

MBA in **Human Resources and International Business**. Certified Oracle HCM Payroll Cloud and Workday HCM implementor. Passionate about learning and believe in creativity and freedom of self-expression in a challenging environment

EXPERIENCE

Genpact

Management Trainee-Corporate Technology; Technology Application Services

June 2023—Current

- Oracle Fusion HCM consultant, working on modules like Core HR, Payroll, Compensation.
- Working with Q/A, Business teams to understand the real time issues.
- Supporting ITGC SOX Audit (Internal and External Audits) for Payroll and Compensation. Well versed with IT Controls, PR controls, walkthrough of fusion system.
- Have basic understanding of SQL and Java forms.
- Working with tools like service now, well versed with tickets resolving, updating, tracking.
- Leading client calls , interacting with different stake holders to gather the requirements.

PwC- PricewaterhouseCoopers

Oracle HCM Functional Associate

June 2022 — June 2023

- Implemented Oracle Fusion HCM for renowned client's from US. Majorly worked on modules like Payroll,Core HR and Compensation.
- Supported different practice initiatives for custom local taxes and for created automated test scripts using HDL.
- Supported projects in different phases from P1 till SIT and UAT.
- Led Client calls for self service form walk through during testing.
- Hands on experience on JIRA and Azure for project tasks and testing.
- Worked on Payroll Interface, prepared functional design documents and mapping sheets for 28 countries.

Ameriprise Financial

Learning Development Associate

Oct 2020 – June 2022

- Handled extensive part of operations for 2500 employees for Ameriprise India office.
- Contributed to HiPo programs and succession planning.
- Managed LMS of the organization, keeping all the records of Nominations, surveys, drop-offs.
- Handled all the communication with external and internal facilitators as well as with all the BU SPOCs and kept an eye on all the training requirements within the organization.
- Managed all the trackers, monthly reports, and quarterly reports

Zinnov Management Consulting

HR Intern

Oct 2019— Feb 2020

- Worked with lead HR on Learning & Development of employees.
- Have handled curriculum designing for different pieces of training and help setting up the venue, date and time.
- Connected with multiple external vendors, have done meetings & negotiations for commercials.
- Worked on Employee Engagement, organised multiple events for 50 employees of Gurugram office.
- Coordinated campus hiring with Colleges like IIM's & IIT's.
- Led a team of 2 and worked as a team to achieve goals.

Asahi India Glass Ltd

HR Intern

June 2019 — Aug 2019

- Worked with Talent Management team, made test papers for assessment of different skill set in employees
- Made 360° reports and Individual feedback reports.
- Made project on Employee Engagement and collected 388 real-time responses.

EDUCATION

Master of Business Administration, Guru Gobind Singh Indraprastha University, GPA: 8.5/10.00

Aug 2018 — Aug 2020

Bachelor of Commerce, University of Delhi,Maitreyi College

Jul 2015 — Jul 2018

PROJECTS

Employee Engagement at AIS, Asahi Indai Glass Ltd

June 2019 — Dec 2019

- Designed a questionnaire for the primary research survey.
- Analyzed 388 real responses to study the level of engagement.
- Suggested measures to improve the level of Engagement where there is less than 50

To Study the Effectiveness of Remote Work,

Jan 2020 — Apr 2020

- Designed a questionnaire for the primary research survey with 10 questions.
- Analyzed data from 72 respondents and concluded with the suggestions.

TECHNICAL SKILLS

Microsoft Office

Power BI, JIRA Atlassian, Service Now, Azure, Excel, PowerPoint, One Note, Word, Outlook, Oracle cloud HCM, Workday HCM, EBS, Java forms.

ACCOMPLISHMENTS

- Oracle Payroll Cloud 2022 Certified Implementation Professional.
- Workday HCM 2022 Certified Implementer.
- Successfully gained insights into the 21st Century Talent Management by Bersin Deloitte through Udemy.
- Successfully achieved a certificate in Managing Performance Management by the University of Minnesota through Coursera.