilling and upscaling along with the team * Best practice evangelist for people, process and governance Proactively collaborate, promote and advocate team, leaders and organization. * Meet with decision makers, systems owners, and end users to define business, financial, and operations requirements and systems goals, and identify and resolve systems issues.   **PROJECTS: Roles and Responsibilities:**  **DWH: Data Warehouse (TPS +Granite) from JAN 2020 till date, As Value Stream Engineer:**   * Consult with internal and External customers to identify the business needs and translate in to user stories * Engage in visioning, Product planning and Road mapping at the portfolio level. * Key contribution for the Planning, forecasting, estimate and Release planning at Product level * Managing the product backlog during the PI and Program level * Prioritizing needs with Feature / scrum teams by Overseeing development stages though out the PI * Anticipating client needs and proposal validation by Acting as primary liaison between Business and IT * Evaluating product progress at each iteration for maximum business value delivery * Key contributor in all Sprint / scrum events, Planning, review, retrospection, Daily meetings * Conduct betas and post REL activities to validate the build solutions * Align project objectives with organization goals, and ensure project team is clear on objectives * Manage project scope, risk and documentation by Assisting project team with the design and development tasks and Communicate progress updates on a consistent basis to various stakeholders and escalate in a timely manner * Lead issue identification and resolution and Foster partnership with customers/stakeholders/sponsors * Develop subject matter knowledge to be perceived as a key contributor to support various project tasks and overall strategy   **IPV: Valuation Adjustment Computation and Reporting: From JUNE 2016 to JAN 2020**  **Heracles: Fair Value and XVA computation and reporting: From JUNE 2016 to JAN 2020**  **As Scrum Master and Lead Business Analyst**   * Support scrum team through the complete SDLC using scaled Agile and Scrum and Kanban * Contribute with the team for effective Epic, Spike, user stories, tasks/sub-task, acceptance criteria, DOD and DOR * Formulating techniques for effective Product Backlog Management with PO * Ensuring that goals, scope and product domain etc. are understood by every member in the Scrum Team properly, * Ensuring that the Product Owner has clarity on arranging the product backlog to yield maximized value, Understanding and practicing agility, and Facilitating Scrum events as requested or needed. * Removes project impediments that stand in the way of team productivity and performance, Helps the development team to create high-value products, * Facilitates Scrum events as requested or needed, and Acts as a change agent that increases the productivity of the team, Leads and coaches the organization in successful Scrum adoption. * Takes part in planning Scrum implementations within the organization, and Works with other Scrum Masters to increase the effectiveness of the application of Scrum in the organization. * Key contributor along with the Scrum Team and the PO in the ART sync events and PI planning * Realization of business cases including cost and risk reduction opportunities * Design and deliver Operating Model concepts * Initiate and deliver Business Process Transformation and Software projects * Anticipate problems/obstacles and understand the ramifications to business and Take the lead to ensure actions and discussion moves forward. * Partner with teammates to understand and articulate product vision for clients * Facilitate and lead workshops that generate customised business solutions * Analyse the as-is situation and collaborate with clients to create artefacts (personas, epics, stories, etc.) to maximise value * Facilitate analysis workshops through “innovation games” with senior client stakeholders to outline business vision, objective, product roadmap, and a project release plan * Collaborate with teammates on the analysis and design of complex business applications using the latest technologies * Involved in the Analyst community to share knowledge, mentor and evangelise Agile, Lean, and Continuous Development analysis best practices * Coaching others, sharing your experience and knowledge with teammates * Unearthing the root cause(s) of a client’s pain points, validating a business opportunity or problem and partnering to deliver a solution * Understand how businesses operate and have experience modelling business processes using a variety of tools and techniques to facilitate requirement elicitation sessions * Knack for prioritisation, obtaining buy-in from stakeholders, and resolving conflicts as they arise   **AIR-AGORA: PnL Reporting and explanation, from June 2013 to April 2016**  **SAFE: Internal Treasury Refinancing Tool from August 2015 to May 2016**  **As Lead Business Analyst:**   * Analyze all internal and external business requirements and transform those to solutions with the DEV team * Organize and key contributor in various department coordination meetings and assist product managers for the stats * Manage customer relationships and expectations by developing a communication process to keep others up-to-date on project results * Ideate and Create process models, Specs, Diagrams, Charts, wireframes, mock and POC to provide direction to the development team and Projects. * Provide leadership to team members and peers by collaborating with others; articulating ideas and viewpoints to senior management, peers and others. * Identify, create and facilitate process design changes by conducting business and systems process analysis and design at a complex level. * Provide and support the implementation of business solutions by building relationships and partnerships with key stakeholders; identifying business needs; determining and carrying out necessary processes and practices; monitoring progress and results; recognizing and capitalizing on improvement opportunities; and adapting to competing demands, organizational changes and new responsibilities * Provide project level analysis – producing required project analysis documentation (business requirements, scope matrix, use cases, sequence diagrams, future state proposals, UAT plan) * Collaborate closely with developers to implement the requirements, provide necessary guidance to testers during QA process * Identify improvement opportunities (proactive and reactive) * Develop and execute test plans, Support system conversions, upgrades, enhancements   **AGREG Deco: Fixed Income Pricing Engine decommissioning, August 2011 to May 2013**  **As Test Engineer:**   * Design and execute the test plan. * Inform the test lead about what all resources will be required for software testing. * Develop test cases and prioritize testing activities. * Formulate and Execute all the test case and report defects, define severity and priority for each defect. * Carry out regression testing every time when changes are made to the code to fix defects. * Propose advanced test strategy and automation ideas.   **Industry Expertise and skills**   |  |  |  |  | | --- | --- | --- | --- | | * AGILE Evangelist | * Agile/Scrum Master | | * JIRA | | * Product/Project Management | * Stakeholder Management | | * SCRUM | | * Business Analytics * Capital markets and listed derivatives * Wealth management * Independent price verification | * Requirement Engineering * Trade finance * Treasury Refinancing * SOAP UI and API testing * Manual Testing and performance testing | | * BDD | | **Agile Activity Snapshot**   * Product and Sprint Backlog management * PLM tools: JIRA * User stories * Sprint planning * Coaching agile practices * Removing impediment * Retrospective meetings * Team building * Burn-Down/ Burn-UP charts * Quality control * Stakeholder Communication * Documentation * Requirement gathering | | **Education:**   * B.Tech in Electronics and Instrumentation Engineering, BPUT, ODISA, India * From 2003 April to June 2007, CGPA 7.4   **Language:**   * English, Proficient (Reading, Writing and Speaking) * Hindi, Proficient (Reading, Writing and Speaking) * Odia, Proficient (Reading, Writing and Speaking) * French, Beginner (Reading) | | | | **Work Experience:**   * From 2007 July to April 2011, Birlasoft, New Delhi and Bangalore * From 2011 April to 2011 August L&T Infotech Bangalore * From 2011 August till Date Societe Generale GSC, Bangalore | | **Other Interests:**   * Reading * Travel * Cooking * Fitness and Sports | | |   I hear by declare all information mentioned are true. |