

Karuna YOGANANTHAN



Senior Leadership Learning Specialist

many years of experience, loving it!

20 years of learning event design & management

12 years of project & program management

13 years of training people from different culture

11 years of management

8 years of consulting

5 years of coaching

AEC / DISC Certified - Tiny Habits certified Coach – The Leadership Circle Certified Coach



The Leadership Circle
CERTIFIED PRACTITIONER

SKILLS

Instructional/educational design & Animation

▣ Design & Facilitation of seminars (Live and online):

- Building program & schedule of educational training seminars
- Workshops from 1 to 24 participants
- Seminars from 1 to 1000 participants, 1 day to 1 week

▣ Design of training support tools:

- Slide show training and convention, detailed and illustrated animation guides
- Factsheets, memo-Pocket, poster, etc.
- Blended learning (e-learning, quizz, videos, augmented reality)

▣ Creation of educational games:

- Coaching to create sets of negotiations.
- Consultancy for Gamification / Escape games

Transverse skills

▣ Project management:

-Management of projects and programs abroad, quality monitoring. Client interface.

▣ Event management:

-Design, facilitation, management of events (educational / business convention / team building / leisure events)

▣ Drafting skills:

- Commercial offer, briefing notes, storyboards and scripts

▣ Analysis and synthesis:

- Understanding the customer need (issues, public context objectives), transmission of knowledge.

▣ Entrepreneurship:

- Entrepreneurship, management of companies, day-to-day management, relations with elected representatives and local communities

▣ Very good ability to listen.

▣ Relational ease.

▣ Cross-Cultural knowledge & exposure.

- Facilitation across diverse teams and in several countries

Areas of knowledge

▣ Computer / Telecommunications:

- Project management, Firmware CRM (Salesforce, Divalto), technical data management, IHM.
- Telecommunication & networking (landline / mobile / data)

▣ **Management:**

- Framing and animation of hierarchical relationships, project management, time management, communication, management & conflict prevention

▣ **Negotiation - purchase - sale:**

- Business training (Key account management)
- Negotiation & sale training (Role playing games)

▣ **Change management:**

- coaching managers (switching managerial stance, using new management tools..)

▣ **Personal Development**

- Time management, stress, speak in public, leadership development management, persuasion & influence at work..

▣ **Sustainable development:**

- Sustainable development strategy

▣ **Creativity & Innovation:**

- Implementation of creative process, creativity workshops..

MISSIONS

Training/Facilitation : AIRBUS, China Southern Airlines, MAERSK, AVIA Picoty, Group EDIFIA, Learning Tribes, SFR Business Team, Cross System Technology, 3 Moulins Habitat SA HLM, Ilos7, Regional Council of Pays de Loire, Hewlett-Packard, Schneider Electric, MMA, SNCF, Micropole Institute, GEFCO, Isoroy, Université Paris 1 Panthéon - Sorbonne Paris, Comundi, Carrefour Banque, Carrefour Market, Schouten & Nelissen.

Seminars / Workshops / Conference: Airbus, Plastic Omnium, CREPS, Renault, FPEE, Carrefour Market, MMA, ERASMUS+, Schouten & Nelissen

TRAINING

- ▣ u.lab: Leading From the Emerging Future (MITx)
- ▣ Certification in leadership simulations tools: Gamechangers™ and Bridgebuilders™
- ▣ Certification coaching The Leadership Circle™
- ▣ Certification coaching Tiny Habits™
- ▣ DISC /AEC RH certification
- ▣ Gamification Certification (Wharton School of Pennsylvania)
- ▣ Training and business in a Cross-cultural environment
- ▣ Graduate College of higher studies of the environment and sustainable development - Paris 2009 Central - ESCP - Aggro ParisTech - "preparing leaders to the challenges of sustainable development".
- ▣ CNAM DEST 'Computer engineering' in 1996 - specialization in technical data management

BEFORE FREELANCING..

Schneider Electric : Project Manager & Trainer in Data Management	1995 –2000
Hewlett-Packard: Quality Program Manager & Trainer in Quality process	2000 –2004
Dimension Jeux SAS : Associate	2004 –2007
Alliance Stratégique Internationale : Director (Europe – India consultancy)	2007 –2011

HOBBY

Travel, reading, rugby, organizing live events since 1992, strategy boardgames