**Kamalapuram Dinesh Raja**

**Permanent Address:**

Sri Sai Sadan Apartments,

Flat no: 302, 3rd floor,

Gajularamaram,

Hyderabad – 500055.

**Objective:** To achieve a HR career where in I can use my skills to the best of my abilities and be an useful asset to organization.

**Experience Details:**

**Currently working with Black Knight financial Services (US Based Product Firm).**

**Position : Recruiter I**

**JOB PROFILE:**

* Responsible for Complete End-To-End Recruitment Life Cycle of IT Staffing for Fulltime Placements.
* Involved in process of Hiring from Sourcing, Screening, Scheduling, Coordinating interviews, Closing.
* Customer and Vendor relationship Management
* Leadership hiring – Worked as “Executive Search Recruiter”
* Event coordination – Handling Walk-in drives & events.
* Closely working with **Stakeholders** viz., **Technical Directors/Managers, Hiring Managers, Client end Managers/Directors.**
* **Worked at Client location for 6 months in Trimble Pune** through **Innominds Software.**
* **Owned complete Hiring (open positions).**
* **Added new responsibilities as Core HR activities viz., Hiring, On-boarding, Documentation, Grievances, Time Sheets, Competency Mapping etc**
* **Employee and Relationship management**
* **Ensuring employee satisfaction at client level resources.**
* Interacting with the clients as and when required to meet their expectations.
* Hands on in handling Walk in Drives for PAN India. Travelled multiple locations.
* Recruiting across all industry segments, resource augmentation and deployment experience in full life cycle of deployment of resources through web portals, references, and head hunting, personal contacts.
* Sourcing active and passive candidates from various social networking sites like LinkedIn, references, existing database and social media.
* Constantly updating the data bank to minimize the lead time and to help in both emergency and long-term recruitment and hence helping to meet the recruitment of the client easier and faster.
* Streamline end to end process of identifying potential candidates & manage smooth interview process till the final short-listing of candidates.
* Maintaining Daily,Weekly and Monthly reports.

**V3 Staffing Solutions 9months**

**Designation Sr .IT Recruiter**

Worked Johnson controls inda (JCI), ZF Automotives, Bigbasket, Indix, Sumtotal, Prokarma, Soctronics, JD Sports, Newday, for finding the suitable candidates
solely managed the client management & communication.

**Job Profile:**

* Full life cycle recruiting (Sourcing, Screening, Interviewing, Negotiation and Closing) Responsible for hiring permanent employees for various positions in IT field.
* Played a Team lead role with a team size of 7 people.
* Follow-ups with the client about the feedback and future requirements.
* Negotiation with the candidate’s.
* Following up with all the department’s regarding the Status.
* Identifying potential candidates and conducting initial screening to evaluate their skills, which include matching with the technical requirements, communication and experience.
* Scheduling interviews for the candidates (Personal or Telecon).
* Reaching Candidates & follow up for next level interviews and Joining dates.
* Expertise in Searching CV’s & Posting the requirement in Job portals (Naukri& Monster, linkedIn, Headhonchos). Updated and maintained various pipelines of existing candidates.

**Talent Beacon International** June 2013— June 2016

**Designation : Recruitment Consultant - Lead**

Worked with **Microsoft (MSIT, MSIDC), Altimetrik, SymphonyTeleca, BMC Software, MasterCard, Alliance Global Services(EPAM), Ansell , Arup Technologies, Prodapt, Salesforce,, Cisco, Mirafra Technologies** for finding the suitable candidates
solely managed the client management & communication.

* **Requirements Handled:**
* **Sun Platform:** Java, Servlets, JSP, J2EE, J2ME, Java SOA,GWT, Mule ESB, Groovy and Grails all the frameworks that comes under Java.
* **Microsoft Technologies** : Dot Net, Share Point,MSCRM ,MS Dynamics, Delphi
* **Mobile Technologies**: IOS/I Phone, Android, Xamarin.
* **Cloud Tech:** Devops Eng, AWS Architect, Open stack, VM Ware virtualization cloud
* **DevOps :** Jenkins, Prometheus, Splunk, Nagios, Chef, Apache ActiveMQ, VS IDE, MySQL, Docker, Maven, Jira, Apach Ant, Ansible, Sensu
* **Hadoop –** **Big Data** : MapReduce, R, Apache Pig, Hive, HBase, Cassandra, Storm, Solr, Spark, Mahout, Polybase, Flume, Kafka, Sqoop, Kibana
* **MS Technologies** : MS SQL, C / C++/VC++, COM DCOM,ASP,VB,Windows
* **Operating Tools**: UNIX, LINUX, Sun Solaris, and Windows.
* **Database tools** : PL/SQL, C, C++, T-SQL, Mongo DB ,OracleADF,Oracle apps DBA, OracleDBA,OracleSOA,
* **eLearning Technologies**: Instructional Designer, Content Writer, Technical Writer
* **Testing:** Performance testing tools- QTP,Selenium, Manual testing, SQA, Silk Test,HP QC 10.0/ALM11.0,TestNG, JIRA.
* **Middlewares** : Web services, Win forms, Biz Talk, SharePoint
* **UI Development**: UI Development with AngularJS, NodeJS,EmberJS,BackboneJS & “Fullstack Developers”.
* **Data warehousing/ BI** : Business Objects, ETL tools, Cognos, Micro Strategy,Datastage,MDM
* **Application / Web Servers** : IBM Web Sphere, Apache Tomcat, Server, Web Logic
* **Internet:** HTML, DHTML, Asp, JavaScript, VBScript, Xml, UML.
* **Web Designing**: Adobe Photoshop, Adobe Illustrator, Flash 5.0 and Dream weaver.

**Educational Qualification:**

**ACADEMIC QUALIFICATIONS:**

|  |  |  |  |
| --- | --- | --- | --- |
| **DEGREE** | **UNIVERSITY** | **YEAR** | **PERCENTAGE** |
| PGDM(Business Administration) | Bangalore University | 2018 |  60% |
| B.Tech (Information Technology) | JNTU | 2013. | 66% |
| Intermediate | BORAD OF INTERMEDIATE | 2009 | 70.9% |
| S.S.C | BOARD OF SSC | 2007 | 66.5% |

**COMPUTER SKILLS**: MS Office,C,C++, Java, Linux, MySQL, HTML.

**EXTRA CIRRICULAR ACTIVITIES:**

1. Organized many college level workshops.

2. Participated in workshops.

3. Participated in seminar.

**PERSONAL DETAILS:**

Father’s name : RAMALAKSHMAIAH.K

Date of Birth : 30-07-1991

Gender : Male

Nationality :Indian

Marital Status :Single

Languages Known :English, Hindi&Telugu.

Hobbies : Reading books, playing cricket, Travelling, Bike riding.

I here by declare that the above furnished details are true and correct to the best of my knowledge.

Place : Hyderabad

Date : (Dinesh Raja K)