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| **PERSONAL INFORMATION** |  |
|  | **VENKATA ANIL KUMAR NUJELLA**, *Scrum Master* | *SAFe Certified Agilist* | *PSM 1 Certified* |
|  | Phones: +91-8978901519 |
|  | Email: vakn.sm@gmail.com |
|  | LinkedIn URL: <https://www.linkedin.com/in/venkata-anil-kumar-nujella-24755120/> |
|  | Valid work permit for Finland till Dec 2021. |
|  | Nationality: Indian | Date of Birth: 27.02.1984 |
| **PERSONAL STATEMENT** | * Certified Scrum Master & SAFe 5 Agilist with 6+ years of experience as Scrum Master with overall 13 years of experience in the IT industry, and a strong background in Agile Methodologies, Project Management, Release Management and Quality Assurance. * Exceptional Communication, Facilitation, Presentation, Conflict resolution, Stakeholder management skills along with Analytical, Problem-solving, Process improvement and Multi-tasking abilities. * My onshore experience entails, working close to business, to do SAFe implementation for 2 distributed teams with in Consumer Cards Release train, part of Cards Solution train for Nordea Bank in Finland. * Servant leader to multiple (2-3) distributed and cross skilled & cultural teams simultaneously, to adapt & use various Agile frameworks like Nexus, Scrum, SAFe, Kanban. * Collaborate with Product Owner, Product Manager & Application Management for creating Product roadmap, Backlog refinements, by taking into account business priorities, complexities & dependencies * Build high performing teams through promoting safe environment, cross functional, self-organization, with more focus over Outcomes than Outputs. * Good understanding of Kotter Change leading processes, Servant-Leadership, Conflict resolution, different patterns to fill gaps in Scrum / to increase transparency. Highlight: one year onshore exposure , working in Finland |
| **Achievements** | * ***Delivery champion - FS Sweden Delivery Awards*** H1 2019 at Capgemini * **President’s Team Leadership Award** at Fiserv India * **Level 2 Award** for ‘Create with Purpose’ from Business Unit Vice President at Fiserv India * **Shining Star Award** for Q4-2013 at Fiserv India * **Level 1 Award** for ‘Do the Right Thing’ from Technical Lead at Fiserv India * **Certificate for Value in Performance** at Fiserv India |
| **WORK EXPERIENCE**  Apr 2014 – Till Date | **Senior Consultant (Scrum Master)**  CAPGEMINI, Bangalore, India  *Key Deliverables:*   * Led Product team’s transformation to Scrum framework in 3 months, when working with the client, The Financial Conduct Authority (FCA), UK * Facilitates Scrum / SAFe (ART) meetings & workshops (daily scrum, refinements, planning, review, and retrospective, PI planning, Scrum of Scrums, Poker estimations). * Collaborate with teams to guide them resolving impediments, which are impeding teams progress towards challenging goal. * Led implementation of CMMi processes at project level. Assessed state of project team, identified gaps and worked with the teams to ensure maturity objectives are met * Coach teams for understanding of Agile frameworks (Kanban, Scrum, SAFe, Nexus, XP, LeSS), Scrum Values and adoption of practices like ATDD, CI/CD & Pair programming, Continuous testing, to strive towards continuous learning and improvements * Prepare & maintain Agile metrics like lead time, cycle time, cumulative flow diagrams, work item age, WIP limits, velocity, throughput, blocker clustering, defect density, burn-down/burn-up charts, to help team and management visualize team’s capacity, its progress and the value it creates. * Leverage Jira & Jira Portfolio aspects to optimize workflow, prepare roadmaps, improve transparency and implement/resolve adoption issues * Established a strong connect with team & Business partners, by possessing Product & Business acumen. * Assisted team with Release management activities |
| May 2011 – Apr 2014 | **Senior Software Engineer**  FISERV INDIA PRIVATE LIMITED, Pune, India  *Key Deliverables:*   * Collaborated with the team to analyze business requirements, develop user interfaces as per business requirements * Manage, track and audit the projects ready for deployment to the production phase to ensure adherence to quality standards, and worked closely with project managers to address findings as per SSAE 16 standards * Created and shared performance, resource utilization, service level trackers & reports with the business unit for strategic decision-making * Collaborated with project managers to prepare and synchronize Microsoft Project Plans (MPP) and SharePoint sites for effective project planning and execution |
| Jul 2008 – Feb 2011 | **Project Management Executive**  VINOVE SOFTWARE & SERVICES PRIVATE LIMITED, New Delhi, India  *Key Deliverables:*   * Led and delivered on multiple projects for clients, including WOW Creative & Big Ideas from Australia, eBay from the UK, and Terra Dotta from the US * Performed core activities related to projects such as interpreting clients’ business requirements, scoping, planning, resources utilization, creating prototypes, tracking project performance, reporting, etc. * Supervised end to end product development and managed wide-ranging activities like preparing work breakdown structures, project planning, resource estimates, budgets for effective execution of projects as per the service level deliverables |
| **EDUCATION** |  |
| Jun 2005 – Apr 2007 | Master of Business Administration (Information Technology & Marketing) from Birla Institute of Technology, Mesra, India – Secured 7.48 CGPA out of 10 |
| Jul 2001 – Apr 2004 | Bachelor of Science (Mathematics, Statistics & Computer Science) from Acharya Nagarjuna University, Guntur, India – Secured 74% |
| **LANGUAGE SKILLS** | English (proficient), Telugu (Mother tongue), German and Hindi |
| **SKILLS & competencies** | **Technical:**   |  |  | | --- | --- | | **Project Management Tools:** | JIRA, Rally, MS Project 2007, MS Project 2013, Kendis | | **Languages:** | C, C++, SQL, Python | | **Agile Frameworks:** | Scrum , Kanban, LeSS, Nexus, Spotify model, DAD, Scrumban | | **Other Tools:** | MS SharePoint, Confluence, Salesforce, MS Visio, TeamForge, Jenkins, GitHub |   **Functional**   |  |  | | --- | --- | | * Scrum / Kanban Methodology | * Agile Project Management | | * Test-driven Development (TDD) | * Continuous Development | | * Feature-driven Development (FDD) | * Continuous Integration (CI) | | * Acceptance Test–driven Development (ATDD) | * Pair Programming | | * Requirement Gathering and Analysis | * Quality Assurance | | * Team Management and Development | * Analytical Skills | | * Change Management | * Coaching | | * Communication and Negotiation | * Impediment Resolution | | * Continuous Improvement | * Scrumban | |
| **ADDITIONAL INFORMATION** |  |
| Projects |  |
| Certifications | * Certified SAFe 5 Agilist * Professional Scrum Master Certification from Scrum.org * Certified Professional – Master Agile Testing Certification from Agile Testing Alliance * Certified Associate in Project Management from Project Management Institute, USA * Information Technology Infrastructure Library Foundation Examination |
| References | Will be provided upon request |
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