**Aileen M. Pierce**

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| **Summary of qualifications:** |
|  | Lead professional with over 20 years of experience of business solution software and business processes. Proficient with Oracle E Business Suite products such as Oracle Financials, Order Management, Purchasing, Inventory and Projects and Quick Books Online. Knowledgeable of Office 365 (Word, Excel, PowerPoint, OneNote, Publisher and Outlook). B.A. in Business Administration – Business Accounting. |
| **CONSULTING ENGAGEMENTS:**12/19 – 10/20 **Munchkin Inc, Van Nuys, CA*** Analyzes business requirements for all Financial modules for both US and International subsidiaries (Canada, UK, Hong Kong, China and Australia)
* Design & configuration of Oracle Financial modules on the functional side.
* Application Support, Maintenance, Enhancements for Oracle Financials, Order Management, Purchasing, Inventory.
* Gather and analyze requirements for enhancements and development.
* Liaison with Client team & business and offshore support team
* Prepare support documents, MD50/MD70 for enhancements/ Developments.
* Participate in Change Management discussion
* Implemented Oracle eBusiness Tax for their Canada Operating Unit
* Solutioned all Intercompany business process flows which includes Drop shipments, Internal Requisitions and Internal Sales Orders (both Procuring and Shipping Intercompany Transactional Flows and Shipping Networks)

06/19 – 10/19 **Yankee Candle, Deerfield, MA*** Implemented Oracle eBusiness Tax for their US & Canada Operating Units

 03/17 – 08/19 **Finchloom, Westlake Village, CA*** Worked as a part time Office Manager that maintains office operations and procedures such as payroll and all accounting functions related to both revenue and expense process flows including month end and reconciliation procedures.
* Responsible for all customer product and professional service billings. Maintains project tracking and price list maintenance
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|  | 04/02 – 07/13 **Hologic Inc, Bedford, MA*** Lead Financial Analyst with Hologic’s International Oracle Implementation which included Belgium, Canada, UK, Germany, France, Italy, Spain and Switzerland entities, implementing Oracle R12 Financial Applications, such as Global Accounting, Payables, Receivables, Assets, Cash Management, General Ledger, iExpense and eBusiness Tax.
* Full implementation and knowledgeable of the following Hologic business process flows: Procure to Pay, Order to Cash, Inventory to Fix Assets, Projects to Accounts Receivables, GL to Reporting, iExpense to Payables. Proven track record of meeting project timeliness/deliverables and attention to detail, process, deadlines and quality results. Provide project leadership through all phases of the project lifecycle. Oversees resource allocations and develop work plans. Provide timely feedback to Leadership on open issues and provide quick resolution. Exercise scope management/control respecting the client, team, and partners. Develop contingency plans
* Designed and developed Hologic’s custom Intra/Intercompany solution between US and all their international entities.
* Developed a baseline understanding of Hologic’s financial processes across the 11 U.S. business entities. Ran workshops to demonstrate how the entities will utilize the Oracle Financial Applications suite with a common chart of accounts and common business policies and procedures. Contributed to the development and oversight of Hologic’s “Product a Day” program designed to drill integrated business flows across multiple business scenarios in preparation for a full Conference Room Pilot and Acceptance Test program.
* Financial team leader with their 11.5.9, 11.5.10 and R12 upgrade.
* Developed Hologic’s Operational Departmental Expense and Internal Audit SEC reporting package using Financial Statement Generator and publishing them through Application Desktop Integrator.
* Worked with Hologic Executive Management Team in the design of their Chart of Accounts, Multiple Organization hierarchy structure and Financial Reporting.
* Used Oracle Web Application Desktop Integrator to develop conversion strategies of general ledger balances and fixed assets transactions. Assisted with the mapping of suppliers, open purchase orders, open accounts receivables/payables and inventory on - hand data from Hologic’s legacy system to Oracle.
* Provides system training and support to customer after project implementation. Managed the postproduction support effort for the following applications: Oracle Payables, Oracle General Ledger, Oracle Purchasing, Oracle Assets, Oracle Receivables, Oracle Cash Management, Oracle Inventory, Oracle Order Management, Oracle iExpense, Oracle iStore, Oracle Incentive Compensation and CRM products such as Service Contracts and Install Base.

03/07 – 02/08 **Stratus Technologies, Maynard, MA*** Implemented 11.5.10 Oracle Financial Applications (GL, AP, AR for 11 Operating Units of which 10 were International Subsidiaries.
* Solutioned and Designed and tested custom integrations between outside source system related to Intercompany, Revenue Recognition, B2B, ProBusiness Payroll and PeopleSoft HR.
* Managed the postproduction support effort for the following applications: Oracle Payables, Oracle General Ledger, Oracle Purchasing, Oracle Assets, Oracle Receivables, Oracle Cash Management, Oracle Inventory, and Oracle Order Management.

05/04 – 03/07 **Kronos, Incorporated, Chelmsford, MA*** Phase II: Implemented 11.5.9 Oracle Payables, Assets, Purchasing, Cash Management for two Operating Units. Supported 11.5.9 Inventory, iProcurement and Employee Expenses.
* Phase I: Implemented 11.5.9 Oracle General Ledger and Accounts Receivable. Supported 11.5.9 Oracle Quoting, Order Management, Inventory, and Service Contracts.
* Developed Business Process flows and Test Scripts for Customer Invoice to Cash, Supplier Invoice to Pay, Bank Statement to Cash Reconciliation, Credit Approval to Customer, Asset to Depreciation, Subledger Journals to Post, Period End Close to Financial Reports and Budgets to Approval. These deliverables were an integral part of Conference Room Pilot and User Acceptance Testing.
* Month End setup and support including Allocations, Consolidation, Revaluation and Translation activities for 9 Sets of Books.
* Financial lead in three major acquisitions including one international subsidiary
* Solutioned and Designed and Tested custom integrations between outside source system into Oracle Payables, Oracle General Ledger and Oracle Cash Management. Assisted with the development of Kronos’s complex Oracle Print Invoice program and its integration with Optio’s Web Portal.
* Created detailed and technical design documentation for conversion such as Suppliers, Customers, Open Accounts Receivable balances, Fixed Assets and Outstanding Checks.

07/03 – 12/03 **General Dynamics, Needham, MA*** Implemented and converted General Dynamics’ single existing Operating Unit into 5 new Operating Units to support a Multiple-Organizational Environment needed for a future Oracle Projects Suite implementation, which included Oracle Project Billing and Costing, Oracle Project Contracts and Oracle Time and Labor.
* Assisted General Dynamics’ technical team to convert supplier sites, bank accounts, tax codes, invoice distributions, purchase orders, and AP invoices to the new Operating Units.
* Created new Responsibilities, Report Groups and Request Sets through System Administrator to cater to their new Multiple-Organizational Environment.
* Provided postproduction support for the Oracle Payable and General Ledger modules.

07/03 – 01/04 **Abt Associates Inc, Cambridge, MA*** Assisted in understanding Oracle 11.5.8 functionality enhancements for all Oracle Financial modules and Oracle Projects. Created and developed testing scenarios and scripts pertaining to the 11.5.8 upgrade.
* Solution architect and supported Oracle R11i Projects (Costing & Billing), assisted with the designed integrated solution to address government invoicing requirements for Cost Plus, IDIQ, Fixed Price & T&M projects.
* Implemented and solution design Abt’s business requirement to automatically reconciled bank statements and clear outstanding AP checks, AR cash receipts and miscellaneous transactions in Oracle Cash Management.

04/02 – 07/02 **Vertex Pharmaceutical Inc, Cambridge, MA*** Solution architect and lead implementer for Oracle R11i General Ledger, Payables and Cash Management. Assisted with the solution design of data integrating between Oracle Projects, Oracle Financial Analyzer, and Oracle General Ledger.
* Led business process and systems integration workshops to ensure that the client maximizes benefits of the Oracle e-Business platform to deliver a project-centric focus across all enterprise functions worldwide.
* Assisted with the setup of Account Generator to process project related supplier invoices.

09/01 – 01/02 **SpeechWorks Inc, Boston, MA*** Lead implementer of Oracle R11i Payables and Purchasing. Worked with SpeechWorks Executive Management Team in the design of their Chart of Accounts, Multiple Organization hierarchy structure and Financial Reporting.
* Contributed to the development and customization of Oracle forms such as Purchase Orders, AR Invoices and AP checks utilizing third party vendor software.
* Responsible for the architect of Oracle’s NACHA solution for direct deposits of AP checks.
* Conducted Oracle Training sessions for the Oracle Financial applications. Developed customized end-user training materials and documentation for the new business processes for internal client use.

04/01 – 02/02 **SimsPortex Inc, Keene, NH*** Financial Lead, implementing Oracle R11i General Ledger, Payables, Receivables, and Cash Management for 2 different business units across 2 geographical sites. This included the understanding of specific international requirements such as Value Added Tax treatment in Oracle Payables and Oracle Receivables for their Canadian Operating Unit.
* Defined database links to other Oracle General Ledger databases so clients can transfer all defined financial statement report objects.
* Authored instance management and custom reporting strategy. Provided technical assistance, including the overall technical architecture of the system, as well as specific technical designs for custom interfaces to import SimsPortex complex sales compensation data from Accounts Receivable to Oracle Incentive Compensation.
* Worked closely with client staff to work through complex system integration with legacy systems and provided insight regarding leading practices for complex integrations.

01/01 – 06/01 **Riso Inc, Danbury, MA*** Financial Lead, implementing Oracle R11i General Ledger, Payables, Fixed Assets, Receivables and Cash Management across 5 different operating units in 5 geographic sites (US, Canada, Mexico, Brazil, and Uruguay).
* Assisted in the design and setup of Oracle Inventory and Oracle Order Management. Prepared client solution for Inter-company accounting as well as for Oracle Inventory Shipping Networks Inter-Organization Transfers. Assisted the client with the full implementation of Oracle Purchasing, including the handling and set up of all inventory items.
* Used Oracle Application Desktop Integrator to developed conversion strategies of general ledger balance and fixed assets transactions. This included the mapping of the company’s business units transacting with different chart of accounts.
* Design and implemented Canada VAT Tax for Riso’s Canadian Operating Unit.
* Setup controlling system security and designing custom application responsibilities and menus within the Oracle System Administration application.

10/00 – 01/01 **Empirix Inc, Waltham, MA*** Financial Lead, implementing Oracle 11i General Ledger and Payables using full AIM fast forward methodology in cooperation with Oracle Business Online.
* Developed and designed Empirix’s Chart of Accounts structure and the configuration of Multiple Organization setup.
* Assisted with the manual conversion of open accounts receivables, open purchase orders and suppliers.
* Conducted several training classes and workshop sessions on the Oracle Applications, which included the development of Financial Statements (FSG) using Application Desktop Integrator.
* Ensured that Oracle’s NACHA solution for direct deposits of AP payments to employees worked both functionally through Oracle Payables and technically through the integration of Empirix’s external bank system.

05/00 - 11/00 **FirePond Inc, Waltham, MA*** Implemented and trained R11i Oracle General Ledger, Payables, Cash Management, Receivables, Purchasing and iExpense across 11 different business units on a single Oracle database instance supporting worldwide operations in the United States, Europe and Asia. This included specific international requirements such as Value Added Tax treatment and financial statutory reporting for their French Set of Books.
* Implemented multinational intercompany project billing, effectively deploying a global accounting and operations model leveraging FirePond’s 11 Sets of Books on a single Oracle database instance.
* Assisted with the design and setup of complex SQL based AutoAccounting and Account Generator Rules required to derive appropriate General Ledger accounting code combinations.
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| **Education & SKILLS** |
|  | 1995 San Diego State University San Diego, CABachelor of Business Administration | Concentration: Business AccountingConcurrent: PL/SQL, Toad, SQL Developer, Web Application Desktop Integrator, RXi Report Exchange Designer, Oracle Tutor, Office 365, Skype, Peoplesoft, Autotask, Quick Books Online |
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