Workday Consultant

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Radha Pravalika Sanka

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PROFILE SUMMARY:

- ❖ 3.10 years of IT experience, around 3 years of experience in **Workday** involving various activities like **Integrations**, **Reports, Functional** and **Requirement gathering**, **Analysis**, **Design, Development**, **testing** and **Go-Live**, **Support phases**.
- ❖ Researched issues developed workarounds and assisted end users.
- ❖ Hands on experience in creating integrations **EIB (Inbound/outbound), Cloud Connectors, DT, Studio, XSLT.**
- ❖ Maintained studio integrations within the organization, responsible for bug fixes, debugging of the integration.
- ❖ Good Hands-on experience in migrating changes from one tenant to another tenant.
- ❖ Involved in transformation of XML into XSLT for presenting data for different Services.
- ❖ Having pleasant experience in supporting various technical aspects in Workday like in reporting and integrations.
- ❖ Creating & Accessing the Integration Security like ISU & ISSG to reports & Integrations.
- ❖ Worked on business process configurations, HCM Setup includes Supervisory Organization, Location, Location Hierarchy, Cost Center, Region's creation.
- ❖ Extensive experience in designing and developing conversations, integration, interfaces, reports and online customization.
- ❖ Good knowledge of **EIBs, Inbound/Outbound Integrations**, **Core connectors**, **Studio, Report Writer,** and **Calculated Fields.**
- ❖ Created **Custom Reports** used calculated fields when necessary while creating reports in core HR, Benefits, Payroll, and Finance.
- ❖ Mass Loading Data through EIB through Inbound Integration & Launching/ Scheduling Integration for data transfer to Third Party Vendor through Outbound Integration.
- ❖ Responsible for Resolving the Tickets, integrations Maintenance, and Support, Regular Status meeting with integration lead and providing the status update of integration.
- ❖ Participated in Project management activities - Issue resolution, Interaction with implementation team, risk management, project status reporting.
- ❖ A quick learner with strong Analytical & Communication skills. Excel in building Customer relationships.

TECHNICAL SKILLS:

WORKDAY SKILLS	Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services, Workday Security, BIRT, PECI.
Programming Languages	XML, XSLT, X-Path.

Education Details:

- ✓ B. Tech from PACE Institute of Technology and Management in 2017.

Work Experience:

- ✓ Working as a Consultant for **ETZEL Technologies Pvt Ltd-Bangalore** from June- 2018 to till date.

Projects under taken:

Client: Cooper-Standard Automotive   Oct-2020- Present
Role: Workday Consultant

Responsibilities:

- ❖ Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday Studio, Responsible for developing Integrations and testing them.

- ❖ Responsible for supporting the new change requests and enhancements in the project

- ❖ Requirement gathering once the issues are prioritized and involve in impact analysis.

- ❖ Involve in preparation of Test plan and functional design document.

- ❖ Provide Requirement walkthrough and coordination with offshore team and provide status to Client.

- ❖ Provide Test Plan, Test design and functional design walkthrough with business users and get approval to proceed further.

- ❖ Configuring the security for various integrations/ Reports as well as to Security group.

- ❖ Expertise in writing test scenarios and execution of test cases using in JIRA tool.

- ❖ Expertise in Production support and interacting with business and resolving the issues.

- ❖ Involved in customizing various delivered BP configurations (hire, job change etc) like creating condition rules, assigning security, writing validation rules etc.
- ❖ Created calculated fields and Worked on Simple and Advanced Reports.
- ❖ Worked on Integration Systems (EIBs, Core Connectors).
- ❖ Day to day support of Workday Integrations, Security, and Reporting issues.
- ❖ Had knowledge on hire, terminate, data changes etc. of employees.
- ❖ Expertise in developing Payroll interfaces using PICOF, PECI with the help of Workday Studio and Document Transformation to meet client's complex payroll requirements.
- ❖ Design of web services to send/receive data between Workday and Third-party system.
- ❖ Developed analytics dashboards utilizing multiple data sources to provide actionable reporting and embedded analytics.

Client: **I8 Could**   April-2019 – Sep-2020
Role: Workday Consultant

Responsibilities:
- ❖ Analyzed client's HCM/Payroll business needs through client working sessions and supported development of new business processes and a future state design.
- ❖ Created Multiple CCW Integrations for Demographical data with DT, EIBs with reports
- ❖ Supported on both Inbound and Outbound Studio Integrations, created security groups, users and configured required security policies in Domain and BP level.
- ❖ Utilize in-depth knowledge of functional and technical experience in Workday and other leading-edge products and technology in conjunction with industry and business skills to deliver solutions to customer.
- ❖ Built Integrations in Workday using different tools like CCW, EIB, and Reports. Identifying Testing strategy getting sign-off on all project deliverables.
- ❖ Collaborate with the ST (System Testing) and UAT (User Acceptance Testing) teams to test the integration builds. Fix issues encountered in ST and UAT phase.
- ❖ Developed Several Complex Integrations using Workday Studio and EIB.
- ❖ Day to day support of Workday HCM, Security, Payroll, Benefits, Compensation and Reporting issues
- ❖ Involved in the design phase and prototyping for further discussions with the client.
- ❖ Created and used calculated fields in reporting, business processes, integrations and other areas within Workday.

Proficient Experience in Different Types Of EIB Mass Uploads

Cost Center change	preferred name change	Job Profile update
Location Change	One-Time Payment Upload	Email changes
Termination	Legal name change	Phone Numbers change

Role: UI DEVELOPER

Client: *Toll Group, Australia*   June -2018 to March 2019

Responsibilities:

- ❖ Involved in requirement gathering and understand the entire flow of the application.
- ❖ Implemented page designs in standard compliant dynamic HTML and CSS.
- ❖ Designed and development of Web pages using HTML, CSS in Visual Studio.
- ❖ Worked with CSS background, layouts, positioning, tables, inline block, padding, margin, box model, and behaviors in CSS.
- ❖ Worked with HTML, CSS and Bootstrap to create Responsive web designs (RWD) for multiple Pages.
- ❖ Using Bootstrap3 developed many web-page's with Responsive.
- ❖ Developed responsive pages using media queries and Bootstrap for different screen sizes.
- ❖ Placed Bootstrap data table and customize the script and styles as per the requirement.
- ❖ Developing the screens with help of Bootstrap and CSS components like tabs, grid system, forms, list, navigations, collapse drop-downs, badges/labels, buttons etc.
- ❖ Worked on cross browser compatibility and fixed the bugs for several browsers.
- ❖ Worked with Developers in UI Integration and defect fixing.
- ❖ Highly interactive web applications utilizing HTML, CSS, JavaScript. Angular6 and Bootstrap integrating Restful API's.
- ❖ Implemented client-side validations in registration forms, login and logout forms using
- ❖ JavaScript angular6.
- ❖ Experience in Developing User Interface (UI) Rich Web Applications, and Web Service Applications using Front End/User Interface (UI) Technologies like Object Oriented JavaScript, Type Script, Angular 4, Bootstrap, Media Queries, and CSS Frameworks.
- ❖ Worked on some of the new features of Angular 4 like new if else syntax, templates, form validation.

I do hereby declare that the above mentioned details are true to the best of my knowledge.

Radha Pravalika Sanka