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| **Afzaal Mohammed**  **Workday Integration Consultant** | (262) 448-6720  Ahmed.workday20@gmail.com |
| **PROFILE**   * Over 8 years of professional IT experience in Analysis, software design, development, testing and implementation of Workday and PeopleSoft. * Implementation and support of Workday (HCM & Financials). * Worked in all Phases of Workday Implementation namely – Planning, Requirement gathering, Analysis, Design, Development, Testing and Deployment. * Developed Inbound and Outbound integrations in Workday using various Workday Integration tools in Workday such as Workday Studio, EIB (Enterprise Interface Builder), Core Connectors/Document Transformation, Cloud Connectors and Payroll Connectors. * Expertise in Workday Reporting. Worked on Workday Standard Reports and Custom Reports. * Worked on various HCM/HR modules like Core HR, Payroll, Benefits, Compensations, Time Tracking, Absence Management, and Recruiting. * Worked on Financials modules like General Ledger, Accounts Receivable, Fixed Assets, Procurement, Banking, Suppliers Invoices, and Accounts Payable. * Developed various Workday Custom reports on both HCM and financial modules. Developed Simple, Advanced, Matrix, Trending and Composite report types using complex Calculated fields. * Actively involved in Data Migration activity from different ERP systems to Workday. * Extensively involved in troubleshooting and fixing problems at development, system testing and post-production stages for various HRMS modules. * Worked on Workday Connectors/Packaged integrations. Developed integrations with Benefit Connectors (CCB), Financial Connectors, Banking Connectors, CCW, Payroll Connectors (PICOF and PECI), and Time and absence connectors. * Experience with Workday security like Role based security, User based, and Job based Security. Set up Security Roles and Custom Security Roles. * Expertise in SQL, XML, XSLT, and Web Services technologies. * Experience with the various technologies involved in Simple object access protocol (SOAP) development (Web Services), REST and RAAS. * Worked extensively on Payroll Interfaces and have designed and developed integrations in both Workday Studio and EIB. * Worked on integration requirement gathering, configuring, developing, writing test scripts and testing. * Consistent performer with excellent communication and professional skills. * Strong analytical skills, self-starter and solid production support background. * Designed business flow diagrams and processes, which included processes in Staffing, job benefits, compensation grades and packages. * Worked with different staffing models, defining Hire restrictions to Job Management, Position Management and Headcount Management. * Experience in creating Job Profiles, Job Families and Job Family Groups. * Worked with creation of Position and Headcount Groups. * Experience with Data encryption/Decryption techniques, various file transfer methodologies (SFTP with Username password/SSH, FTP & FTPS) and sequence generators. * Expertise in PeopleSoft PeopleTools - Application Designer, People Code, SQR, Process Scheduler, XML Publisher PS-Query, Workflow, and Application Engine. * Proficient in Module Development, Upgrade, Interfacing, Conversion, Data Migration using People Code and PeopleTools. * Experience in PeopleSoft implementation, development, customization and production support in HRMS.   **RECENT ACCOMPLISHMENTS**  **Workday Integration Consultant June 2017 – Present**  **PNC Bank, Columbus, OH**   * Involved in full life cycle including requirement gathering, analysis, design, development, testing, implementation, and maintenance. * Closely worked with business users to understand and analyze new requirements and offering insight valuable workarounds for the existing production and new functionality insights of the existing application. * Designed and Developed Inbound/Outbound Integrations using EIB, Core Connectors and Studio integrations in HR and Finance Modules. * Extensively worked on Workday data conversion and data validations. * Worked on Reports to create custom reports using Workday Report Writer to meet the business needs of HR, Finance and Payroll application report consumer groups. * Created various Benefit, Payroll, HCM and Finance integrations using Workday Connectors like CCW, PICOF, PECI, ADP Connectors, Banking connectors, Finance connectors and CCBs. * Configured Workday security roles and groups to the required level of confidentially and segregation of duties. * Performed Integrations/reports testing from scripting test cases to execution for all phases of testing (System Integration Testing, End to End Testing, Parallel, UAT). * Used instance object transporter to migrate reports, calculate fields from environment to environment. * Worked collaboratively across HR, Finance, and IS teams to gain maximum efficiency from the various modules used by HR and Payroll. * Applied XSLT transformations to XML Data. Worked extensively on web service integration (SOAP, WSDL, and XML). * Used sequence generators, generating templates and validating inbound integration system results. * Created and used Calculated Fields in Reporting, Business Processes, Integrations and other areas within Workday. * Created complex studio integration which is an inbound and outbound integration which loads new Withholding Orders in to workday and sends back a notification to ADP. * Configured Security domains and Security groups that secure access to integration templates and integration systems web service operations, report data sources, report fields, and custom reports are secured to various security domains. * Configured Workday security roles and groups to the required level of confidentially and segregation of duties.   **Technical Environments/Areas:** Workday 26/27/28/29, Workday Studio, Workday BIRT, Workday EIB, Core Connectors, Document Transformation, Calculated Fields, Workday Report writer, XML, XSLT.  **Workday Integration Consultant December 2015 – May 2017**  **USAA (United Services Automobile Association) San Antonio-TX**   * Involved in implementation of Workday HCM for various HR modules such as Time Tracking, Benefits, Absence Management, Payroll and Compensation. * Analyzed Business and Integration requirements. * Hands on experience in inbound/ outbound integrations Using Core Connector, managing business processes, working with EIB, Report Writer, Creating Workday Calculated Fields and Custom Reports. * Designed and built both inbound and outbound integrations in various segments of Workday system using EIB, Workday Studio, Core Connectors and Cloud Connectors. * Developed Various Custom Reports (Simple, Advanced, Composite and Matrix) in HCM and Financial areas. * Configuration, Workday Security Configuration, Integration Maintenance and Modification Enterprise Interface Builder (EIB), iLoad & Report Writer Tenant setup activities, alert and notification configuration. * Created new integration to pull the new hires information using Core Connector Worker and Document Transformation which uses connector integrations XML Output as its data source input. * Data configuration in Workday using Core Connectors. * Worked on the Calculated fields used in the Core Connector Integrations and resolved the issues occurred. * Involved in writing Test Plans, Test Scenarios and Test Cases * Tested different types of Benefits integrations during Workday implementations including Cloud Connect for Benefits (CCB), Enterprise Interface Builder (EIB). * Created a complex pre-packaged payroll interface to leading payroll providers. * Supported Workday integrations for Customer in collaboration with other internal stakeholders. * Have played crucial role in handling production support issues which requires good analytical skill and quick response. * Created complex custom reports with multi-layered calculated fields and used these as basis for Enterprise Interface Builder (EIB) and Document Transformations. * Utilized Workday testing methodology for System Development and Implementation, developed detail Test Strategy, Plans and Scripts to test specific HCM Business process in Workday HCM. * Strong knowledge of on premise and SaaS architectures. * Created XSLT scripts for Integrations to transform XML data. * Created multiple PICOF Integrations for Global countries and sent to Third party vendors. * Created and Maintained integration and Reporting Documentation (Technical design Documents and FDDs)   **Technical Environments/Areas:** Workday 26/27/28/29, Workday Studio, Workday BIRT, Workday EIB, Core Connectors, Document Transformation, Calculated Fields, Workday Report writer, XML, XSLT.  **Workday Integration Developer November 2014 – December 2015**  **US Census Bureau, Suitland, MD**   * Involved in Development, Enhancement, Planning Upgrade, and Maintenance of HCM, Benefits, and Payroll. * Developed Complex inbound/Outbound integrations using EIB, connectors and Studio (SOAP/REST Workday Web services) * Developed Various Custom Reports (Simple, Advanced, Composite and Matrix) using complex calculated fields. * Involved in the meetings with business process owners, SME (subject matter experts), and Security Audit team for requirements gathering and verification stage. * Developed an outbound EIB integration - send deduction and PII information from Payroll Results to Wage Works vendor. * Migrated Integrations, Custom Reports and Business Process Configurations from Implementation Tenants to Sand box and Sand box to Production. * Developed Several EIB inbound and outbound integrations. * Provided Mentorship and Design documents for Reports and Integrations. * Lead the Technical team supporting Integrations, Reporting, and Issues in Workday. * Developed several reports using Workday Report Writer like Salary Changes, Severance, Payroll Earnings, Medical Enrollments, LTD Participants, Medical, Dental, Vision, and Salary plan etc. reports as part of Implementation. * Created several custom reports and exposed as web services for several vendor files. * Created XSLT scripts for Integrations to transform XML data. * Created new integration to pull the new hires information using Core Connector Worker and Document Transformation which uses connector integrations XML Output as its data source input. * Data conversion from legacy system to build the workday tenants during the implementation, this involves developing technical processes in legacy system to build the spreadsheet in a specific format * Responsible for building Workday Integrations to integrate Workday with various third parties. * Trained users on various business processes, custom reports development, Integrations and resolved issues. * Develop and deliver training material and documentation for the ongoing teams' global support. * Used delivered ETV/XTT functions from a Custom XSLT file to transform the content into a CSV file format. * Used sequence generators, generating templates and validating inbound integration system results. * Created and used calculated fields in reporting, business processes, integrations and other areas within Workday. * Involved in Data Conversion, Workday BP Configuration. * Designed and developed a set of integrations to integrate Workday HR with Recruiting system.   **Technical Environments/Areas:** Workday 23/24/25, Workday Studio, Workday BIRT, Workday EIB, Core Connectors, Document Transformation, Calculated Fields, Workday Report writer, XML, XSLT. PeopleSoft Security Administrator May 2013 – October 2014  Navy Federal Credit Union, Vienna, VA **PeopleSoft HCM Techno Functional Consultant September 2012 – April 2013**  **Federal Energy Regulatory Commission, Washington, DC EDUCATION**  **Bachelors of Technology in Information Technology,** *JNTU, India* | |
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