**Professional Summary:**

* An Oracle HCM Consultant with 7+ years of total IT experience of which 4+ years in managing ERP applications like PeopleSoft and Oracle Cloud.
* Worked on various assignments including implementation, enhancements, application support & maintenance.
* Well versed with recruitment life cycle.
* Technically proficient and possesses excellent written and verbal communication skills.
* A self-motivated and organized professional with a strong record of hand-on work performance and able to effectively coordinate with the team to accomplish the projects with timeliness.
* Strong problem solving and troubleshooting skills, highly motivated and ability to work as an individual and as a dynamic member in a team.
* Experienced working on Onsite – Offshore project model.

**Technical Skills:**

**Oracle HCM** : Core HR, ORC

**Taleo :** Recruiting, Evaluation

**Professional Experience:**

* Worked as a Consultant with Kovaion Consulting India Pvt Ltd., Bangalore from June 2016 to September 2020.
* Worked as Talent Management Executive with PeopleTech Group, Hyderabad from March 2013 to May 2016.

**Client: Mercedes Benz Research & Development India (MBRDI) May 2018 – Till Date**

**Role: Functional Consultant**

**Responsibilities:**

* Involved in conducting workshops for end users and to identify business needs.
* Performed fit-gap analysis and prepared solution design document (SDD) with business specific AS-IS and TO-BE processes.
* Worked on custom passport integration.
* Worked on ‘Oracle Recruiting Cloud’ implementation.
* Worked on the below configurations as part of ORC implementation.
	+ Involved in configuring career section
	+ Configured multiple job application flows
	+ Configured Candidate Selection Process
	+ Configured application, disqualification questions in the system
	+ Created custom roles in accordance to business requirement
	+ Worked on configuring recruiting agencies by configuring agencies & agents
	+ Worked on configuring requisition templates
* Identifying the Test Scenarios to prepare test cases.
* Involved in writing functional and Integration Test cases using Quality Center/HP-ALM for Planning and execution.
* Created test scenarios for SIT and UAT to ensure the functionality is working as expected.
* Involved in end to end branding testing and assisted the branding agency to fix the branding issues.
* Involved in testing Applicant\_NewHire interface between Taleo and PeopleSoft and report the issues in development team.
* Configured evaluation forms and 40 offer letters for multiple locations.
* Involved in configuring Advance e-Offer for multi country roll out.
* Created ad-hoc reports using OBIEE.
* Conducted a POC on Pipeline Management.
* Prepared user manuals and conducted training for the business users on the new functionality.

**Environment:** Oracle Recruiting Cloud 20A, Oracle Taleo Acquisition Cloud, HP ALM

**Client: Prione Business Services Pvt Ltd Sep 2017 – Apr 2018**

**Project: Oracle HCM & Taleo Enhancements**

**Role: Functional Consultant**

**Responsibilities:**

* Involved in requirement gathering.
* Created functional design document.
* Worked on configuring Offboarding in Oracle HCM.
* Configured exit clearances using checklists in Oracle HCM.
* Configured approvals.
* Configured descriptive flex fields in document of records.
* Created reports in Oracle Taleo Recruiting.

**Environment: Oracle HCM R12 & Oracle Taleo Cloud Service (TEE 17.4)**

**Client: University of California Office of the President (UCOP) Jun 2016 – Jun 2018**

**Project: Data Conversion**

**Role: Technical Consultant**

**Responsibilities:**

* Provide technical support in design, development, testing, and deployment of PeopleSoft applications in Benefits and Core HR module.
* Worked on developing application engine and component interface programs in converting the legacy data to PeopleSoft system for Dependents, Disability and Life under benefits module for four campuses.
* Handled and fixed the various daily production issues that rise in the Core HR and Benefits module.
* Worked on Benefits and Absence Management modules in creating SQR’s and thereby validating the report data in PS to legacy system.
* Involved in client meetings to understand the new functionality and to implement the same during the course of conversion.
* Created SQR reports to validate the data in PS to legacy system.
* Performed unit testing of SQR’s and created various test case scenarios to ensure data accuracy.
* Involved in design & developing of on unit test document for SQR.

**Environment:** PeopleSoft 9.2, PeopleTools 8.55, SQR,Application Designer,Application Engine, PeopleCode, Component Interface, Oracle 11g, JIRA

**People Tech Group Mar 2013 – May 2016**

**Role: Talent Management Executive**

**Responsibilities:**

* Responsibilities include extensive interaction with various Business Units, preferred vendors and assuring hiring quality standards are maintained as per business unit’s requirements.
* Responsible for full life cycle recruiting including sourcing, interviewing, qualifying and placement of full range of software engineering, IT and management candidates for Contract, Contract to Hire and Direct hire positions.
* Liaison with HR business partners for Hiring needs.
* Actively involved in hiring and closing Home Office positions through new age direct sourcing tool such as LinkedIn.
* Expertise in Volume hiring and involved in co-ordination of Walk-in drives.
* Arranging & Coordinating Interviews with Technical Panel, and Continuous Follow up.
* Follow up and Closure – Follow up with the hiring manager and technical panel to obtain feedback, calibrating the candidate and assist in decision-making process.
* Offer documentation and Offer Generation – Collecting the required documents from candidate, working closely with hiring manager to decide on compensation package and necessary approvals from senior management.
* Regular follow-ups with candidates to ensure smooth joining and on-boarding formalities.

**Certifications:**

* Oracle Global Human Resources Cloud Implementation Essentials.
* Oracle Talent Management Cloud Implementation Essentials**.**

**Educational Qualification:**

* Bachelor of technology from JNTU.