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| **Abhishek Mohanty**  Lead Consultant- Oracle HCM Cloud     |  | | --- | | **Contact** |     **Address**  Hyderabad, India 500075  **Phone**  +917768905418  **E-mail**  mohanty.abhishek51@gmail.com     |  | | --- | | **Skills** |     Oracle HCM Cloud    Advanced  HDL    Advanced  HCM Extract    Advanced  Integration    Advanced  BI reports    Advanced  Core HR, Payroll, ORC    Advanced  OIC    Upper intermediate     |  | | --- | | **Languages** |     English    Advanced  Hindi    Advanced  Oriya    Advanced | * 9.3+ years' techno-functional experience in different HCM package solutions, of which recent 5 years in Oracle Fusion HCM Cloud in different modules & also technical areas. * 1 Year Onsite Experience on Implementation Project. * Currently Working with Datum. * Well conversant with Application Implementation Methodology and Agile methodology. Worked on multiple end to end implementations involving * Business Process Analysis, Solution Design of Technical objects, Gap Analysis, User Training, Documentation, Unit Testing. * Experience in production support & release upgrades with new release feature analysis, testing, documentation. * Strong management, organizational and communication skills in communication with clients, project stakeholders, business users, technical team, Oracle and project status/review meetings.   ****SKILLS:****   * Oracle HCM Cloud: Global HR, Payroll (US&Uk), Absences, ORC, HCM Data Loader, HCM Extracts, BI Publisher, OTBI & Fast Formula (ORC, Absence). * Oracle E-Business HRMS: Core HR, Absences, SSHR, Security, Payroll & Fast Formula.   ****TOOLS:****   * TOAD, SQL Navigator, BI Publisher, SQL, PL/SQL.     **Work History**     |  |  |  |  | | --- | --- | --- | --- | |  | 2023-08 - Current |  | **Oracle HCM Cloud-Lead**  *Datum- An Alithya Company, Hyderabad*   * Contributed ideas and suggestions in team meetings and delivered updates on deadlines, designs, and enhancements. * Working Equest, HireVue and LinkedIn Seamless Integration and Implementation * Worked on the Job Application and Career Page * Worked on the Journey * Created BI reports and OTBI reports on ORC. * Worked on Page Composer to enable LinkedIn Import profile option. * Worked on ORC Locations enablement. * Worked on DFF Such as Interview History, Background Checks * Lead the cerdian payroll integration Implementation. * Worked on SSO Integration |  |  |  |  |  | | --- | --- | --- | --- | |  | 2022-03 - 2023-08 |  | **Oracle Senior Consultant-HCM Cloud**  *Deloitte USI, Kolkata*   * Worked on Data Migration of Oracle Learning Cloud for 20 years data from SAP. * Automated the solution Instructor Led Training Session * Created BI reports and OTBI reports on OLC. * Supported ORC and Payroll Side * Responsible on OIC/ICS building In-Bound Integration for Allocated Checklist * Interaction E2E Implementation of ORC Fast Formulas for CSP. * Automated File from HCM Cloud to Data * Automated Candidate feedback Summary file to First Advantage, Hirevue |  |  |  |  |  | | --- | --- | --- | --- | |  | 2021-07 - 2021-12 |  | **Senior Consultant (Contract)**  *IBM, Bangalore*   * Worked on OIC/ICS building Out Bound Integration for JD Edwards to run Payroll. * Worked on OIC/ICS Inbound Integration to load HDL and Payslips. Used Rest, SOAP Adapter to Update the records in Core HR and Talent Profile Date * Created Error Handling in OIC/ICS * Automated the Process of HCM Cloud to ADP Integration process through seeded ADP Adapter. * Developed new BI reports to extract the absence details and related other reports. * Written an HDL transformation formula to load the Element Entries. Element Input Values load. * Developed HCM Extracts to extract the data from Oracle Cloud systems in HR Achieve * Developed BI publisher reports in Absence, HR and Payroll area and developed 2 HCM extracts, one of them is a change only extract. |  |  |  |  |  | | --- | --- | --- | --- | |  | 2019-10 - 2021-06 |  | **Senior Consultant(Freelancer)**  *Castlebridge Consulting LLC, Remote*   * Worked on Core HR, Payroll modules. * Developed new BI reports to extract the Payroll Setup details and related other reports. * Developed HCM Extracts to extract the data from Oracle Cloud systems in HR Achieve * Developed BI publisher reports in HR and Payroll area and developed 23 HCM extracts combination of Full File, Delta changes, changes only with full line. * Phones and Job DFF information load using HDL. * Custom HCM Extracts Create for third-party systems like ADF, Kronos, care works, MetLife, SAP Concur File, HSA Bank File for YTD, MTD balances |  |  |  |  |  | | --- | --- | --- | --- | |  | 2018-12 - 2019-09 |  | **Senior Consultant**  *Accenture, Hyderabad*   * Project was implemented in multiple phases. My responsibilities included Global HR Data Migration in different phases of the project. * Requirements elicitation & gap analysis for different business processes in legacy system and mapping them to Cloud. * Doing OIC integration For Hire, Rehire, termination, Updates HCM Cloud outbound data to flow to JD Edwards * Coordinating with Oracle for SRs, new product releases, upgrades/patches/fixes. * Provided business consulting support and facilitates discovery workshops. * Developing HCM Extracts for Global HR, Payroll Interface, and Fusion Benefits. * Creating Oracle Fusion BI Reports and Analytics. |  |  |  |  |  | | --- | --- | --- | --- | |  | 2018-07 - 2018-09 |  | **KCC Technical Analyst (Contract)**  *Grant Thronton, Bangalore*   * Worked on all modules like HCM Data Loader, HCM Extracts, OTBI & BIP. * Developed HCM Extracts to extract the data from Oracle Cloud systems in HR Achieve. * Developed & enhanced OTBI & BIP reports for requirements in different modules, especially Global HR, Absences, audit reports for Security. Developed BI publisher reports in Absence, HR and Payroll area and * developed 2 HCM extracts, one of them is a change only extract. HDL: Prepared different objects HDL files like Job, Grade, Department, Location, Position, Worker (60000 Count) * Regular monitoring and issue resolution of Interfaces in UAT. Design the best approach for interfaces for different vendors using HCM Extracts & BIP. * Mentored juniors provided training on different areas like OTBI, BIP, test scripts, testing of pod upgrades. * As a Lead, effectively managing crisis, handling issues, resolving conflict. |  |  |  |  |  | | --- | --- | --- | --- | |  | 2017-10 - 2018-04 |  | **Associate Consultant (Contract)**  *Capgemini, Bangalore*   * Mainly worked on HRMS (Core-HR, Payroll, OTL) part Worked on Order Management Reports. * Developed SQL queries to obtain specific information as per requirements. Fixed Report Issues. * Data Extraction as Per Functional Requirement. * Fixed Issues Raised by Functional During Payroll Run. * Designing and reviewing the technical documents as per functional Documents. * Form-Personalization. * Creating the AOL objects as per functional document. Extracted client requested data from production instance. * Modified Alerts in R12. * Post Go-live Support. * FND\_LOAD, FND\_UPLOAD Script Prepared. * Made upgrade modifications in custom objects like Reports, Views, functions, Procedures |  |  |  |  |  | | --- | --- | --- | --- | |  | 2014-04 - 2017-08 |  | **Technical Consultant**  *MGS Technology Formerly Known As Techsignia Solution Pvt Ltd, Pune*   * Mainly worked on HRMS (Core-HR, Payroll, OTL) part Worked on Order Management Reports. * Developed SQL queries to obtain specific information as per requirements. * Fixed Report Issues. * Data Extraction as Per Functional Requirement. * Fixed Issues Raised by Functional During Payroll Run. * Designing and reviewing the technical documents as per functional Documents. * Form-Personalization. * Creating the AOL objects as per functional document. * Extracted client requested data from production instance. * Modified Alerts in R12. * Post Go-live Support. * FND\_LOAD, FND\_UPLOAD Script Prepared. * Made upgrade modifications in custom objects like Reports, Views, functions, Procedures |     **Education**     |  |  |  |  | | --- | --- | --- | --- | |  | 2009-04 - 2013-09 |  | **B.Tech: Electrical Engineering**  *Institute of Technical Education And Research - Bhubaneswar* |  |  |  |  |  | | --- | --- | --- | --- | |  | 2007-03 - 2009-04 |  | **10+2**  *College of Basic Science And Humanities - Bhubaneswar* |  |  |  |  |  | | --- | --- | --- | --- | |  | 2007-03 - 2009-03 |  | **10th**  *Saraswati Vidya Mandir - Bhubaneswar* |     **Certifications**     |  |  |  |  | | --- | --- | --- | --- | |  |  |  | Oracle Global Human Resources Cloud 2019 Certified Implementation Specialist | |

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