## SOWMYA THAVAKURUSSI

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Location : Mysore,KA

## **Profile Summary**

A performance oriented professional with proven business acumen and record of achievements developed in over **8+years** as Executive. My combination of FMCG-Channel Marketing, IT-Service Delivery, BPM- Customer Service (Voice)has helped me sharpen my skills, values, and my limits. Targeting challenging assignments in **Quality Analysis / Customer Servicing / Operations Management** with a reputed organisation, preferably in **E-commerce / Manufacturing / IT Industry**.

| Skill<br>Sales Force Tool<br>Lean Six Sigma<br>methodologies and tools<br>ITIL Process<br>Incident Management<br>Service-Level Agreements<br>(SLA) | <ul> <li>Certification &amp; Training</li> <li>Lean Six Sigma (Black Belt) from American Society for Quality (ASQ) in 2020</li> <li>Lean Six Sigma (Green Belt) from American Society for Quality (ASQ) in 2019</li> <li>Service Desk and ITIL Processes and Service Functions (Fundamentals to<br/>Manage IT Services)</li> <li>Management and Leadership - Modern Leaders Training</li> </ul>  |
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| PERSONAL DETAILS   | Notable Accomplishments Across the Career  |
| English<br>Hindi<br>Kannada<br>Malayalam<br>Tamil  | <ul> <li>Conferred with "Mind Reader for Customer Satisfaction" Award for being the Top Performer across the floor by successfully fixing the customer complaints in Infosys BPO in 2009</li> <li>Recognised as the Best Performer in Q1 for attending maximum calls and resolving customer issues in Infosys BPO in 2009</li> <li>Adjudged as Trail Blazer for the Team in Q2 for providing exceptional customer care service at Hinduja Global Solutions in 2008</li> <li>Secured the highest appraisals rating for exceeding expectation for two</li> </ul> |
| EDUCATION<br>B.Com. from JSS Women<br>College (Mysore University),<br>Mysore in 2007   | <ul> <li>Secured the highest appraisals fating for exceeding expectation for two consecutive years in Wipro Infotech from 2011 to 2013</li> <li>Rewarded CSAT for contribution to the growth of the business in Wipro Infotech in Q1 of 2011-2012 and Q3 of 2012-2013</li> </ul>   |
|  | Work Experience  |
| Sales Force Automation<br>Executive  | N. RANGA RAO & SONS PVT. LTD. Cycle Pure Agarbatti   |
| Sep 2017 - Present   | <ul> <li>Handling Sales Force Automation initiatives for Kerala, Odisha, Bihar, Jharkhand, Madhya Pradesh, Chhattisgarh, and Mumbai for Agarbatti business (Cycle Pure Agarbatti).</li> <li>Prepare various reports on productivity analysis, to ensure optimum operational efficiency, value-adding functions and improve service guality</li> </ul>  |

- Identify the white space for New Selling Arrangement rollout, areas for improvement in channel structure
  - Analyse sales data, and utilize the information to make recommendations on channel products, product promotions, product discontinuations, cost improvements and product assortment/mix

|   | <ul> <li>Through alliance with other internal departments, working collaboratively in a team environment with colleagues and senior leadership.</li> <li>Sales training and development -Managing and leading team of 5 employees, providing required training related to QMS and sales force automation</li> </ul>  |   |  |
|---|--|---|--|
| Service Desk Executive  | WIPRO LIMITED  |   |  |
| Jan 2010 - Mar 2013   | <ul> <li>Collaborated with internal partners to effectively resolve user Incident or Service Request issues.</li> <li>Addressed user service concerns and decided when to escalate problems to specialist team members.</li> <li>Enhanced collaboration between team members by preparing meeting materials and taking clear notes to distribute to stakeholders.</li> <li>Oversaw inventory activities, including ordering and requisitions, stocking and shipment receiving.</li> <li>Accountable and responsible for Major Telecom account pan India. Been the central point of contact between the User and IT Service Management.</li> </ul>  |   |  |
| Process Executive   | INFOSYS BPM  |   |  |
| Aug 2009 - Oct 2010   | <ul> <li>Adhered to company policies and scripts to consistently achieve call-time and quality standards.</li> <li>Entered customer interaction details in internal tool to track requests, document problems and record solutions offered.</li> <li>Enhanced productivity by staying on top of call scripts and maintaining control over direction of conversations.</li> <li>Evaluated customer information to explore issues, develop potential solutions and maintain high-quality service.</li> <li>Researched issues through identification of similar past problems and recommended most appropriate solution.</li> <li>Resolved customer complaints and addressed emergency requests and needs.</li> </ul> |   |  |
| Customer Relations Officer  | HINDUJA GROUP LIMITED  |   |  |
| Jul 2007 - Aug 2008   | <ul> <li>Document all call information according to standard operating procedures.</li> <li>Recognize, document, and alert the management team of trends in customer calls.</li> <li>Research, identify, and resolve customer complaints using applicable software.</li> <li>Monitoring calls and assess agent performance.</li> </ul>   |   |  |
| Projects undertaken under the current role  |  |   |  |
| Cleansing of complex data using automation tool w.r.t Route mapping to Distributor, resulting in:-    |  | Played a major role in tagging types of distributor, in <b>DMS</b><br>(Distributor Management System), resulting in:- |  |
| • Competitive advantage in terms of cost, revenue, and market share. Timely information regarding the |  | Effective insights into the inventory, offering a real-time picture.  |  |

- sales. Accurately forecast sales, with the help of past sales data.
- Efficient utilization of scarce resources.
- Saved time in preparing various reports for Management.
- Optimum utilization of staff members.

- picture.
- Down-stream supply chain, helped in control promotions •
- Improved productivity •
- Streamline inventory and sales processes, and distributor • claims – get accurate, reliable data on sales