

**Objective**

My goal is to secure a dynamic, challenging opportunity that contributes to the outstanding success of the business via my skill set and IT knowledge.

**Key Skills**

- Good analytic and planning skills.
- Good presentation skills.
- Good decision making skills.
- Self-motivated and initiator.
- Ability to work under pressure.

**Experience Summary**

- Over 6 years of experience in IT industry which includes development, testing and supporting software systems.
- Thorough Working knowledge and experience with the **Workday eco-system** includes functional aspects of **workday HCM** with testing functionalities.
- Thorough understanding to **Workday Architecture** and **Business Process Framework**.
- Good knowledge on Workday modules such as **HCM Core, Recruiting, Staffing, Compensation, Advance Compensation, Talent, Benefits, Integrations, Reports** and Others.
- Experience in Testing and delivering workday integrations built on CCB, EIB's (Inbound, Outbound, XSLT, SFTP file) and workday Studio (Inbound, Outbound, XSLT, Connector).

**Technical Skills**

**Document Processing:** MS Word, MS Excel, MS PowerPoint

**Operating System:** Window, Mac

**Employment Scan**

**#1. Project Name:** Otsuka Pharmaceutical

**Role:** Workday Functional Consultant

**Testing Tool:** HP-ALM

**Responsibilities:**

**Estimate Phase:**

- Kick start discussion with Implementation team (Project CR) or support team (Regular CR)
- Contact the support team and initiate CR walkthrough from Support team to OTSS Workday team.
- Check and verify if the impact area CR is Regional, Global or Local / Overall Risk / Affected CI/ Company
- Create high level test plan, test strategy and test scenario in CR test plan tab once the support team has initiated the CR in SNOW

**Design Phase:**

- Analyze the CR Enhancement / Project testing requirement based on the configuration document.
- Coordinate with CR implementation support team to check for proper tenanted security access.
- Prepare the test scenario and master data mock preparation.

- Perform dry runs for the requirement once the required security is provided in required tenants.
- Prepare Traceability Matrix referring the URS and FRS. (RTM - Requirements Traceability Matrix)
- Communicate dry run errors or configuration document miss to respective support team members and Business.

#### **Execution Phase:**

- Prepare Master data for System test cases Execution
- Complete the System testing based on agree time lines
- Report any defects to support team, log defect in OTMS only if they are actual defect. / Coordinate with Support team for defect resolution.
- Rerun test case once they resolved by support team, coordinate with team to monitor and supervise testing.
- Send Testing Status report to all business stake holder, BIM, It Owner, Factory Manager, Test director, support team.
- Prepare master data for UAT on request of business need.

#### **Additional Activities and Work Experience:**

- Worked on Workday HCM functional HR Business Process.
- Working with HRIT and HRIS teams to understand the platform tools and technology, understand data sources and Workday application portfolio.
- Worked in all phases of the Workday testing namely Test Analysis, Test Plan, Test Scenarios, Test Design, Test Execution and UAT elicitation with Business Users.
- Analyzed Business requirements, conducted gap analysis and worked closely with fellow onshore, developers and Business team to deliver high-quality software solutions using workday.
- Generate different kinds of Reports-Simple and Advanced to meet testing requirements within the Workday.
- Responsible for creating the Test Strategy, Test plan, Conducting Daily Triage Meetings, providing test metrics, Escalating and following up issue Resolution.
- Identify the CR's need a Regression Testing.
- Identify the critical workflow that needs to be added to Risk Based Testing.
- Keep up to date all the RBT test cases. (HCM Core, Recruiting, Talent and Performance Management, Integration and Reports)
- Hands on experience with E2E and parallel testing for workday HCM, Compensation, Advance compensation, Recruiting, Talent, Benefits, Reports and Integrations.
- Create Test data for integrations and launching the integration manually from workday.
- Worked with different kinds of file formats (. Xml, .txt, and tab delimited) for different integrations.
- Working experience organization re-arrangement and data optimizations in workday.
- Provided client with detailed reports in quality metrics, identified bugs/flaws and recommended fixes.
- Worked on workday upgrades testing every year.
- Worked on Risk Based testing for yearly releases using MoSCoW Prioritization and identified all the risk areas to be tested during yearly releases.
- Trained Business Users on new changes in workday system and on enhancements as well.

## #2. Project Name: LinkedIn

**ROLE:** Workday Functional Consultant

### **Responsibilities:**

- Understands the Business requirements, Configures the solution, develops prototype systems and assists with testing's.
- Worked on configuring recruitment and Talent Management.
- Gather new requirements and perform gap analysis and trouble shoot if required.
- Trouble shoot business process, Calculated fields, business logic and configuration.
- Understand IT impact to overall business and the purpose and process of operating plans.
- Develop training materials and provide to the end users.
- Worked on Workday HCM functional HR Business Process.
- Working with HRIT and HRIS teams to understand the platform tools and technology, understand data sources and Workday application portfolio.
- Worked in all phases of the Workday testing namely Test Analysis, Test Plan, Test Scenarios, Test Design, Test Execution and UAT elicitation with Business Users.
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## #3. Project Name: SAP HCM

**ROLE:** Support Analyst

**Client:** MICROSOFT

**Description:** The team is responsible for the maintaining about 15 Applications of the main Microsoft Business Units. We are responsible for ensuring that the applications we support meet or exceed corporate governance standards for Security and Privacy. Our vision is to partner with the Business Groups to increase productivity and efficiency by delivering business ready world class IT services that support the product development lifecycle. We provide a 24x7 global support model for these service offerings with an ability to tailor the components of our services to meet evolving customer needs.

High sense of ownership of the Incident and requests assigned, focus on managing and resolving issues in alignment with the SLAs, establishing and maintaining communication with technology customers to keep them updated with status of their requests.

### **Responsibilities:**

- Server Health Checks through daily monitoring jobs, alerts and traces on critical servers.
- Providing 24x7 Production support for the database and application issues.

- Performing testing of newly designed and modification to the system.
- Automated the manual works like to check server down and scheduled the alerts.

## Employer

Company Name: **HCL Technologies & Pvt Ltd.,**

Duration: March 11, 2015 to till Date

Designation: Software Engineer

## Education

B. Tech, Computer Science & Engineering	2014
BOMMA INSTITUTE OF TECHNOLOGY & SCIENCE, 69.9%	
12 <sup>th</sup> (Board of intermediate)	2010
Intermediate Board, 85.4%	
10 <sup>th</sup> (Secondary Examination)	2008
SSC Board, 70.3%	

## Achievements

Attended Windows 8 App fest and recorded Guinness Book world record for developing an application conducted by Microsoft.