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| **NAME: BASANT KUMAR SAHU****contact:** **Basant.birlasoft@gmail.com** **/ +91-9590680311*** **Trained SAFe(5) Agilist**
* **Experienced as Product Owner and Scrum Master**
* **Experienced as Lead Business Analyst and Project Lead**
* **Professional experience of capital markets, listed derivatives, PnL reporting, credit risk , Wealth Management, Trade Finance, Independent Price Verification, Trade Life Cycle/ Middle Office activities**

**Primary Responsibilities:*** Play a varied role in a fast growing Agile consultancy by Leveraging understanding of client business needs to deliver stellar solutions
* Utilize Agile Methodologies to manage full life-cycle development of large, complex projects by Managing dynamic teams, coach and provide candid feedback to team members
* Build relationships with senior client managers, business sponsors, and the team
* Demonstrated a keen understanding of user needs, assess product opportunities and systematically convert them into valuable, feasible and usable products in support of business goals
* Co-create, nurture and grow the product as a key mission critical enterprise asset that serves as a source of long term competitive advantage for the client
* Drive the end-to-end product development lifecycle spanning user centric product design, agile product development, production deployment and customer support
* Engage with key client stakeholders and help make decisions that balance their short term interests with long term success of the product
* ‘Bridge the divide’ between key groups involved in the product development lifecycle in ‘making things happen’ in support of the product vision
* Be accountable for the shipping product releases on time through close collaboration with agile product development teams and the extended client organization
* Serve as an independent champion of product success unfettered by client organizational boundaries and politics
* Leverage analytics to drive data informed decisions for the product and the business

**Skills:*** Passion and perseverance for creating best-in-class software products which deliver an outstanding customer experience
* Excellent communication and presentation skills in engaging with a diverse group of stakeholders
* An innate ability to motivate and lead multi-disciplinary teams towards achievement of a shared product vision
* An eye for detail that will not miss things that detracts from a superior user experience with the product
* Working knowledge of emerging trends in technology and their potential in solving real life customer problems
* Track record of shipping at least a couple of major product releases offering significant customer benefits
* Excellent time management and organizational skills and Strong sense of personal accountability
* Ability to predict challenges and seek to proactively head-off obstacles
* Excellent analytical skills and ability to establish quality measures and standards
* Proven ability to solve problems creatively being Detail-oriented, collaborative, and organized
* Exceptional verbal and written communication skills, including effectively articulating the message in a clear and concise fashion which is audience appropriate
* Strong interpersonal skills and extremely resourceful
* Ability to document accurate and timely meeting notes, and track/manage follow ups
* High proficiency in standard productivity tools (Google Docs, MS Project, PowerPoint, Excel, Word, Outlook, Visio)

**Experience:*** Managing team dynamics, building team relationships, mentoring team members and delivering feedback

for software development teams of 20 or more* Dealing with client stake-holders and managing their expectations
* Release planning, estimation, capacity planning, managing project financials
* Taking take business problems and facilitate their solution through collaboration and ingenuity (this includes full life-cycle project experience)
* Experience working in a high-level collaborative environment and promoting a teamwork mentality
* Strong familiarity with project management software tools, methodologies, and best practices
* Professional Understanding of Agile methodology, JIRA and SDLC principles, Product discovery and retro engineering
* Design and delivery of related skill development programs like Agile roles, Road Mapping, visioning and user story mapping and writing
* Demonstrate strong implementation of, Scrum, KANBAN, XP, Lean and Iterative Development
* Learning and transformation via agile games and Pilot the business agility and management consulting
* Co-create, Implement, support, Evaluate mentor and Access agile frameworks and teams by Upskilling and upscaling along with the team
* Best practice evangelist for people, process and governance Proactively collaborate, promote and advocate team, leaders and organization.
* Meet with decision makers, systems owners, and end users to define business, financial, and operations requirements and systems goals, and identify and resolve systems issues.

**PROJECTS: Roles and Responsibilities:****DWH: Data Warehouse (TPS +Granite) from JAN 2020 till date, As Value Stream Engineer:*** Consult with internal and External customers to identify the business needs and translate in to user stories
* Engage in visioning, Product planning and Road mapping at the portfolio level.
* Key contribution for the Planning, forecasting, estimate and Release planning at Product level
* Managing the product backlog during the PI and Program level
* Prioritizing needs with Feature / scrum teams by Overseeing development stages though out the PI
* Anticipating client needs and proposal validation by Acting as primary liaison between Business and IT
* Evaluating product progress at each iteration for maximum business value delivery
* Key contributor in all Sprint / scrum events, Planning, review, retrospection, Daily meetings
* Conduct betas and post REL activities to validate the build solutions
* Align project objectives with organization goals, and ensure project team is clear on objectives
* Manage project scope, risk and documentation by Assisting project team with the design and development tasks and Communicate progress updates on a consistent basis to various stakeholders and escalate in a timely manner
* Lead issue identification and resolution and Foster partnership with customers/stakeholders/sponsors
* Develop subject matter knowledge to be perceived as a key contributor to support various project tasks and overall strategy

**IPV: Valuation Adjustment Computation and Reporting: From JUNE 2016 to JAN 2020****Heracles: Fair Value and XVA computation and reporting: From JUNE 2016 to JAN 2020****As Scrum Master and Lead Business Analyst*** Support scrum team through the complete SDLC using scaled Agile and Scrum and Kanban
* Contribute with the team for effective Epic, Spike, user stories, tasks/sub-task, acceptance criteria, DOD and DOR
* Formulating techniques for effective Product Backlog Management with PO
* Ensuring that goals, scope and product domain etc. are understood by every member in the Scrum Team properly,
* Ensuring that the Product Owner has clarity on arranging the product backlog to yield maximized value, Understanding and practicing agility, and Facilitating Scrum events as requested or needed.
* Removes project impediments that stand in the way of team productivity and performance, Helps the development team to create high-value products,
* Facilitates Scrum events as requested or needed, and Acts as a change agent that increases the productivity of the team, Leads and coaches the organization in successful Scrum adoption.
* Takes part in planning Scrum implementations within the organization, and Works with other Scrum Masters to increase the effectiveness of the application of Scrum in the organization.
* Key contributor along with the Scrum Team and the PO in the ART sync events and PI planning
* Realization of business cases including cost and risk reduction opportunities
* Design and deliver Operating Model concepts
* Initiate and deliver Business Process Transformation and Software projects
* Anticipate problems/obstacles and understand the ramifications to business and Take the lead to ensure actions and discussion moves forward.
* Partner with teammates to understand and articulate product vision for clients
* Facilitate and lead workshops that generate customised business solutions
* Analyse the as-is situation and collaborate with clients to create artefacts (personas, epics, stories, etc.) to maximise value
* Facilitate analysis workshops through “innovation games” with senior client stakeholders to outline business vision, objective, product roadmap, and a project release plan
* Collaborate with teammates on the analysis and design of complex business applications using the latest technologies
* Involved in the Analyst community to share knowledge, mentor and evangelise Agile, Lean, and Continuous Development analysis best practices
* Coaching others, sharing your experience and knowledge with teammates
* Unearthing the root cause(s) of a client’s pain points, validating a business opportunity or problem and partnering to deliver a solution
* Understand how businesses operate and have experience modelling business processes using a variety of tools and techniques to facilitate requirement elicitation sessions
* Knack for prioritisation, obtaining buy-in from stakeholders, and resolving conflicts as they arise

**AIR-AGORA: PnL Reporting and explanation, from June 2013 to April 2016****SAFE: Internal Treasury Refinancing Tool from August 2015 to May 2016****As Lead Business Analyst:*** Analyze all internal and external business requirements and transform those to solutions with the DEV team
* Organize and key contributor in various department coordination meetings and assist product managers for the stats
* Manage customer relationships and expectations by developing a communication process to keep others up-to-date on project results
* Ideate and Create process models, Specs, Diagrams, Charts, wireframes, mock and POC to provide direction to the development team and Projects.
* Provide leadership to team members and peers by collaborating with others; articulating ideas and viewpoints to senior management, peers and others.
* Identify, create and facilitate process design changes by conducting business and systems process analysis and design at a complex level.
* Provide and support the implementation of business solutions by building relationships and partnerships with key stakeholders; identifying business needs; determining and carrying out necessary processes and practices; monitoring progress and results; recognizing and capitalizing on improvement opportunities; and adapting to competing demands, organizational changes and new responsibilities
* Provide project level analysis – producing required project analysis documentation (business requirements, scope matrix, use cases, sequence diagrams, future state proposals, UAT plan)
* Collaborate closely with developers to implement the requirements, provide necessary guidance to testers during QA process
* Identify improvement opportunities (proactive and reactive)
* Develop and execute test plans, Support system conversions, upgrades, enhancements

**AGREG Deco: Fixed Income Pricing Engine decommissioning, August 2011 to May 2013****As Test Engineer:*** Design and execute the test plan.
* Inform the test lead about what all resources will be required for software testing.
* Develop test cases and prioritize testing activities.
* Formulate and Execute all the test case and report defects, define severity and priority for each defect.
* Carry out regression testing every time when changes are made to the code to fix defects.
* Propose advanced test strategy and automation ideas.

**Industry Expertise and skills**

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| * AGILE Evangelist
 | * Agile/Scrum Master
 | * JIRA
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| * Product/Project Management
 | * Stakeholder Management
 | * SCRUM
 |
| * Business Analytics
* Capital markets and listed derivatives
* Wealth management
* Independent price verification
 | * Requirement Engineering
* Trade finance
* Treasury Refinancing
* SOAP UI and API testing
* Manual Testing and performance testing
 | * BDD
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| **Agile Activity Snapshot** * Product and Sprint Backlog management
* PLM tools: JIRA
* User stories
* Sprint planning
* Coaching agile practices
* Removing impediment
* Retrospective meetings
* Team building
* Burn-Down/ Burn-UP charts
* Quality control
* Stakeholder Communication
* Documentation
* Requirement gathering
 | **Education:*** B.Tech in Electronics and Instrumentation Engineering, BPUT, ODISA, India
* From 2003 April to June 2007, CGPA 7.4

**Language:*** English, Proficient (Reading, Writing and Speaking)
* Hindi, Proficient (Reading, Writing and Speaking)
* Odia, Proficient (Reading, Writing and Speaking)
* French, Beginner (Reading)
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| **Work Experience:*** From 2007 July to April 2011, Birlasoft, New Delhi and Bangalore
* From 2011 April to 2011 August L&T Infotech Bangalore
* From 2011 August till Date Societe Generale GSC, Bangalore
 | **Other Interests:*** Reading
* Travel
* Cooking
* Fitness and Sports
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I hear by declare all information mentioned are true. |