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Workday Technical Consultant
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BRIEF PROFILE

- 5+ years of overall experience in IT Industry in which 3+ Yrs of Experience into Workday Integrations and Reports.
- Having good experience in workday Implementation, Enhancement, Supports projects.
- Having good experience in Building Custom Reports, Workday Integrations (EIB), calculated fields, and Writing XSLT transformation code.
- Strong experience in creating custom reports type like Advance reports, Matrix, Trending, Search, Composite reports for various businesses requirements.

- Utilized various calculated fields like Constant Text, Format Date, Concatenation, True/False Condition, Evaluate Expressions, ESI, EMI, LRV etc...

- Having good experience in Building core connector integrations with templates: core connector worker, core connector location etc.
- Strong experience in building Benefit integrations using core connectors.
- Having experience in building PICOF/PECI integrations for payroll related data changes for different countries.
- Having good experience in building Studio inbound /outbound integrations.
- Good experience in Document Transformation integration tool.
- Knowledge in Software Development Life Cycle process (Analysis, Design, Development, Testing) for Implementation and Support in different application domain.
- Having good experience in performing Migration activities using Object Transporter.
- Having good exposure to Security and Business processes.
- Good hands on experience in supporting day to day issues in production environment
- Involved in scheduling the reports and integrations
- Having good problem solving skills.
- Having good communication, analytical and debugging skills.

PROFESSIONAL EXPERIENCE

- Working as a Workday Integration developer in FLORIDA SOFTWARE SOLUTIONS from May 2018 to till date.

> ➤ Working as a Performance Test Engineer in FLORIDA SOFTWARE SOLUTIONS from March 2016 to March 2018.

EDUCATIONAL QUALIFICATION

> ➤ Master of Business Administration from JNT University, ANANTHAPUR.

TECHNICAL SKILLS

SKILLS	TOOLS
Workday	Report Writer, EIB, Core Connectors, Calculated fields, DT, Workday Studio, PICOF/PECI.
Web Technologies	XML, XSLT
Operating Systems	Windows 10, Windows 7
Databases and other tools	SQL , BMC Remedy, Jira, SAP Concur
Operating Systems	Unix/Linux, Windows

Project # 1

Project	: Workday HCM
Client	: **JP Morgan & Chase Company (JPMC)**
Role	: Workday Integration Consultant
Environment	: Workday
Duration	: November 2019 to till date

Project Description:

JP Morgan Chase & Co. is an American multinational investment bank and financial services holding company headquartered in New York City. JPMorgan Chase is ranked by S&P Global as the largest bank in the United States and the sixth largest bank in the world with total assets of US$2.687 trillion. As a "Bulge Bracket" bank, it is a major provider of various investment banking and financial services. It is one of America's Big Four banks, along with Bank of America, Citigroup, and Wells Fargo. JPMorgan Chase is considered to be a universal bank and a custodian bank. The J.P. Morgan brand

is used by the investment banking, asset management, private banking, private wealth management, and treasury services divisions. Fiduciary activity within private banking and private wealth management is done under the aegis of JPMorgan Chase Bank, N.A.—the actual trustee. The Chase brand is used for credit card services in the United States and Canada, the bank's retail banking activities in the United States, and commercial banking. JP Morgan currently 2,50,000+ employees for whom all HCM operations like core HCM, Time tracking, leave and absence, payroll are maintained in Workday cloud based tool.

Roles and Responsibilities:

➢ Analyze feasibility/complexity of new requirements and provide feedback on Integrations.

➢ Conduct Meetings with Client to finalize the Design Approach for Workday Integrations and resolve any understanding gaps.

➢ Translate customer requirements into formal requirement and design documents, establish specific solutions including programming and testing in client acceptance of the results.

➢ Build Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday Studio.

➢ Build Studio Inbound/Outbound integrations for core HCM and compensation modules.

➢ Responsible for developing Integrations and perform unit testing

➢ Responsible for supporting the new change requests and enhancements in the project

➢ Created calculated fields.

➢ Worked on Simple and Advanced, Matrix, Trending, Search Reports.

➢ Worked on Integration Systems (EIBs, Core Connectors).

➢ Day to day support of Workday Integrations, Security, and Reporting issues as per SLAs

Project # 2

Project   : Johnson & Johnson Workday (Implementation and Support)

Client   : Johnson & Johnson

Role : Workday Integration Support Consultant

Environment : Workday

Duration : May 2018 to October 2019

Project Description:

Johnson & Johnson is an American multinational medical device, pharmaceutical and consumer packaged goods manufacturing company. Its common stock is a component of the Dow Jones Industrial largest United States Corporation's .by total revenue. J&J is one of the world's most valuable companies. Johnson& Johnson is headquartered in New Brunswick, New Jersey, the consumer division being located in Skillman, New Jersey. The corporation includes some 250 subsidiary companies with operations in 60 countries and products sold in over 175 countries. Johnson & Johnson had worldwide sales of $70.1 billion. Johnson & Johnson's brands include numerous household names of medications and first aid supplies. Among its well-known consumer products are the Band-Aid, Brand line of bandages, Tylenol medications, Johnson's Baby products, Neutrogena skin and beauty products, Clean & Clear facial wash and Acuvue contact lenses. J& J is using Workday for HCM and Financial operations for all 1,30,000+ employees.

Roles and Responsibilities:

➢ Involved in building custom reports such as Advanced, Matrix, Trending, composite.

➢ Involved in building and Maintaining Inbound and Outbound Integrations using EIB, CCW, PICOF/PECI, Studio integration tools.

➢ Involved in bug fixing, incident resolving w.r.t to the existing reports and integrations.

➢ Created EIB Inbound Integrations for loading the employees personal Information like, Emergency contacts, Compensation, One-time payments, Bank account information

➢ Created EIB outbound Integrations to send data from workday to downstream systems.

➢ Hands-on experience in creating the calculated fields using different functions

- Hands-on experience In Migrating the XSLT Code, Reports from Lower tenet to Sandbox and Production using Object Transporter.
- Involved in configuring security, roles and access restrictions at domain level and BP.
- Provide Day to day support of Workday Integrations, and Reporting issues.
- Involved in calls with client and update the work status as well as clarifications if any.

Project # 3

Project   : Daimler

Client   : Mercedes-Benz, Germany

Role   : Software Engineer

Environment : Performance Testing

Duration   : March 2016 to March 2018

Project Description:

Mercedes-Benz is a German global automobile marque and a division of Daimler AG. Mercedes-Benz is known for luxury vehicles, vans, trucks, buses, coaches and ambulances. The headquarters is in Stuttgart, Baden-Württemberg. The name first appeared in 1926 under Daimler-Benz. In 2018, Mercedes-Benz was the largest seller of premium vehicles in the world, having sold 2.31 million passenger cars. Mercedes-Benz origins' come from Daimler-Motoren-Gesellschaft's 1901 Mercedes and Karl Benz's 1886 Benz Patent-Motorwagen, which is widely regarded as the first internal combustion engine in a self-propelled automobile. The fuel was not gasoline, it was a much more volatile petroleum spirit with several names including ligrane/ligrain/ligroin. This was used as a degreaser, spot remover, paint thinner, etc. and was so quick to burn or explode, it was not stored inside. The slogan for the brand is "the best or nothing".

Roles and Responsibilities:

- Understand the performance requirements of the application.
- Handle the correlation values by using regular expression extractor or Boundary extractor in JMeter.

- Included the assertions to verify the page response in scripting.
- Insert the transaction controller to calculate response time in each page.
- Provide the CSV data set configure elements to assign multiple inputs values during the script.
- Configure various types of listener's aggregate graph, view results in table.
- Ran the load test in non-GUI mode or command line mode to reduce the high heap memory utilization.
- Executed scenarios in Master/salve mode for load distribution.
- Experience in detailed analysis of performance tests and reports.
- Interact with offshore/onshore team on the conference calls to report the project status.
- Attending status calls with client to update the team status.