

Mr. Rajasekhar Reddy Neerubai

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Summary

- 17+ years of experience in various Project Assignments in Software Development, Enhancement Support and training.
- 12+ years of experience Project Management, Transition Management and Delivery Management.
- 6+ years of experience in managing customer expectations having interaction with customers face to face in multiple countries/ geographies.
- 2 years in web development technologies and around 6 months in Outsystems
- Expertise in Project Management including Scope Management, Project Estimation and Planning, Resource and Cost Management, Project Delivery, Risk Management, Communication Management, Quality Management, Stakeholder management.
- Strong experience in delivering projects in multiple business domains like Retail and manufacturing, Telecom, Travel, Gaming and Entertainment, BFSI, Government taxation, Oil and Gas, Energy and utilities, E-commerce
- Led multicultural teams across the globe being an effective liaison between onsite and offshore development teams and management to enable better coordination & communication for effective results.
- Strong experience in project delivery using legacy technologies, Microsoft and open source technologies.
- Excellent hands-on experience over SDLC stages and project methodologies including waterfall and agile.
- Well versed with agile methodologies like Scrum, Kanban and Engg. Practices like XP
- Competent in identifying, leading & delivering technical solutions to customer.
- Experience in Web development technologies like HTML5, CSS3, Javascript, Angular, Angular JS, Bootstrap., ASP.Net MVC, Entity framework.
- Exposure to Mobile Application development involving ReactJs, React Native
- Experience in Big data technologies like Hadoop,HDFS,Pig,Hive,HBase,etc
- Proficient in NoSQL databases like MongoDB, Cassandra.

Education

- Master of Engineering from **IIT Roorkee**
- Bachelor of Technology from Sri Venkateswara University College of Engineering Tirupati

Certifications

Management

- PSM 1 - Professional Scrum Master 1, by Scrum.Org
- PMP - Project Management Professional, by Project Management Institute

Quality

- Six Sigma Green Belt, by Project Management Institute
- Certified Software Quality Analyst ,by Quality Assurance Institute

Technical

Web

- React + Redux by Sololearn
- Angular + NestJS by Sololearn
- JavaScript course by Sololearn
- CSS course by Sololearn
- HTML course by Sololearn

Big Data

- Big Data Hadoop Developer by Simplilearn
- Apache Cassandra by Simplilearn
- Apache Kafka by Simplilearn
- Apache Spark, by Simplilearn
- Apache Storm, By Simplilearn
- Impala,SQL engine for Hadoop, by Simplilearn
- MongoDB developer and Administrator, by Simplilearn

Analytics

- Implementing and Maintaining SQL Server Analysis Services 2008, by Microsoft
- Implementing and Maintaining SQL Server Reporting Services 2008,by Microsoft

Skills Set

Project management tools : MS Project, Jira, Workday, Planview, Sharepoint, Slack

Big Data: Hadoop, HDFS, YARN, MapReduce, Pig, Hive, Hive QL, Hbase, Hue, Cassandra, CQL 3.0, Impala, Sqoop, Flume, Oozie, Zookeeper, Kafka, Scala, Spark, Storm

Analytics : MSBI (SSIS, SSAS, SSRS), Data-mining, Tableau, Qlikview, R, PowerBI, Python

Web development technologies :HTML5, CSS3, JavaScript, jQuery, XML, Angular, ReactJS, jQuery, AJAX, Bootstrap, Github, SASS, SOAP, REST,Website Wireframe, , MongoDB, Mongoose, , ASP.NET MVC, C#, MySQL, Java, ASP.Net MVC,Entity Framework, Visual Studio Code, T-SQL , PrimeNg, ReactJS, RxJs, Outsystems, SQL server, Redux

Mainframe technologies: MVS, OS390, ISPF, JCL, COBOL, DB2, CICS, IMS DB/DC, VSAM, File-AID, Endeavor, Changeman, CA-7, Control-M, SAS, REXX. QMF, SPUFI, COOL:Gen, CA:Gen, OMEGAMON, SQL, Panvalet, Insync, Easytrieve

Career Progression

Organization	Payroll Organization	Designation	Year
Nvipani Technology and Solutions Pvt Ltd	Nvipani Technology and Solutions Pvt Ltd	Delivery Manager	2019
Wissen Infotech Pvt Ltd	Wissen Infotech Pvt Ltd	Delivery Manager	2017
Wipro Technologies Ltd	Railsdata Software Pvt Ltd	Delivery Manager	2014
Microsoft Global Business Services India Pvt Ltd	Asterminds Enterprise Solutions Pvt Ltd	Senior Project manager	2013
HCL technologies Ltd	HCL Technologies Ltd	Associate Project Manager	2009
IBM Global Business Services Pvt Ltd	Synova Innovative Technologies Ltd	Project Manager	2008
Citibank Na	Covansys Asia Pacific Pvt Ltd	Associate Manager Projects	2006
Tata Consultancy Services Ltd	Tata Consultancy Services Ltd	Information Technology Analyst	1997

Professional Experience from 2009 onwards

Projects/Product Delivered at nVipani Technology and Solutions

Products: valUchain, valUtrace

Business Domain: Supply Chain management, HR management

Role: Product development manager, operations manager

Technical skills: HTML, CSS, Javascript, Angular 8, Monogodb, Mongoose, Git, AWS, Jira, Linux

Responsibilities :

Delivery management:

- Planned and implemented the releases (using Jira) in accordance with Product Roadmap
- Implemented best practices in code repository management in Github.
- Researched and shared coding best practices to team members and ensured that they followed them.
- Ensured that team performed regular peer reviews and has written unit test scripts
- Planned, implemented and facilitated knowledge sharing sessions among team members to increase their knowledge in Mongoose script.
- Managed the risk arised due to temporary absence of team members (leaves).
- Conducted regular review and retrospective sessions to identify the areas of improvement and implemented them in subsequent releases.
- Conducted rigorous testing, reported the bugs and made sure that they are closed. This ensured that delivered product is of excellent quality.
- Guided the functional team members in defining the user stories.
- Prepared the Requirements document.
- Conducted and facilitated daily standup meetings to ensure that team is on rightpath and everybody is allocated work equally.
- Prepared the guidelines about how to estimate the stories.
- Prepared the production implementation checklist
- Prepared the production data management guidelines.

Operations management:

- Prepared the guidelines of how to conduct the interviews.
- Prepared the evaluation sheet for assessing the job seekers.
- Prepared the leave policy document and ensured the team followed it.
- Assisted team members in writing excel macros to ensure smooth delivery.
- Screened multiple CV's in finding the right talent.
- Participated in campus recruitment drives and also assisted senior management in conducting interviews.

Projects Delivered at Wissen Infotech.

Clients: Schneider Electric, Infoedge, NowAnalytics

Project: GSC Application Consolidation

Business Domain: Logistics, Supply Chain management, Restoration services etc

Roles : Transition Program manager, Product development manager, Resource manager

Technical skills: MS Access, SQL server, VBA, PHP, Linux, ASP.Net MVC, Entity Framework, T-SQL, HTML, CSS, Angular 5, React Native, AWS, Azure, Bitbucket

Responsibilities:

Schneider- GSC Application consolidation:

1.a Transition management and support

Managed transition of 9 applications which has wide range of technologies viz. MS Access, SQL server, VBA, PHP, Linux, ASP.net MVC, Entity Framework, T-SQL etc

Transition activities include the following.

- Maintaining close working relationship with customer representative.
- Managing the scope, recording the knowledge sharing sessions, storing, organizing and distributing.
- Setting up weekly status meetings with customer, recording the meeting notes and sharing when needed.

1.b SQL Server Development

- Developed SSIS packages, windows batch script, SQL server jobs, modified Stored procedures
- Prepared a checklist to ensure no future errors.
- Set up a test environment

1.c SQL server database administration

- Restoring database backups
- Creating databases and providing necessary permissions to users
- Providing necessary permissions to SQL server

1.d Application support

- Taken up application support activities like bug fixing for .net and reviewing bug fixes done in PHP applications
- Setting up the test environment.
- Provided value addition to customer proactively identifying bottle necks for space related issues.

2. Schneider – Apollo application development

Assisted and shared work load in fixing 16 bugs in a specific application workflow with in a week's time, (Technology ASP.Net MVC and Entity FrameWork, SQL server)

3. Infoedge Rebadging :

Coordinated the following HR/Rebadging activities:

- Reviewing Offer letters for resources
- Resource Onboarding and management activities

4. **Now Analytics - FAISE/Xcelerate : Development manager**

Consists of development of three sub projects: Web Application, Mobile Application, SQL server integration.

- Led the cross functional team consisting of inhouse employees and external vendors. Skill set of team members include Front end web developer (skills :- HTML5, CSS3, Angular 5, PrimeNg), Front end mobile developer (skills :- HTML5, CSS3, ReactNative), Backend developer (J2EE, Spring boot framework) , SQL server DBA, and QA person, SSIS developer
- Project developed in Agile methodology.
- Prepared and Reviewed Functional requirements documents
- Created, Revised and published timelines.
- Set the development standards.
- Tracked and monitored development activities
- Also involved in development activities(viz. Refactoring) involving Angular 5
- Setup Configuration management activities. Administered and Managed code version control using Bitbucket.
- Ensured high quality in deliverable's with effective communication and coordination of clients and team members.

5. **Outsystems – Training and Development**

- Completed training on Outsystems Web development
- Completed MovieDB and HotelBooking projects as a part of preparation for certification
- Provided POC screens for Smart sourcing tool project for Schneider Electric.
- Mentored fellow team members in preparing for Outsystems certification

Projects Delivered at Wipro Technologies Ltd.

Projects : Performance improvement, Alliant Upgrade, EA mobile, **ERP L3 Queue management, Workday liason, Issue management using Jira**

Business Domain : Gaming and Entertainment

Client : Electronic Arts Inc.

Roles : Program manager, Project manager, Resource manager, Project coordinator, Jira coordinator

Tools/applications : Workday, Jira, Com-metrics, MS Project, MS Lync

Responsibilities:

Performance improvement project(informatica smart partition)

- Project plan preparation ,tracking and maintenance using MS Project
- Stakeholder management(IT DBAs, Fusion team, SO team, Service architect, ERP)
- Setting up meetings
- Collection and distribution of MoM's and action items
- Vendor management

- Performance test management
- Assigning tasks and following up with stakeholders
- Collection ,distribution and presentation of test results
- Weekly status reporting to senior management

IT staffing liason for Resource management of Enterprise application team in Workday.

- Allocating and reallocating people efforts and maintaining Run effort.
- Monitoring effort levels on monthly basis

ERP L3 and CR management

- Assign tickets to vendor.
- Follow up with users for clarifications and obtaining sign offs
- Representing team in CCB meetings
- Weekly status reporting to senior management.

Alliant Royalty upgrade program.

- Preparation of Project charter.
- Project planning - Plan preparation ,tracking and maintenance using MS Project professional and MS project Online.
- Project scope management, Project cost management(full life cycle),Project schedule management, Project resource management(vendor management),Project risk management.
- Project communication management and Stakeholder management(Setting up meetings,Collection and tracking action items)
- Weekly status reporting to senior management
- Recording and maintenance of project issues Closure management
- Cut-over management - Preparing cut-over plan tracking activities and monitoring them

EA Mobile Projects

- Preparation of project schedule
- Tracking of project tasks and maintenance of project schedule

Issue Coordination using Jira

- Recording and updating issues related to GHD(Global help-desk), **IMS(Infrastructure management services),Major incidents.(MI's)**
- Following up of action items with respective stakeholders and presenting them in weekly status review meetings.

Miscellaneous activities

- Took initiative in getting access to and educating all team members regarding Microsoft Lync and become a go to man for any Microsoft Lync related issues in EA, Wipro team at Chennai.
- Preparation of time-sheet(after gathering effort from around 10 Wipro team members) and getting approval for the same.

Projects Delivered at HCL Technologies

Project : CIS Maintenance and Support

Business Domain : Energy and Utilities

Client : PacifiCorp, Portland OR, USA

Role : Practice Head, Transition program Manager, Delivery Manager

Technical skills : COBOL, DB2, AllFusion:Gen 7.6 Block mode, CICS, JCL,Platinum, Endeavor, SAS

Responsibilities:

- Responsible for transition and transformation of project worth 5M USD.
- In collaboration with senior management, authored SOW and got it approved and agreed with customer.
- Negotiated transition period with the customer
- Prepared Transition management plan in collaboration with incumbent vendors and customer's SME's..
- Led the transition as per the ASSET methodology within agreed scheduled and budget to successful completion.
- Effectively monitored, tracked the project and ensured that deliverables are as per agreed quality goals.
- Prepared project management plan as per HCL quality standards.
- As a single point of contact managed all communications with the customer. Effective communication and efficient delivery of deliverables resulted in high customer satisfaction (5.2 out of 7).
- Prepared periodic service performance reports, KPI's, issue analysis and recommendation report.
- Conducted periodic meetings with customer at various levels and redressed customer concern, identifying & implementing corrective and preventive measures
- Technically mentored the team members and increased their productivity
- Appraised and motivated the team members on a regular basis so that they give their best to project.
- Managed escalations and complex issues providing 24x7 availability
- Identified, Mitigated and Monitored risk in IT service delivery.
- Ensure Service Delivery adherence to SLA, process and procedures and own service quality and performance
- Responsible for allocation/ de-allocation of people, shift management, leave management, performance management and knowledge management.
- Managed the Client relationship which resulted additional business for the organization.