

Curriculum Vitae

Ashfaq Ali

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Profile

- Offering 5.2 years of Experience in Technical Recruitment, Talent Acquisition, RPO, IT Industry.
- Strong interpersonal and communication skills, creativity excellent attitude towards teamwork and common goals achievement.

Work Experience

- ✓ Worked as Senior Talent Acquisition Specialist at N Y G C I Jan 20 – Aug 2020.
- ✓ Senior Consultant at Magna Infotech with Payroll Quess & Conneqt Business Solutions.
Sep 2018 to Jan 2020
- ✓ Talent Acquisition- Executive at Hinduja Global Solutions International Services Pvt Ltd.
April 2015 – May 2018

N Y G C I Pvt Ltd

Jan 20 to Aug 20

Designation: Senior Talent Acquisition Specialist.

Role and Responsibilities

- ✓ Manage day-to-day RPO operations for **Contract Staffing**.
- ✓ Lead the Operations teams of 8 Members to provide support to assigned teams in a timely, efficient manner.
- ✓ Manage and ensure processes driven timely and accurate results.
- ✓ Understanding client requirements and accordingly execute a search plan for identifying potential candidates to fit the client requirement.
- ✓ Source candidates using multiple sourcing channels including internal databases, job boards, head-hunting and networking.
- ✓ Manage scheduling and coordination related activities in the entire recruitment process
- ✓ Identify, plan and implement efficiency, cost and performance improvements.
- ✓ Leverage the talent / resources on the team to generate results.
- ✓ Manage service delivery, client escalations & expectations.
- ✓ Coach and mentor team members by involving them in decision making process.
- ✓ Measure RPO process effectiveness and efficiency through regional, segment, business group, and TA

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discipline (sourcing, recruiting, etc.) dashboards.

- ✓ Ensure accurate and timely delivery of weekly, bi-weekly and monthly reports.
- ✓ Screening, Shortlisting, interview scheduling, drive co-ordination.
- ✓ Managing mass recruitment drives across locations and handling End to End recruitment activities.
- ✓ Involved in end to end recruitment, Sourcing, Screening, Shortlisting candidates, Vendor Management and validating candidates on their experience and interest on the role, helping candidates in re-scheduling the interviews.
- ✓ Dedicated team player and able to work in a fast pace, dynamic, challenging environment.
- ✓ Effectively recruited candidates through Internet research, internal database, referrals, and other strategies like networking sites.
- ✓ Scheduling interviews on daily bases with the candidates for multiple skills.
- ✓ Having working experience for client like **Dell, IBM, Barclays, Cognizant, Vodafone, Hughes Systique, Amdocs, Tech M, Fujitsu, Ericsson, Cyient, ATC, Airtel, SCB Bank, RBL, ICICI, Syndicate.**
- ✓ Good Experience on job portals : Naukri, LinkedIn, Monster, Shine, Indeed internet search, Boolean strings search.
- ✓ Ability to understand the technical requirement.
- ✓ Proactively building resume database for upcoming/highly potential requirements.
- ✓ Generating and Creating of all types of Report of Recruitments, Offer creating, Offer Release.

Major Technologies Hired:

- **Programming Languages:** C++, C, Python, and Java/CPP.Swift.Ruby.Objective – C.
- **Cloud Technologies :** AWS , Microsoft Azure, GCP , IBM Cloud Services , Adobe Creative Cloud , Verizon Cloud, Drop Box , Oracle Cloud etc.
- **IT Infrastructure Components:** Network, Storage, Hardware.
- **Framework:** MVC framework ,Prism, Angular,Jquery,Javascript,
- **Web Services:** Rest , Soap , Json, XML, Spring,Hibernate.
- **SAP:** SAP SD, FI/CO, SAP MM, SAP PP, SAP QM, SAP HCM, SAP ARIBA.
- **Microsoft Technologies:** .Net, Asp.net, VB.net, C#, Share point, Visual Basics,.DHTML,.NET WFC,
- **Data bases :** Oracle, SQL Server, Sybase, Relational Databases (MySQL , Postgres , SQLite) NoSQL (Mongo, Cassandra).
- **Software Testing:** Automation Testing, Manual testing, Performance testing: - TOSCA, Selenium automation , Siebel Testing, CRM Testing, Amdocs Testing, Database Testing , Unit Testing.

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- **Web Application Developments:** HTML, XHTML, SQL, AJAX, PHP, ASP, CSS.
- **DevOps Tools:** Jenkins, Git hub, Nagios, Puppet, Ansible, maven, docker, chef.
- **Middle Ware Technologies:** JBoss , Redhat Fuse, JBoss AMQ , Webmethods, Pega.
- **Mobile Application Development :** IOS (Object C ,Swift) ,Andriod (Java , Kotlin), Xamarin.
- **CRM Technologies :** Salesforce , SAP CRM, Pega CRM,

Application Worked:

SAP Field Glass. (Vendor Management Tools)

Applicant Tracking System (ATS) **(Talent Flow, Hire craft, Turbo Hire.)**

Radar, Get Harbour.(Offer Creation & Data saving Tools)

Educational Qualification.

- BBA from Himalayan Institute of Technology and Management.
- Intermediate from Railway Junior College.
- SSC from Railway Boys High School.

Personal Details

Name: Ashfaq Ali

Father's Name: Mumtaz Ali

Date of Birth: 26th January 1988

Contact Details: 9908888816.

Located at : North Lalaguda , Secunderabad.