**RAVIKUMAR**

Software Engineer||Email:ravi.hcm2023@gmail.com**||** Mobile: 8520052554

**Professional Summary:**

* Overall, 4+ years of experience in Oracle HCM Techno-Functional Consultant.

Consultant. Extensive experience in Analysis, Design, Preparation of Specification, Development, Testing, Implementation, Migration, and Production Support of Oracle Cloud HCM application.

* Good Understanding of Functional and Technical Knowledge of Oracle Global HR, Payroll, Absence, Security, and Compensation modules.
* Hands-on Experience in Spread Sheet Data Loader, Payroll Batch Loaders (PBL), and HCM Data Loaders (HDL).
* Extensive experience in customizing standard reports as well as developing custom reports in Oracle Fusion HCM using OTBI and BI Reports
* Experience in Developing Fusion HCM Extracts
* Knowledge of Fusion Fast Formulas
* Hands-on Experience in Developing Fusion Personalization using the Sandbox.
* Hands on Experience in Creating Fusion Flex fields like Descriptive Flex fields (DFF), Key Flex Fields (KFF), and EFF
* Experience in Developing Fusion Value sets, User Defined Tables, and Lookups.
* Worked on XML publisher (BI Publisher) Reports.
* Experience in the development of Interfaces, Conversions, and Data Migrations.
* Proficiency in bulk data loading using SQL\* Loader, writing SQL loader control programs.

**Professional Experience:**

* Worked with **Emtec Technologies,** Bangalore as a Software Development Engineer from May-2022 to Jan -2023.
* Worked with **CFA Technologies,** Bangalore as a Software Engineer from Sep-2019 to April -2022.

**Educational Qualification:**

**B.COM** from Sri Venkateswara University, Tirupati with an aggregate of 76% in the year 2017.

**Key Skills:**

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| --- | --- |
| Oracle Applications | Oracle Fusion HCM Cloud |
| Fusion Reports | Spreadsheet data loader, HCM Data Loader, Payroll Batch Loader, OTBI Reports, BI Reports, and HCM Extracts |
| Languages | SQL |
| Modules | Global HR, Absence, US Payroll, Benefits, OTL. |

**Project Profile**:

**Project #3:**

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| Client | : | Eastern Software Systems Pvt.Ltd |
| Company | : | Emtec Technology’s, Bangalore |
| Project Type | : | NPS Daily Payroll and HCM Support |
| Designation | : | Software engineer |
| Modules | : | Global HR, Compensation and US Payroll |
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**Roles & Responsibilities:**

* Supporting the Daily payroll run activities.
* Involved in running the Daily payroll run activities.
* Working on Daily reported issues in Service now.
* Engaging the right teams whenever 24/7 support required.
* Setting up the OWC whenever required.
* Following up with the customer when any information required to support the critical SR’s.
* Weekly conference meeting with Core team and developer team.
* Working on the 24/7 rotational shift to provide the support.
* Prepare and deliver the weekly payroll run diagnostics report for customer review.
* Working on the new BI report development and enhancement requests.
* Working on the new HCM extracts development and enhancement requests.

**Project #2:**

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| --- | --- |
| Client : | Indus Tower |
| Project Type : | HCM Support |
| Designation : | Consultant |
| Modules : | Global HR , Absence and Payroll |

**Roles & Responsibilities:**

* Worked on HCM extract to send the HR data to downstream applications.
* Extensively worked on custom **BI Reports** based on requirements.
* Design and Development of **OTBI Reports**.
* Setup custom Value Sets and Lookups.
* Setup custom User Defined Tables.
* Design and Develop various kind of custom template for BI reporting.
* Status reporting – Reporting the status of the project and work to client in a weekly basis.
* Bursting Reports various Modes Such as Email.
* Involved in report testing.
* Created Customized security job roles, data roles for users, and assign duties to users

**Project #1:**

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| --- | --- |
| Client : | Brillio Technologies |
| Project Type : | Implementation |
| Designation :  Modules : | Technical consultant  Global HR, Absence and Payroll |

**Roles & Responsibilities:**

* Developments and customization of Developer reports based on Customer requirements.
* Involved in the development of Interfaces to import the data from legacy systems into Oracle applications.
* Developed BI Publisher Reports.
* Analysing business requirements as per the functional documents and translating functional documents into technical documents
* Involved in internal review of Code and documentation.
* Development of Shell Scripts for data migration.