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|  **Abhishek Mohanty**Lead Consultant- Oracle HCM Cloud

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| **Contact** |

 **Address** Hyderabad, India 500075**Phone** +917768905418**E-mail** mohanty.abhishek51@gmail.com

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| **Skills** |

 Oracle HCM CloudAdvancedHDLAdvancedHCM ExtractAdvancedIntegrationAdvancedBI reportsAdvancedCore HR, Payroll, ORCAdvancedOICUpper intermediate

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| **Languages** |

 EnglishAdvancedHindiAdvancedOriyaAdvanced |  * 9.3+ years' techno-functional experience in different HCM package solutions, of which recent 5 years in Oracle Fusion HCM Cloud in different modules & also technical areas.
* 1 Year Onsite Experience on Implementation Project.
* Currently Working with Datum.
* Well conversant with Application Implementation Methodology and Agile methodology. Worked on multiple end to end implementations involving
* Business Process Analysis, Solution Design of Technical objects, Gap Analysis, User Training, Documentation, Unit Testing.
* Experience in production support & release upgrades with new release feature analysis, testing, documentation.
* Strong management, organizational and communication skills in communication with clients, project stakeholders, business users, technical team, Oracle and project status/review meetings.

****SKILLS:***** Oracle HCM Cloud: Global HR, Payroll (US&Uk), Absences, ORC, HCM Data Loader, HCM Extracts, BI Publisher, OTBI & Fast Formula (ORC, Absence).
* Oracle E-Business HRMS: Core HR, Absences, SSHR, Security, Payroll & Fast Formula.

****TOOLS:***** TOAD, SQL Navigator, BI Publisher, SQL, PL/SQL.

 **Work History**

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|   | 2023-08 - Current |   | **Oracle HCM Cloud-Lead***Datum- An Alithya Company, Hyderabad* * Contributed ideas and suggestions in team meetings and delivered updates on deadlines, designs, and enhancements.
* Working Equest, HireVue and LinkedIn Seamless Integration and Implementation
* Worked on the Job Application and Career Page
* Worked on the Journey
* Created BI reports and OTBI reports on ORC.
* Worked on Page Composer to enable LinkedIn Import profile option.
* Worked on ORC Locations enablement.
* Worked on DFF Such as Interview History, Background Checks
* Lead the cerdian payroll integration Implementation.
* Worked on SSO Integration
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|   | 2022-03 - 2023-08 |   | **Oracle Senior Consultant-HCM Cloud***Deloitte USI, Kolkata* * Worked on Data Migration of Oracle Learning Cloud for 20 years data from SAP.
* Automated the solution Instructor Led Training Session
* Created BI reports and OTBI reports on OLC.
* Supported ORC and Payroll Side
* Responsible on OIC/ICS building In-Bound Integration for Allocated Checklist
* Interaction E2E Implementation of ORC Fast Formulas for CSP.
* Automated File from HCM Cloud to Data
* Automated Candidate feedback Summary file to First Advantage, Hirevue
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|   | 2021-07 - 2021-12 |   | **Senior Consultant (Contract)***IBM, Bangalore* * Worked on OIC/ICS building Out Bound Integration for JD Edwards to run Payroll.
* Worked on OIC/ICS Inbound Integration to load HDL and Payslips.Used Rest, SOAP Adapter to Update the records in Core HR and Talent Profile Date
* Created Error Handling in OIC/ICS
* Automated the Process of HCM Cloud to ADP Integration process through seeded ADP Adapter.
* Developed new BI reports to extract the absence details and related other reports.
* Written an HDL transformation formula to load the Element Entries.Element Input Values load.
* Developed HCM Extracts to extract the data from Oracle Cloud systems in HR Achieve
* Developed BI publisher reports in Absence, HR and Payroll area and developed 2 HCM extracts, one of them is a change only extract.
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|   | 2019-10 - 2021-06 |   | **Senior Consultant(Freelancer)***Castlebridge Consulting LLC, Remote* * Worked on Core HR, Payroll modules.
* Developed new BI reports to extract the Payroll Setup details and related other reports.
* Developed HCM Extracts to extract the data from Oracle Cloud systems in HR Achieve
* Developed BI publisher reports in HR and Payroll area and developed 23 HCM extracts combination of Full File, Delta changes, changes only with full line.
* Phones and Job DFF information load using HDL.
* Custom HCM Extracts Create for third-party systems like ADF, Kronos, care works, MetLife, SAP Concur File, HSA Bank File for YTD, MTD balances
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|   | 2018-12 - 2019-09 |   | **Senior Consultant***Accenture, Hyderabad* * Project was implemented in multiple phases. My responsibilities included Global HR Data Migration in different phases of the project.
* Requirements elicitation & gap analysis for different business processes in legacy system and mapping them to Cloud.
* Doing OIC integration For Hire, Rehire, termination, Updates HCM Cloud outbound data to flow to JD Edwards
* Coordinating with Oracle for SRs, new product releases, upgrades/patches/fixes.
* Provided business consulting support and facilitates discovery workshops.
* Developing HCM Extracts for Global HR, Payroll Interface, and Fusion Benefits.
* Creating Oracle Fusion BI Reports and Analytics.
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|   | 2018-07 - 2018-09 |   | **KCC Technical Analyst (Contract)***Grant Thronton, Bangalore* * Worked on all modules like HCM Data Loader, HCM Extracts, OTBI & BIP.
* Developed HCM Extracts to extract the data from Oracle Cloud systems in HR Achieve.
* Developed & enhanced OTBI & BIP reports for requirements in different modules, especially Global HR, Absences, audit reports for Security.Developed BI publisher reports in Absence, HR and Payroll area and
* developed 2 HCM extracts, one of them is a change only extract.HDL: Prepared different objects HDL files like Job, Grade, Department, Location, Position, Worker (60000 Count)
* Regular monitoring and issue resolution of Interfaces in UAT. Design the best approach for interfaces for different vendors using HCM Extracts & BIP.
* Mentored juniors provided training on different areas like OTBI, BIP, test scripts, testing of pod upgrades.
* As a Lead, effectively managing crisis, handling issues, resolving conflict.
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|   | 2017-10 - 2018-04 |   | **Associate Consultant (Contract)***Capgemini, Bangalore* * Mainly worked on HRMS (Core-HR, Payroll, OTL) partWorked on Order Management Reports.
* Developed SQL queries to obtain specific information as per requirements.Fixed Report Issues.
* Data Extraction as Per Functional Requirement.
* Fixed Issues Raised by Functional During Payroll Run.
* Designing and reviewing the technical documents as per functional Documents.
* Form-Personalization.
* Creating the AOL objects as per functional document.Extracted client requested data from production instance.
* Modified Alerts in R12.
* Post Go-live Support.
* FND\_LOAD, FND\_UPLOAD Script Prepared.
* Made upgrade modifications in custom objects like Reports, Views, functions, Procedures
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|   | 2014-04 - 2017-08 |   | **Technical Consultant***MGS Technology Formerly Known As Techsignia Solution Pvt Ltd, Pune* * Mainly worked on HRMS (Core-HR, Payroll, OTL) partWorked on Order Management Reports.
* Developed SQL queries to obtain specific information as per requirements.
* Fixed Report Issues.
* Data Extraction as Per Functional Requirement.
* Fixed Issues Raised by Functional During Payroll Run.
* Designing and reviewing the technical documents as per functional Documents.
* Form-Personalization.
* Creating the AOL objects as per functional document.
* Extracted client requested data from production instance.
* Modified Alerts in R12.
* Post Go-live Support.
* FND\_LOAD, FND\_UPLOAD Script Prepared.
* Made upgrade modifications in custom objects like Reports, Views, functions, Procedures
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 **Education**

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|   | 2009-04 - 2013-09 |   | **B.Tech: Electrical Engineering***Institute of Technical Education And Research - Bhubaneswar*  |

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|   | 2007-03 - 2009-04 |   | **10+2** *College of Basic Science And Humanities - Bhubaneswar*  |

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|   | 2007-03 - 2009-03 |   | **10th** *Saraswati Vidya Mandir - Bhubaneswar*  |

 **Certifications**

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|   |  |   | Oracle Global Human Resources Cloud 2019 Certified Implementation Specialist |

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