# Kailashnath Balu

## Manager 4, Program Management Engineering / Agile Coach

My strongest asset has been a clear and uncluttered mind in the midst of a crisis. I have always been a fierce competitor and a patient mentor. It takes a lot of patience and skill to coach the "extremely talented" - but the fruits they bear are sumptuous and I have feasted on it.



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## **TOP PROJECTS HANDLED**

### **Program Manager**

Western Digital - HDD FW RnD

01/2020 - Present

Achievements

 Spearheading couple of inventions in HDD Firmware industry and worked on key components such as iNand and Dispatch. Leading SAFe transformation in the APAC region for the entire ART. Solving impediments and more for 25 + Members as SM.

#### **Agile Master 2**

SIXT RnD - Operations App

**Achievements** 

 Leading the agile transformation for a new engagement and coached around 25 super talented folks for a critical program under the Rental RT of the Operations at Sixt

#### **Program Manager 2**

Sixt RnD - Cost Centre Management

10/2018 - 04/2019

Achievements

 Was driving a new perspective of how cost centres needs to evolve and completed the project in under 6 Months

#### **Scrum Master**

Capgemini - Global Payments Project

11/2016 - 10/2018

Achievements

• SM for multiple cross functional teams working in a Scaled Agile environment for Global Payments

#### **Business Analyst**

Customer Analytics - Ashley Furniture **Projects** 

10/2013 - 10/2015

Achievements

• Pivoted 4 projects for Ashley Furniture industry under for Service now implementation, AX 2012 Customisation, Retail Distribution, Warehousing and Home Stores.

## CERTIFICATES

SAFe 4.6 (07/2019 - Present)

CSM (08/2016 - Present)

ITIL (05/2015 - Present)

Anna University - Mepco Schlenk Engineering College

BE EEE (04/2006 - 05/2010)

## **SKILLS**



## **ORGANIZATIONS (2010 - PRESENT)**

Western Digital (01/2020 - Present)

SIXT Research and Development (10/2018 - 01/2020)

Capgemini (11/2016 - 10/2018)

Customer Analytics (10/2013 - 11/2016)

Cognizant (06/2010 - 10/2013)

#### **TOP HONORS**

Participated in the Global Scrum Gathering (10/2019 - Present)

Scrum Alliance

Vienna - Austria

Played for Scottish County team (04/2016 - 06/2016) Scotland Cricket County

Played for a first division Scottish county team called "Mortons" and ended up as one of the top scores in the season

Employee of the Quarter (04/2019 - 07/2019) SIXT RnD

 For the successful transformation of a 25 member program towards Agility

Hall of Fame, Da Vinci Award and Testing Oscar Award (01/2010 - 03/2016)

COGNIZANT and Customer Analytics

 For finding intricate issues in the requirement phase and reducing the cost of bugs

## INTERESTS

Cricket Chess Driving **Event Management Emceeing** Beer Climate change