



# Sumit Mehrotra



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## Core Competencies

### Project Management

Stakeholder/ Client Relationship Management

Technical Delivery Management

Risk/Contingency Management

Continuous Process Improvement

Recruitment & Vendor Management

Operations Management/ Excellence

Team Building & Leadership

Project Budgeting & Forecasting

Test Management



## Key Industry Exposer

Insurance, E-Learning, Recruitment/Staff-Outsourcing



## Soft Skills



Change Agent



Collaborator



Motivational Leader



Communicator



Thinker



Planner



## Profile Summary

- Offering **over 16 years** of multi-cultural experience in **Project Planning & Implementation, Effort & Cost Estimation, Risk Analysis, Quality Management** using **Agile, Agile SAFe & Scrum Methodologies**
- Managed P&L worth multi-million pound for **50+ resources** spread across **3 global locations - EUR, Africa and APAC**
- Built, managed and **delivered large programs** across multiple practices in diversified cultural locations; vast exposure in developing, maintaining, testing and releasing solutions
- Strong skills in **team building, communication, project metrics, and presentation**. Expertise in project transitioning from onsite to offshore & onsite co-ordination
- Expertise in **ramping-up projects within time, budget & quality** parameters, as per project management & best practice guidelines
- Led **technology planning & direction, strategy development**, leadership and implementation, business and operational transformation execution, business solution delivery, and business development
- Proficiency in **driving overall operations** inclusive of defining the **IT roadmap, budgeting, technology evaluation**, and execution of various projects
- Bagged **large transformational wins and ensured long-term annuity repeat business** by enabling higher **maturity engagement** models & **value proposition** to customers
- An **effective communicator** with **relationship management** skills with the capability to **relate to people at any level of business and management**
- Supporting **PreSales** bidding and Request for Proposal (RFP)
- Maintaining Agile culture (**acting as the Scrum Master, Agile Coach for Delivery Team**)
- Own the **COE for testing team** providing **leadership, best practices**, research, support and/or training for a focus area.
- **Extensive on site experience** in handing our customer GO Live deliveries , War room discussion
- Extensive experience in scrum related activities such as **Release Planning, Release Backlog Grooming, Sprint Backlog Grooming, Sprint Planning (Poker Estimations), Resolving Impediments, Daily Huddles (Standups), Sprint Demo, Sprint Retrospectives and Release Retrospective**



## Career Timeline

Tecnoglare Infotech Pvt. Ltd.  
Software Test Engineer

May'04 – Jul'04

Jul'04 – Sep'06

Since Oct'06

Freelancer –UK Customer

SSP India Pvt. Ltd. as Test Manager – Engineering



## NOTABLE ACCOMPLISHMENTS ACROSS THE CAREER

- Holds the credit of being recommended by the senior management for working on a critical project that used new platforms

- Distinctively implemented scrum methodology in team for timely deliverables and process migration from TFS to Azure in 2020
- Bagged appreciations from senior stakeholders for steering efforts towards the projects
- Delivered trainings to new joiners/team members on modules such as AWS, Agile/Scrum/Azure Boards & so on



## Organizational Experience

Since Jan'06 with SSP India Pvt. Ltd., Gurgaon

### Growth Path:

**2006 – 2013** ,as STE , Sr. Software Test Engineering

**Role : Module Lead SSP**

**Projects :** Pure Broking & Pure Personal Line Team

**Size :** 29 (Testing, C&M)

**2014 – 2017** as Test Lead

**Role Test Delivery Manager**

**Projects :** DIP (Digital Insurance Platform)

**Team Size :** 30 (Development, Testing & C&M)

**2017 – 2020** as Test Manager

**Role: Scrum Master**

**Projects:** DIP (Digital Insurance Platform), Pure Broking(Endsleigh, AON, AXA), Pure Insurance(Hollard, DLG)

**Team Size:** 35 (Development, Testing, and Support)

Since Jun'20 as Test Manager

**Role : Scrum Master\ Project Manager**

**Projects :** SSP Broking, Personal Line, IQH, Pure Insurance, Select Insurance, Heartland P1 & P2 Projects

**Team Size:** 50

### Highlights:

- Received multiple Star Awards SSP for achievements and good performance over span of 15 years

### Key Result Areas:

- Leading & Coaching 50+ members ; managing entire software engineering function for one vertical and team of Engineering/Test Delivery Managers spread across **EUR, Africa and APAC region**
- Building & empowering team and encouraging out of box thinking, **innovation and new ideas** generation and subsequently providing resources and platform to people for implementation of new ideas & suggestions
- Strategic decision **related to Development & Testing and client specific implementation**
- Organizing functional & technical **training** programs for the professional development of team
- Conducting quantitative **performance reviews, conflict resolution & knowledge management**
- Migrating data on project implementation, providing solutions to arise performance & other issues
- Lead the team for **continuous process improvement** of team velocity, code quality, security compliance, and **cross-functional Collaboration.**
- Managing the resources required for all stages (**planning, estimation, execution**) of individual systems development projects to ensure technical, financial and quality targets are met
- Preparing **strategy for automating CI/CD to releases using DevOps** for major clients such as DLG, LV, L&G, EIS, and so on
- Understand and contribute toward **TDD, BDD, continuous integration, and continuous delivery activities.**
- Building & empowering team and encouraging out of box thinking, innovation and new ideas generation and subsequently providing resources and platform to people for implementation of new ideas & suggestions
- Steering efforts in defining, documenting and completing **complex projects, working in an iterative manner**, ensuring that realistic project, quality, change control and risk management processes are maintained
- Partner with the Product Owner to ensure **a strong vision, backlog development and cadence.**
- Managing SSP Engineering employees with particular emphasis of driving and maintaining **Agile culture (acting as the Agile Coach for Delivery Team)**
- Working with **other cross functional team delivery managers** on planning, definition, and high-level testing solution as per project requirement, establishing critical non-functional requirements and participating in defining other functional requirements
- Participating in implementing test code quality initiative Sonar Cloud integrated with pipelines for all the code repositories across all projects **ensuring continuous improvement.**
- Preparing strategy for **automating CI/CD to releases using DevOps** for major clients such as DLG, LV, L&G, EIS, and so on
- Being part of Engineering Leadership ensuring adherence to light weight processes and agile team structure to simplify release cycle having measurable impact at portfolio level
- **Monitor the team** to ensure that the results are being delivered as per plan.

- **Finalizing scope, schedule and resource requirements, developing work breakdown structure, milestones, identifying & creating** baselines & release plans as part of project delivery and **coordinating between off-shore & on-shore teams**
- Management of departmental resources, staffing, mentoring and enhancing and maintaining a best-of-class engineering team.
- Lead the team for continuous process improvement of team velocity, code quality, security compliance, and cross-functional collaboration.



## Previous Experience

**Commenced career with Tecnoglare Infotech Pvt. Ltd., New Delhi as Software Test Engineer (Sep'04-Oct'06)**



## Certification

- Certified SAFe 5 Agilist
- FIT (Foundation Insurance Test) from CII (The Chartered Insurance Institute)
- CSTE
- HP – Unified Functional Testing
- ISTQB –Core
- ISTQB – Agile



## Trainings

- SAFe Agile 5.1
- Crucial Conversations
- PMAC – Effective Project Management
- MS Project 2007
- Agile Methodologies and Leadership
- Leading Scaled Agile Framework Training
- PMI –ACP Agile Project Management Training by Chuck Cobb



## Technical Skills

- .Net Development - C#\VB.Net\Asp.Net\WCF\Web API\WPF\Web Services\Window Services
- Java Script , Jason, Junit, Selenium , UFT
- Service-oriented architecture\Microservices - RESTful Services
- Database SQL Server 2005\2008\2016
- AWS – Dynamo DB, EC2, RDS, Lambda (C#), VPC
- Microsoft Azure, Visio, MS Project 2010, Hydra, TFS etc.
- TDD \CI CD
- Test Management Tools – Jira, Bugzilla, Quality Center , TFS
- SharePoint - 2015



## Academic Details

- MBA (Software Quality) from Sikkim Manipal University, in 2007
- M.Sc. (Information Technology.) from Punjab Technical University, in 2006
- MCA from CDAC (DOEACC), NOIDA in 2004
- B.Com. from Delhi University, in 2000



## Personal Details

**Date of Birth:** 18-Dec-1978

**Languages Known:** English, Hindi

**Current Location:** Sector 41 Noida, UP