Vijay Galimutti

Address: Bharath Nagar

Moosapet,Hyderabad- 500018

Mobile No: 9959132766

Email id-vijaygalimutti.hr@gmail.com

Profile Summary

- 4 Years of Experience in Banking on various ERP Products like Oracle Fusion HCM Functional Consultant.
- I have done 1 end-to-end implementation projects in Oracle HCM Functional and 1 support project.
- Knowledge on Enterprise Structure Configuration.
- Used Oracle Fusion Functional Setup Manager (FSM) to implement enhancements.
- Worked on Fusion HCM Core HR Setups.
- Experience in implementing Core HR, Payroll, modules.
- Expertise in project Implementation, Configuration, upgradation, production support and change management process.
- Experience in Developing Fusion Value sets, Lookups, Descriptive Flex fields (DFF), Key Flex Fields (KFF), and Personalization.
- Hiring and Termination of Employee.
- Worked on creating work shifts, work schedules and calendar events
- Worked on defining the Flex fields, Value Sets.
- Extensive knowledge of initial projects and configuring the setups while implementing the Core HR, Payroll,
- Experienced in functional testing, setups, and design validation.
- Excellent communication and verbal skills at both User and Management levels.
- Excellent problem-solving, decision-making, communication, and interpersonal skills.
- Perform testing for Payroll statutory elements and identify the gaps and fix those issues.
- Payroll Process and Post Payroll Process.
- Worked on loading Element Entries, Bank and Payroll Relationship data in Payroll module.

Technical Exposure	
ERP:	Oracle Fusion Applications R13.
Modules	Core HR, Payroll.

Reporting Tools & GUI:	Toad 11.5, BI and OTBI Reports.

Work EXPERIENCE

- **RBL FinServe Ltd**, Hyderabad, Telangana, Feb- 2022 to Till Now.
- **IKF Pvt. Ltd** Hyderabad as an Oracle Cloud HCM Functional Consultant Jan- 2020 to Feb-2022.

Project Summary

Project:	#1
Client Name:	**RBL Bank Limited.**
Country Name:	India (Banking)
Company:	RBL Finserve Ltd.
Duration:	Feb 2023– Till Now
Role:	Functional Consultant, Implementation and Support.
Modules:	Oracle Cloud, Core HR, Payroll.

Roles & Responsibilities:

- Working as consultant for Oracle Fusion HCM projects.
- Configured Enterprise Structure.
- Configuring Employee data like hiring process. Solved complex issues as per client requirements.
- Using trees methods assembled different departments and positions as per requirements.
- Ability to work with clients to identify business challenges and contribute to client deliverables by analyzing relevant data.
- Involved in building test cases in different scenarios.
- Analyzing the business process, requirement gathering and system mapping.
- Maintaining Organization Assignments, Locations and its hierarchies.
- Maintained a hands-on role to ensure deadlines are met and key deliverables are always accurate.
- Interacted with users, fixed the bugs, developed test plans and provides daily production support.
- Managing Oracle HCM Clouds which includes Create/Data roles and its Security Profiles, Job Role, Application Roles and Duty Roles.

Project:	**#2**
Client Name:	**IKF**
Country Name	India
Company	IKF Pvt Ltd.
Duration:	Jan 2020 – Feb 2022
Role:	Functional Consultant, Implementation and Support cloud Core HR, Payroll.

Roles & Responsibilities:

- Working as consultant for Oracle Fusion HCM projects.
- Using trees methods assembled different departments and positions as per requirements.
- Ability to work with clients to identify business challenges and contribute to client deliverables by analyzing relevant data.
- Involved in building test cases in different scenarios.
- Analyzing the business process, requirement gathering and system mapping.
- Maintaining Organization Assignments, Locations and its hierarchies.
- Knowledge on Payroll Configuration like Payroll Elements, Payroll Payment Method.
- Involved in the ESC creation.
- Involved Workforce modeling in Core HR Fusion HCM.
- Configured Legal Entities; BU and Worked with position Trees.
- Configured the Workforce Structures (Locations, Departments, Jobs, and Positions).
- Worked on workforce profiles.
- Involved in the creation of Reference Data Sets, and Worker data loading.
- Configured end to end HR system which includes LE, LDG, Business Units and all work structure objects.
- Worked on Applications Core Configurations.
- Creation of Custom Security for Oracle HCM Cloud which includes Create/Modify Data roles and its Security Profiles, Job Roles, Application Roles and Duty Roles.
- Set up and Maintain Enterprise structure and Workforce structures.

Educational Qualification:

- **Completed Master degree in MBA – HR** from Ramana Institute of technology Andhra University.

<u>**DECLARATION**</u>

I hereby declare that the above-furnished information is true to the best of my knowledge and belief.

Date:

Place: **(Name)**