

SALEEM RIAZ
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Los Angeles, California

Executive Agile Transformation Coach (SPC 5), Software Development Executive, Program Management Expert (PMP)

Proven technology leader with track record of setting vision, building top-notch high performing teams, orchestrating cross-discipline team collaboration, mentoring developers, Agile and DevOps scalable adoption & transformation, and adept at enhancing process excellence. Global result-oriented executive in Enterprise Software Development, Agile implementation, and Program Management. Scaled Agile leader with proven success in managing Web Services, Web Security, Cyber Security, and Cloud Security Software Development with outstanding reputation of consistently meeting or exceeding financial and schedule goals.

CORE COMPETENCIES

- Enterprise Agile Software Development Agile Coach
- SAFe® 5 Certified Program Consultant, Building and Sustaining Lean-Agile Cultures, Building Lean Portfolio Management, Agile Portfolio, DevOps Specialist
- Scrum/Kanban/Lean/XP, Continuous Integration/Deployment, DevOps, TDD, ATDD, BDD, Test Automation
- Program Management Expert, PMP Certification
- Enabled to conduct all SAFe 5.0 Certification Courses

PROFESSIONAL EXPERIENCE

ICON Agility Services **2017 - Current**
Executive Digital Transformation Agile Coach and Consultant

Currently leading Agile transformations for different Enterprises as a consultant. As a SAFe Transformation Agile Coach and DevOps Consultant, implementing Lean-Agile by leveraging Scaled Agile Framework (SAFe). At USAA – In P&C/Auto Business Unit conducted Value Streams and Development ARTs identification, launched six Development ARTs, established Essential, Large Solution and Portfolio levels and Kanban boards with exit criteria for each stage, conducted 31 SAFe Certification Courses in less than 2 years, and coached teams on DevOps best practices to establish Continuous Delivery Pipeline. Launched Team Kanban for three Business Teams of Experience Owners improved business processes, member experiences, and to facilitate the flow of value by visualizing workflow, and to continuously improve their processes.

Oblong Industries, Los Angeles, CA **2016 - 2017**
Senior Director Program Management & Company Portfolio Agile Coach

Managed PMO and ensured success of Agile/Scrum adoption worldwide. Introduced ATDD (Acceptance Test Driven Development) and Behavior Driven Development (BDD) not to test implementation, but instead behavior requested by customers. As Company's Agile Coach helped 6 teams to adopt and improve Agile methods and practices. Played the role of a Portfolio Coach, Trainer, Consultant, and an Advisor for SAFe Agile implementation and transformation. Led teams to apply and adopt:

- SAFe, Agile/Scrum/XP/Lean/Kanban
- Test-Driven Development (TDD), Acceptance Test Driven Development, Behavior-Driven Development (BDD)
- Continuous Integration/Continuous Deployment, GitHub, Jenkins, Docker, Chef, Puppet, New Relic

Sharif Associates – Stealth Startup, San Diego, CA **2010 - 2016**
VP Software & Agile Program Management

Managed Product Development and Program Management Groups and was responsible for oversight and leadership of Agile Software Development and Program Management. Managed Agile Software Development in Web Security, Cyber Security, Web Services Software Development, Integration of On-Premise and Cloud Enterprise Applications, and Development of Cloud Applications. Provided technical direction and guidance, as well as hands-on project management and development. Led and contributed to converting and porting of On-Premise Enterprise Applications to Hybrid and Cloud-based true Multi-Tenant Solutions (SaaS) using Agile/Scrum/XP, TDD, and ATDD.

Websense Inc., San Diego, CA

2004 - 2010

Director, Agile Software Development & Agile Transformation Lead

Served as Director of Software Development, Led Agile Transformation, managed S/W development, Sustaining, and Engineering IT. Managed S/W for Employee Internet Filtering, Web 2.0 Security, SaaS, Wireless, and Enterprise End Point Client Applications. Was directly responsible for over 120 employees in the United States and Off-shore Development Center in China. Delivered Enterprise level features using Test Driven Development to reduce Escalated Issues in the field, increased revenue by \$22 Million/year. Increased revenue by \$18 Million/year by delivering three Enterprise Endpoint Client Policy Management and Remote Filtering releases on time. Managed "Customers and Sales Response Team" and level 4 escalated issues. Increased revenue by \$ 6 Million/year. Led the company wide adoption to Agile/Scrum/XP software development from Waterfall. Successfully introduced, launched, implemented Test Driven and Behavior-Driven Development.

Teradyne Inc., Agoura Hills, CA

2002 - 2004

Senior Program Manager – Software Engineering

Achieved "45 days" improvement and standardized Software Development Life Cycle for two core Software Engineering Groups. Launched, organized, and co-managed an eighty developers and QA Design Center in Chennai, India.

Sun Microsystems Inc. Austin, TX

1999 - 2001

Senior Software Development Manager

- Designed, developed, and successfully launched Storage and Network "Solaris Device Driver Verification Program for IA Platform" in less than 14 months from ground zero. Sun immediately saved \$14 million at the launch of this program and millions more in subsequent years.
- Sun signed US \$166 Million deal with Nortel as a result my team successfully delivering two high-end Telco servers with software enhancements. Managed off-shore resources in Bangalore-India and Dublin-Ireland.

EDUCATION AND CERTIFICATIONS

- **MSEE** Master of Computer Engineering, Boston University, Boston, MA
- **MBA** Master of Business Administration, High Tech., Northeastern University, Boston
- **BSEE** Bachelor of Science in Electronics Engineering, NED University, Karachi, Pakistan
- **B.Sc.** Bachelor of Science in Mathematics, University of the Punjab, Lahore, Pakistan
- **CAS** Advance Graduate Studies in Software Engineering, Harvard University Extension
- **PMP** Project Management Professional, Certified through Project Management Institute
- **PMI-ACP** PMI Agile Certified Practitioner - PMI-ACP®
- **CSM** Certified ScrumMaster® - ScrumAlliance
- **CSP** Certified Scrum Professional – ScrumAlliance
- **SA** Leading SAFe 5.0 with SA Certification, Scaled Agile, Inc.
- **SPC** SAFe® 5 Certified Program Consultant, Scaled Agile, Inc.
- **SAFe 5.0** Enabled to conduct all SAFe 5.0 Certification courses

VOLUNTEER WORK

- Agile Instructor for San Diego PMI Chapter- PMI-ACP Exam Prep Course
- PMP- Project Management Professional Instructor for PMI San Diego Chapter
- Marathon Runner, The Leukemia & Lymphoma Society, Rock 'n' Roll San Diego Marathon