

**Akshita Thakur**

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**Summary**

Social Media Recruiter with 5+ years of experiences in Onsite and offshore Talent Acquisition for Domain and niche Skills. Specialized and leading the UK and Ireland recruitment for ADM, PES & Wipro Analytics.

Experienced analyst with Accenture in health care and GCP America (USA) Direct Hire.

**Work Experience:****ACCENTURE India.**

November 2019 to July-2020.

**HR Analyst / Talent acquisition specialist**

As an analyst responsible for multiple client demand and supply fulfillment planning Strategy for recruitment and acquisition for health care and product services India constant HR panel for major recruitment events and drive.

Reporting and data analyst for hiring requirement along with stakeholder management.

Team management between multiple stakeholder team for smooth flowing of process for interview to offer having meet target for offer roll on a daily based.

Ensure audit report accuracy leadership reviews.

Responsible for due diligence of background and documentation on candidate profiles

Team central activity and follow up on arriving at target.

SPoc for GCP America (USA) direct hire for overall ATCI-Accenture Technologies

Working between visa and other onshore team for US Hiring process

Knowledge of different visa type of US and process documentation for Visa Transfer.

## **Wipro Technologies**

Since June 2015- November 2019

### **Senior Executive Talent Acquisition for UK & RoE**

August 2016 – November 2019

Deputed onsite in leading portfolio

I am responsible for acquiring and recruiting talent across UK and Ireland.

Hiring for skill in technical domain for Product Engineering Service, Banking, Finance services, Insurance, Energy and utilities, Oil and Gas Industry, Telecom, Communication& Media, Analytics, Security, digital.

Leading above BU recruitment and managing escalations, preparing Reports.

Interacting with the candidate from different countries sourcing till having them on board (End to End).

Maintaining business connect with Delivery and Stakeholders

Vendor management with empaneled vendors for UK/Europe region.

Understanding and analyzing the given requirements.

Gather the requirements from the different accounts and interacting with them closely to well understand about the requirements.

Interacting with the technical team for getting the in sight of the project and process.

Complete ownership of the requirement in getting it closed through the job portals/ Social media and monitoring the progress made in fulfilling the same.

Head hunting high profile acquired talent at leadership level and managed working with hire profile, consultants.

Ramp up a major project for Bpo/ ites with a volume hiring managed multiple vendors for fulfillment

Keeping a track of Interview, Scheduling, Sourcing, HR interview, Salary negotiation, Offer and Background check for the candidate

Negotiating and policies explanations to the candidate is my strong factor along with sourcing and Head hunting.

Excellent understanding of Visa types in UK.

Team management and 20+ vendor management for specialized for infrastructure and security Hiring.

## HR Executive Talent Acquisition (India)

June 2015 - July 2016

Seasoned recruiter with experience in end to end recruitment,

I am responsible for source screening, scheduling, getting timely feedback, rolling out offer and finally getting the person on board. Having experience in recruitment for offshore (India).

Targeted areas for hiring in technical domain with a wide range of skill and domain hiring with experiences of hiring senior and critical roles as architects, consultants, analyst etc.

Having experience in handling stakeholder, clients along with vendor management.

Getting in best profiles and talent through various channel like job portal, social media etc. for business as Telecom, Media, Manufacturing, Analytics, Security.

### Qualification:

EPGDBM, Human Resources Management and Services from Symbiosis institute of Management Studies 2018

Bachelor of Commerce, Computers from Bhavna's Vivekananda College of Science, Humanities & Commerce 2015

### Achievements and Milestones:

- Received Best Social Media Recruiter Award for overall Wipro level 2018
- Archived to end up in top 20% LinkedIn Recruiter list twice for 2015-16, 2016-17.
- Received appreciation from Head of commerce department of Degree College for securing 100 in Auditing.
- Won multiple award for art competition in inter college feast in Mehndi/ Nail Art/ Bridal hairstyle
- Represented college in intercollege badminton tournament and back 3<sup>rd</sup> place for Doubles.

### Personal traits:

- Achiever
- Focused & goal driven with strong work ethics,
- High energy level
- Innovative and creative
- Hard working

### Personal Details:

Father's Name: Thakur Jitender Singh

Date of Birth: 28<sup>th</sup> July 1995

Language: English, Hindi and Telugu

Place: Hyderabad.