**Avinash Sharma**

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**Career Objective**

Skilled and certified PeopleSoft Techno Functional Consultant. Successfully lead PeopleSoft Development and Support projects. Assisted clients for streamlining business processes and multiple system integration. Looking for job opportunities in ERP techno functional domain, that can use my software skills to have smooth and system-controlled environment.

**Summary of Experience**

* Having 5 years 9 months of experience in PeopleSoft ERP.
* PeopleSoft Technical experience on PeopleSoft HRMS/Campus 9.0, PeopleSoft HRMS 9.1.0, PeopleSoft Finance 9.1, HCM 9.2, People Tools version 8.50, 8.51, 8.53.
* PeopleSoft HRMS Functional experience in Core HR, Core Row Level Security and recruiting.
* Functional Experience with Workday HCM implementation for Client.
* Strong Team Player.
* Experience on client side with business users and prioritizing a work as per requirement.

**Technical Skills**

**Tools:** PeopleTools 8.50, 8.51, 8.53, 8.54, SQL Developer, WinSQL.

**Programming & Reporting:**Peoplecode, SQL,PS Query, PS Security, Application Designer & its objects, Data Mover

& its scripts, Application Engine, Component Interface, Excel to CI, BI Publisher Report, SQR.

**Integration** : CI Based Web Service Integration, SOAP and REST API integration using JSON and XML scripts. Single Sign On Using active directory of the client. Flat File Integration using AE through file sharing servers(Windows).

**Databases:** Oracle 11g, IBM DB2.

**Certification** : Oracle Certified peopletools expert, Oracle cloud implementation specialist.

**Professional Experience**

**Company: SOA IT Solutions Private Limited, Bangalore**

**Work Experience: Jan 2015 – Nov 2015 (11 Months)**

**Client: Mphasis, Bangalore**

**PeopleSoft HCM Solution 9.1 and 9.0.**

**Responsibilities:**

* Involved in Design, Development, Testing, and Enhancement of PeopleSoft HCM.
* Created and modified Components, Pages, Records, Fields and registering Components in Portal, Menu and Permission Lists.
* Developed and modified People Code to implement specific business rules and validations to enable the system to perform the business process.
* Creating **Reports** and **PS Queries** as per business requirement of client in **BI Publisher**.
* Complete **AWE** setup for transaction flows triggering different CIs at different events of the **AWE**.

**Company: SOA IT Solutions Private Limited, Bangalore**

**Work Experience: Nov 2015 – Oct 2018 (2 Years 11 Months)**

**Client: Concentrix, Gurgaon**

**PeopleSoft HRMS Solution 9.1**

**Responsibilities:**

* Lead new development, enhancement and unit testing as per business requirement.
* To prepare artifacts and documents for developing and modifying data for the implemented modules.
* To write a correction scripts in SQL for correcting a data raised by business users.
* To write a script in SQL for requested data raised by business users.
* To provide quality assurance and productive results as per business need and requirement.
* Lead **SOX audit (KPMG)** to make auditors understand about functionality and technical portion about implemented modules and SQR reports.
* To know functionally and technically the design of implemented modules.
* Worked on **PeopleSoft Generic Template** to trigger a mail according to the hierarchy level.
* Lead **Fusion** **data upload (Personal, Job and Compensation)** into the PeopleSoft.
* Worked on bunch of implemented modules like **Recruitment,** **Leave management system, Biometric Integration,** **Separation, Performance Improvement Plan (PIP), Personal Business Commitment (PBC), Flexible Benefit Pay (FBP), National Pension Scheme (NPS**) etc. with its processes and reports.
* Successful implemented **Recruitment AWE** process flow modification for creating a new job opening.
* Implemented **SSO setup** for single sign on compatibility with organization’s existing AD.
* Lead the team for the Integration of biometric data to be synced with the customized existing modules.

**Workday HCM.**

**Responsibilities:**

* Complete functional testing of **hiring of a worker** through different supervisory organizations.
* Configuration of **security groups** on the basis of sup org and location hierarchy.
* Configuration of **security policies** for different business process.
* Creating of customized **business processes** for compensation change and worker transfer.
* Configuration of **Rule based business processes** and deploying the same.
* **Integration** of existing PeopleSoft HRMS with Workday HCM through flat files.
* Created multiple **custom reports** as per client’s requirement.
* Creating **Calculated fields** for Custom reports for inheriting different PBO’s data.

**Company: SOA IT Solutions Private Limited, Bangalore**

**Work Experience: Oct 2018 – Till Present (1 Years 11 Months)**

**Client: Aakash Education Service Ltd, New Delhi**

**PeopleSoft Campus Solution 9.0 & PeopleSoft FSCM 9.1**

**Responsibilities:**

* **Integration** of campus solution PeopleSoft with third party for Student ID creation through **CI Based web** services and **SOAP**.
* Customization of delivered modules as per the client’s requirement.
* Creation of **REST** based web service for **Integration** with partner banks for **payment and receipting**.
* Implementation of **QR code** and publishing the same in **BI Reports** for students to scan the same.
* Implementing **real time data sync** for the QR code transactions for the request received by banks.
* Creating multiple **BI publisher templates** for receipt creation and reporting.
* Implemented new bulk process for Invoice and Credit Note creation which are then digitally signed and are sent to students through mail.
* Implementation of **EMI service for fees payment**, integrating the same with leading EMI provider.
* **PineLabs machine** and **EBIX(Easy Cash Payment)** **integration** with PeopleSoft application for student fees payment.
* **SAP** integration with PeopleSoft application through **REST APIs (Async and Sync)**.

**Education**

* **PGDAC (Diploma in Advance Computing)**

From Centre For Development of Advance Computing (CDAC), New Delhi in 2014.

* **Bachelor of Technology (Electronics and telecommunication Engineering)**

From Chhattisgarh Swami Vivekanand Technical University, Chhattisgarh in 2012.

* **Higher Secondary (Class XII**)

From DAV Public School, Vasant Vihar, Bilaspur, CBSE in 2007.

* **Secondary (Class X)**

KV CRPF, Nagpur CBSE in 2005.

**Hobbies**

* Travelling.
* Playing and watching Football.
* Digital gaming.