

M. Daiva Praneeth Shalom
Certified Human Resources Business Partner (CHRBP)
Certified Human Capital Analytics & Metrics Professional (CHCAMP)

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Introduction

Praneeth Shalom is a Professional with 10 years of work Experience with over 3 years of experience in People Management Operations and over 6 years of experience in the field of Human Resources.

Praneeth is currently pursuing a Post Graduate Program in Data Science & Business Analytics from the McCombs School Business (University of Texas at Austin) & Great Lakes Institute of Management. This is an Executive Education Program facilitated through Great Learning. He is scheduled to complete this Program in 2021.

Praneeth is a Certified Human Resources Business Partner and a Certified Human Capital Analytics and Metrics Professional. He has completed both these Certifications through Middle Earth HR and Carlton Advanced Management Institute with "High Honors".

Praneeth is now actively focused on upgrading his knowledge & skill set and is on the hunt for opportunities which match his interest and skills.

Core Competencies

- | | |
|-----------------------------------|---------------------------|
| ➤ Leadership | ➤ People Management |
| ➤ Project Management | ➤ Recruitment & Selection |
| ➤ Training & Development | ➤ Process Improvement |
| ➤ Team Building & Team Motivation | ➤ Positive Team Player |

Educational Qualifications

- **Post Graduate Program in Data Science and Business Analytics** from Great Lakes Institute of Management and The University of Texas at Austin, McCombs School of Business. Class of 2021.
- **Post Graduate Programme in Planning and Entrepreneurship (Human Resources and Marketing)** from Indian Institute Planning and Management (I.M.I). Class of 2010.
- **Bachelor of Sciences (Food Technology & Management)** from Loyola Academy Degree and P.G College (Osmania University). Class of 2008.
- **12th (Biology, Physics & Chemistry)** from Sri Chaitanya Jr. College (Board of Intermediate Education). Class of 2005.
- **10th** from Bhavan's Sri Ramakrishna Vidyalaya (C.B.S.E). Class of 2003.

Certifications

- **Certified Human Resource Business Partner (CHRBP)** from Middle Earth HR Pvt. Ltd and Carlton Advanced Management Institute (CAMI).
Course Duration: 25th April'2020 – 4th June'2020

*This Course is a 6-week Program on the key concepts of a **Human Resource Business Partner**. It involves a comprehensive study with a real life project implementation every week.*

*Graded an “**Excellent +**” in all 6 projects.*

*Granted the Certification with “**High Honors**”.*

Accession Number: ICHRBP11068

- **Certified Human Capital Analytics and Metrics Professional (CHCAMP)** from Middle Earth HR Pvt. Ltd. and Carlton Advanced Management Institute (CAMI).

Course Duration: 20th June’2020 – 1st August’2020

*This Course is a 6-week Program on **Human Capital Analytics and Metrics**. . It involves a comprehensive study with a real life project implementation every week.*

*Graded an “**Excellent +**” in all 6 projects.*

*Granted the Certification with “**High Honors**”.*

Accession Number: IHCAMP040

Employment History

Between Jobs

12th March’2020 – Present

Actively focused on upgrading my knowledge & skillset and on the hunt for opportunities which match my interest and skills.

Match IT Consultants Pvt. Ltd. – Hyderabad

(Subsidiary of Organon Management Services Pvt. Ltd.)

Sr. Manager – Sourcing & HR

6th June’2013 – 11th March’2020 (6 years, 9 months and 5 days)

***Match IT** is the main brand of Organon Management Services Pvt. Ltd. under which Organon delivers different kinds of services.*

***Match IT Consultants Pvt. Ltd.** is a boutique talent acquisition company based in India since 1999 and has evolved into a high-level talent acquisition firm that has sourced and placed qualified and experienced personnel across the board from varied manufacturing and process industries, for executive, mid-management and senior management roles.*

Joined the Organization as a “**HR Sourcing Coordinator**”.

Core Responsibilities:

- Leadership Hiring
- Sourcing
- Pre-screening
- Creating Job Descriptions
- Job Posting
- Coordinate Interviews
- General Administration

Additional Responsibilities:

- Attendance Management
- Process Improvement

Between Jobs

30th January’2013 – 5th June’2013 (4 Months and 6 Days)

Gameloft Software Pvt. Ltd. – Hyderabad

Game Producer / Project Manager

12th October'2009 – 29th January'2013 (3 Years, 3 Months and 17 Days)

Gameloft is a leading global publisher of digital and social games.

A top innovator in its field, Gameloft develops, publishes and distributes its titles for mobile phone handsets and tablets equipped with Android, Bada, BlackBerry OS, BlackBerry 10, BREW, iOS, Java, Symbian OS and Windows Phone, Microsoft Windows RT.

Joined the Organization as a “**Jr. Game Producer / Jr. Project Manager**”.

Core Responsibilities:

- Project Management Office
- Administration
- Project Management
- People Management
- Project Documentation

Additional Responsibilities:

- Recruitment
- Performance Appraisal
- Process Improvement

Computer Skills

- Proficient in Microsoft Office Packages.

Personal Details

- **Date of Birth:** 18th September 1987
- **Languages Known:** English, Hindi, Telugu
- **Current Location:** Hyderabad, Telangana