

**BASIC DETAILS**

Name: Saurabh Pratap Singh  
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**Profile Summary:**

Saurabh is Application Development Senior Analyst at Accenture. He comes around with 6 years of IT experience including 2.6 years of experience in supporting Oracle Fusion. He has worked on modules like Learning, Core HR, and Workforce Compensation. Saurabh has deep interest in learning entire vertical of Talent management (modules like Talent, Learning, Recruiting and Workforce compensation) along with functional knowledge in Core HR. Saurabh is go to person for issues related to Security and Personalization

**QUALIFICATIONS**

Qualification	Institute	Board/ University	Year	%/ CGPA
PGDM (HR and Analytics)	NMIMS, Bangalore	NMIMS	2021	3.55/4
B. Tech (ETC)	Kalinga Institute of Industrial Technology, BBSR	KIIT	2015	90.00%
XII	Stella Maris Convent School, Sultanpur	C.B.S.E.	2010	86.60%
X	Assembly of God Church School, Ukhra	I.C.S.E.	2007	91.30%

**ORGANIZATION**

- |                                 |                       |
|---------------------------------|-----------------------|
| • Accenture                     | May 2022-Present      |
| • Oracle Global Services Center | July 2021-May 2022    |
| • Ericsson Global India         | Sept 2015- April 2019 |

**TECHNOLOGY AND PROFICIENCY**

HCM Module/Skill/Tool	Proficiency/Expertise
Primary Module	Oracle Learning Module
Primary Expertise	Security, Personalization (Experience Design Studio, Page Composer, Structure, User Interface, Sandbox, UIT, Redwood), Approval Workflows
Other HCM Modules Awareness	Oracle Recruiting, Oracle Talent, Global Core HR, Workforce Compensation
Technical Skills	OTBI Analytics, HSDL, Security, Alerts Composer, Autocomplete Rules
Other Skills	Functional Testing, Test Case Preparation, Functional Design Documentation, Activity Guide Preparation

**SNAPSHOT OF ACTIVITIES IN EACH MODULE**

Module	Configuration	Personalization	Approvals	OTBI Reports	Security	Alerts	Client Meetings
Learning	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Recruiting	Yes	Yes	Yes		Yes		
Talent	Partial*	Yes			Yes		

- Covers Profile Management, Goal Management, and some tasks in Performance Management

**WORK EXPERIENCE**

<b>ACCENTURE</b>	<b>Packaged App Development Senior Analyst</b>	<b>May 2022- Present</b>
<ul style="list-style-type: none"><li>• Worked on 2 end-to-end Learning Module implementations. This includes catalog management, security setup, reports requirement collection, access controls.</li><li>• Created Custom Security components which includes Create &amp; Modify Data roles and its Security Profiles, Job Roles, Application Roles, and Duty Roles at Security Console</li><li>• Experienced in uploading AOR for security setup using HSDL.</li><li>• Responsible for role migration and approval migration across various environments</li><li>• Worked on personalization using various tools like Page Composer, UTI, Autocomplete rule, Design Studio, Structure.</li><li>• Prepared Activity Guide for UAT pertaining to Learning Module for effective system validation and UAT phase.</li><li>• Create custom alerts for Learning Scenarios using Alert Composer.</li><li>• Configured Approval rules for the Job Requisition, Job Offer, Learning Item Contribution and Learning Request flows.</li><li>• Collected Reports requirements for Learn Module for development.</li><li>• Provided functional support to technical members for their functional query over Learning Module for data migration.</li><li>• Liaising with Human Resource teams from client organizations to determine essential configurations for the Oracle Learning Cloud, tailored to meet unique organizational requirements.</li><li>• Providing guidance and advice on the implementation and best practices of the Oracle HCM Suite</li><li>• Facilitating KT on the functionalities of the HCM Cloud (Learning and Security), ensuring clients fully understand and utilize the system's features.</li><li>• Troubleshooting and resolving any issues that may arise during the implementation or use of the solution.</li><li>• Staying up to date with the latest developments and updates in the Oracle HCM suite and providing recommendations to the client on how to take advantage of them.</li><li>• Raised Several SRs for customer issues, worked effectively with Oracle in getting the Customer issues resolved, raised several Enhancement Requests too.</li><li>• Documenting the end-to-end configuration of the personalization changes</li><li>• Tested the new and existing functionalities of 23C and 23D for Learning Module, provided training to the customer on major changes and prepared the test cases.</li></ul>		
<b>ORACLE</b>	<b>Senior Cloud Analyst</b>	<b>July 2021- May 2022</b>
<ul style="list-style-type: none"><li>• Development/Modification of Autocomplete rule for Client.</li><li>• Functional design expertise in solution design across Workforce Compensation and Learning module.</li><li>• Experience in HDL Loads, Basic Fast formulas, and Personalization (related to Design Studio, Page Composer)</li><li>• Supported technical designs by providing functional inputs and creating relevant documents like Functional design documents and technical design documents.</li><li>• Captured client requirements to develop custom reports for Learn Module</li><li>• Actively collaborate with Oracle Support and Product development to work on product gaps and product enhancements.</li><li>• Customized seeded roles to meet client requirement for Security Implementation</li><li>• Responsible for support in modules/components like Core HR, Performance Management, Goal management, Profile Management</li><li>• Worked on creation of Enterprise structures and Workforce structures, creating custom fields in various pages using DFF.</li><li>• Worked closely with the clients in enhancing their current core HR process as part of Post Go Live Support and Enhancements</li></ul>		

ERICSSON GLOBAL INDIA	Test Engineer	Jan 2015- April 2019
<ul style="list-style-type: none"> <li>• Designed Service Orchestration Framework, Performed Module and System Integration</li> <li>• Completed 4 Data Migration Activities for STC Group (Onsite STC, Saudi Arabia)</li> <li>• Developing metadata, experience in writing scripts, modelling processes, orders, UI</li> <li>• Helped the business to close user acceptance testing on time.</li> <li>• Developed test scripts required to complete module testing.</li> <li>• Led configuration changes for completion notification of various processes including inventory reservation, field install completion, activation completion etc.</li> </ul>		
AWARDS CERTIFICATIONS AND PARTICIPATIONS		
Awards and Certifications	<ul style="list-style-type: none"> <li>• 2023 Reconnect Scholar from Oracle Cloud Customer Connect</li> <li>• Oracle Cloud Customer Connect – Silver Medal Level from Oracle</li> <li>• Oracle Learning Cloud 2022 Certified Implementation Professional</li> <li>• Oracle Global Human Resources Cloud 2021 Certified Implementation Specialist</li> <li>• Oracle Compensation Cloud 2021 Certified Implementation Specialist</li> <li>• SQL(Intermediate) Certificate by Hacker Rank</li> <li>• Introduction to People Analytics</li> <li>• Scrum Fundamental Certified</li> </ul>	<p>2023 2023 2022 2021 2021 2021 2020 2016</p>
Participations	<ul style="list-style-type: none"> <li>• Runner-up in Adhyayan Case Study Competition, Aligarh Muslim University</li> <li>• 2nd Position in Shikhar 2020–National level B-School Paper Presentation by NL Dalmia</li> <li>• National Finalists in Nationwide HR case study competition by IIT Kanpur</li> <li>• Conducted Excel training for batch of NMIMS MBA 2022</li> </ul>	<p>2020 2020 2020 2020</p>