

Sushmita Aduri, CSM®

Project Management / Certified ScrumMaster

Location : Hyderabad

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Professional Summary

PROJECT MANAGEMENT / SCRUMMASTER

Industry/Domain: | Life Sciences | Healthcare | C&IP

Snapshot: High caliber Life Sciences IT Management Stalwart with 14+ years of Project manager experience. Demonstrated success in the areas of Program Management and Project Management, giving importance to client relationship, deliverables, timelines, budgetary & quality parameters for smooth execution of complex enterprise level assignments .

Worked Deloitte Consulting Hyderabad, as a Solution Manager (job role) in Products & Solutions Service line, spearheading the DSC SAP USI practice as a Solution leader guiding the team in end-to-end solution & products planning, design, development, delivery and post-delivery support for US based clients primarily from Life Science Health Care, Consumer Product Industry & TMT

Core Competencies include...

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|--------------------------|------------------------|-----------------------------|
| ▶ Project Management | ▶ Project Planning | ▶ Budgeting and reporting |
| ▶ Scrum | ▶ Resource Management | ▶ Cross culture work ethics |
| ▶ Performance Evaluation | ▶ Software Development | ▶ Change / Risk Management |
| ▶ Leadership | ▶ Training | ▶ Stake holder Engagement |
| ▶ JIRA | ▶ Microsoft SharePoint | ▶ Microsoft Excel |

Professional Experience

Lannefanne Learning Solutions (May 2019 – till date)

Passionate about Training , founded my small venture Lannefanne Learning Solutions in May 2019. Vision is to be part of people's success.

- Train executives on executives on Executive Presence, Communication, Body Language and Etiquette including (Cross cultural, Dining, etc.)
- Conduct open workshops on Dressing , Grooming , Communication and Etiquette
- Coach graduate students on Campus to Corporate programme
- Facilitate the Virtual Train the trainer programme
- Conduct open workshop on Dress for Success, Styling for Men
- Story Teller and Drama based facilitator

Deloitte Consulting India Pvt. Ltd, Location

SAP Solution Manager ~ Oct 2010 to May 2019

- Spearhead DSC SAP Practice, render direction and mentor teams to design, develop & deliver customized solutions, production of solutions across various industries, sectors and service lines, with majority of the work being done for, Life Sciences , C & IP & TMT
- Responsible for Practice Management in terms of infrastructure setup, hiring, staffing, training, devising strategy, developing account level plans, defining services & offerings, identifying technology partners & building / managing client relationships, business development support for clients (presales,) & talent retention.
- Responsible for Delivery Management driving end to end solution delivery in the portfolio for DSC which includes accountability for all aspects starting from solution & products planning, budgeting, execution, deliver and sustainment.
- Leverage client impressions of solutions and services and factors these impressions into the solution development process; makes connections between client experiences and consulting business value alignment
- For the DSC USI practice, have dotted line responsibility for all resources assigned to the practice and be the day-to-day SM providing direction, feedback, and guidance in the context of the Solution Delivery & Sustainment
- Analyze solution staffing requirements (US / USI), allocation and optimize productivity through industry best practices
- Consultancy to resources on usage of various technologies, finalization of solution architecture and design blueprints
- Monitor solution budgets during the course of the practice, while directly reporting variances to DSC PMO / Leadership
- Ensure solution and service delivery is as per client requirements, with adherence to pre-defined timelines, budgets and quality parameters

- Responsible for dependency management across solutions for realization & identifying and leveraging cross team synergies in tooling and solutions
- Lead the JIRA tool for the service line , coordinate with JIRA admin teams to update the tool per the requirements of the DSC practice, train the practitioners on the tool,
- Lead the DSAM (Deloitte Solutions Asset Management tool), a single repository for all the DSC solutions golden copy assets.

Additional Responsibilities:

Employee Training :

- Monitor and deliver the bootcamp trainings for the campus recruits
- Conduct Executive presence, Office Etiquette training for all levels of employees
- Collaborated with the inclusion team to set up and train the employees

Induction Programs:

- Conduct the Welcome to Deloitte Induction programme for both Lateral hires and campus recruits

Performance management:

- Played a key role and acted as SPOC during reevaluating the performance management system
- Worked closely with Deloitte HR head and Service line leaders to roll out the new performance management system
- Conducted road shows to employed to create awareness on the new performance management system

Rebranding:

- Worked closed with Service line heads and branding coaches during the rebranding phase
- SPOC for the rebranding templates, approval and roll out

Employee Talent Survey:

- SPOC for the HR Employee Survey rolled out twice a year
- Conduct road shows to create awareness in employees to fill the Employee Talent Survey to ensure maximum participation

Dr. Reddy's Laboratories Ltd, Hyderabad ~ Jul 2007 – Sep 2010

Assistant Manager - SAP PP, QM, PM , Biologics Division

Responsibilities:

- Organized training sessions for end users on SAP PP and SAP QM modules and coordinated with the management in developing & finalizing training plans & budgets
- Streamlined operations by developing training calendar and materials for classroom training, assessing & recommending improvements to existing training program
- Maintained updated knowledge of SAP Quality Management. Prepared Master documents for implementation of production planning module
- Developed Material Master Record for the New Product Development items. Prepared & modified Bill of Material based on collated feedback from engineering & design documents
- Focused on development & maintenance of Work Center as well as routings for change in process flow of products. Functioned as Member of SAP Help- Desk to assist the End users Online
- Worked in Upstream Cell Culture and E- Coli manufacturing production process

Aster Tele Services Pvt. Ltd, Location ~ Jun 2005 - Jun 2007

Production Engineer / ISO 9001: 2000 Auditor

Responsibilities:

- Conducted Production Planning activities and organized training for employees on employees on ISO 9001:2000 and ISO 14001 processes
- Developed & obtained approval on learning calendar. Developed training plans based on evaluated performance
- Functioned as Internal auditor for ISO 9001:2000 and Managerial Representative for ISO 14001 involved in ensuring compliance to ISO parameters in day to day business transactions

Educational Credentials

- **B Tech (Chemical Engineering)**, JNTU, Hyderabad (2005)

Licenses

- ScrumMaster CSM® Scrum Alliance®. Validity till April 2023

White Papers

- Master data Management in Pharmaceuticals Industry published in Deloitte Consulting Tech Summit 2011
- Stability Study and Integration PP with QM in Life Sciences published and demoed in Deloitte Consulting Tech Summit 2012
- Quality Management in Sales process (Integration of SD- QM) Published in Deloitte Consulting knowledge center in 2014